



Definitions

Parishioner

Parishioner – a person who regularly attends public worship in a parish within the Diocese.

‘Volunteer’ and ‘Church Worker’

These two titles or names have the same definition.

A Volunteer or Church Worker is an individual who is active in volunteer or paid work sponsored, directly led or auspiced by the Anglican Church community and parish. There are a broad range of activities that take place in and around a church, its buildings and in the community established and managed by the Church in response to the community needs, and for which the Church, Parish and Diocese is responsible. Activities might include working in an Op Shop, volunteering in Emergency Relief or in the provision of meals. A volunteer may not be religiously involved in the Parish or with the Diocese. It also includes people who are parishioners who provide Prayer Ministry, Quilt Ministry, Music Ministry, welcoming people to church, and other such activities, all of which is directly involved in the life of the church itself.

To be a Volunteer or Church Worker does not require the individual to be a parishioner or Voting Parishioner. All who wish to volunteer through the church’s activities are welcomed through this process.

All Volunteers or Church Workers must, as a minimum, complete the Volunteer Form and the Volunteer National Police Check. If there are concerns about this, please speak to your Priest.

Authorised Church Worker Leader (Team Leader, Supervisor or Co-ordinator)

A Church Worker Leader is an individual who may be a Parishioner, and by definition, a Leader will also be a Volunteer / Church Worker.

All Church Worker leaders must have participated in Safe Church Workshop training, and completed the relevant forms: Volunteer National Police Clearance Certificate Consent Form, and with some positions, completed the Safe Ministry to Children Authorised Church Worker Volunteer Form and Referee Checks introduced on the 1st January 2019 and in some cases, the Working With Children Check. No-one can be a team leader without these checks being completed satisfactorily. These checks must also be kept up to date.