

MEMORANDUM

To: Clergy, Bursars, Chaplains and Parish Treasurers

Date: 14th December 2018

Subject: Stipends and Allowances Review for 2019

The Bishop-in-Council has endorsed the following recommendations of The Provincial Council Stipends Committee made at its meeting in December 2018 in respect of clergy stipends and allowances. The minimum per annum stipends and allowances which will apply from 1st January 2019 for clergy in full time ministry are shown below:

	Current	From January 2019
Stipend	\$58,580 (\$4,881.67 per month)	\$59,752 (\$4,979.33 per month)
Country Allowance	\$1,171	\$1,195 (\$99.58 per month)
Supply Service Fees		
Weekday Service	\$56	\$57
Sunday – 1 service	\$89	\$91
Sunday – 2 service	\$117	\$119
Sunday – All day	\$161	\$164
Motor Vehicle Allowance	\$8,280 (\$690 per month)	\$8,280 (\$690 per month)
Travelling rate per km		
Church vehicle	35c per km	36c per km
Private vehicle	64c per km	66c per km
Housing Allowance	\$15,924 (\$1,327 per month)	\$15,924 (\$1,327 per month)
Long Service Leave Contribution	\$1,536	\$1,560 (\$130 per month)
Superannuation 13.5% (until 2021)	\$8066	\$8227.85 (\$685.65 per month)
Clergy Distress Fund Deduction (0.5% of Stipend and Country Allowance)	\$298.75	\$304.74 (\$25.40 per month)

Effective from 1 January 2019 the **monthly** stipend account for **full-time** ministry will be as follows:

Stipend incl. Country Allowance	\$5,078.91
Long Service Leave Contribution	130.00
Superannuation	685.65
Total	\$5,894.56

Part time ministry and above minimum stipends will be calculated accordingly. This will also apply to **casual and part time staff**.

Please call if you have any queries.

Yours sincerely



Rev. Dr Lucy Morris
Diocesan Secretary