

**CHRIST'S CHURCH ANGLICAN CHURCH
THE PARISH OF MANDURAH
DIOCESE OF BUNBURY
THE ANGLICAN CHURCH OF AUSTRALIA**

The Anglican parish of Mandurah in the Diocese of Bunbury, seeks to appoint an Assistant Priest in the parish.



Information about the Parish

The parish is situated in the largest city and has the highest attendance figures in the Diocese of Bunbury and is therefore very busy and important in the Diocese. Mandurah is some 80km south of Perth and has an estimated total population of 94,917 people. The City estimates that this will grow to over 120,000 by 2036. There are two parishes in Mandurah and a third parish immediately to the north of Mandurah

The Church is in excellent condition. Christ's Church is located at the centre of Mandurah and has a significant profile in the community.

In line with the Anglican Church of Australia, Christ's Church places a strong emphasis on safe church requirements.



Officially the parish has 683 families on the parish roll which equates to about 1000 individuals. However many people consider themselves Anglican but are not on the official parish roll.

Team Leadership

The parish is led by Father Ian Mabey. The parish has a Deacon, Reverend Hilary Kan, and ordinand Brother Martin. The parish also has three retired clergy who assist and

support when needed.

The parish has strong lay leadership and it is vital that the clergy are team players. Therefore it is important that the leadership style of the assistant priest not be autocratic but rather a team leader who is an enabler and encourager.

The parish has a full-time Parish Secretary. Mrs. Dianne Cable performs the bookkeeping and administrative tasks of the parish with the support of an assistant administrator.

Parish Vision

We are striving to become a welcoming, all-embracing, loving, healthy Christian family that cares for its members, is growing in our faith and is nurturing others in their faith and serving Christ in the world.

Parish Structure

The parish is structured on the portfolio system of parish governance. This has involved identifying all the key areas of work and ministry in which the parish is involved (called portfolios) and then empowering lay people to head up these portfolios of ministry. All parish ministries and activities fall under one of these headings. The areas we have identified are:

Worship	Pastoral Care	Mission & outreach
Safe Church	Education	Young people's Ministry
Property & grounds	Administration	Extra-parochial Groups
Fellowship groups	Finance and fundraising	

Worship

On Saturday evening there is a Said Evening service at 5.00pm. (similar to the 7.00am service below).

There are 3 services on Sunday mornings: 7.00 am, 8.15 am and 10.00am. When required there is an extra service of baptism.

1. 7.00am is a simple celebration which concludes by 7.55am. It is a said Eucharist and has an attendance of between 15-30 people. There is no singing at this service
2. The 8.15am service is a traditional Anglican Eucharist with choir and organ music and ends by 9:30am. It is a sung Eucharist with an attendance of 60-90 people. Traditional hymns from *The Source and Together in Song* are sung at this service. This service is live streamed via Face Book.
3. The 10.00am Eucharist has a more contemporary focus and is designed to attract younger families. This service uses a data projector and PowerPoint presentations. The service ends about 11:30am and has an expected attendance of 60 upwards with additional children in the Sunday School which is run simultaneously. Choruses from *Songs of Fellowship* and *The Source* are sung at this service.

There are regular weekday services: Friday 10am and Morning Prayer Monday to Saturday which is live streamed.

1. The Friday 10am is a Said Eucharist with a short sermon and is finished by 10:45am. There are about 15-25 in attendance at this service.
2. The daily Morning Prayer service at 8am is live streamed.

***In addition to these set weekly services the parish is responsible for other worship services.

1. There are ten Holy Communion services held in various retirement villages / nursing facilities across the city. Some are led by the priest, others by the clergy team, still others are led by Lay Ministers using reserved sacrament. Some services are weekly and others are fortnightly. The attendance at these 10 services equates to one-third of the total of those who attend Sunday worship.
2. A memorandum of understanding exists with Amana Living for Chaplaincy services at Amana Village Meadow Springs and Wearne House Nursing Home.
3. The parish hosts a Maori service once a month. (In suspension due to COVID).
4. On the last Sunday of each month there is an evening service of worship at 5pm. This rotates between Traditional Sung Evensong, a Taizé Service, and a Service of Praise and Proclamation. This traditional service of Sung Evensong is chanted by the priest and a sermon is preached. The congregation shares Portand Sherry and supper after the service. Attendance

varies depending on the season but averages about 30-50 people. (In suspension due to COVID.)

5. As Christ's Church is the largest Anglican parish and centrally situated in Mandurah, it is often the venue for inter-denominational services such as Peel Palliative Care Memorial Services, and others when called for. The clergy are expected to play a leading role in these services.
6. Funerals are conducted on a regular basis. Not all of these funerals take place at the church but are held in funeral chapels in Mandurah or the crematoriums in Perth. Mandurah does not have a crematorium, the nearest being Rockingham.
7. The parish has about 50-60 baptisms a year largely of non-church people. It is expected that the clergy be involved with the baptism preparation of these families.
8. Good Friday and Easter attracts large congregations. Christmas can have an attendance of up to 500 people across multiple services.

Please note that the amount of services that the clergy are required to lead are quite numerous and a high amount of energy is required, especially on a Sunday when the clergy can officiate at up to 5 services in a day.

Lay Ministry

The parish has more than 20 licensed lay ministers who are invaluable in carrying out a wide range of ministry to aged care facilities and people who are housebound. There is strong lay participation in the life of the parish generally and in the liturgical life of the parish in particular.

The Assistant Priest together with the Parish priest will need to recruit, train and enable a large team of lay leaders. The parish is actively promoting lay ministry and it is vital that the Assistant priest be a person who supports the theology of all baptised members having a vocation to ministry. This would entail helping lay people discern their vocation and then enabling them to fulfil their vocation.

Our Sunday services are led by worship teams. Members of the congregation, including youth and children, join a worship team which has responsibility for a particular service on a particular week.

Activities in the parish

1. The parish's Sunday School is ably and enthusiastically co-ordinated by a Sunday School team leader and follows the Godly Play curriculum. Godly Play is a Montessori method of telling bible stories using simple materials. The children join the congregation for the beginning of the service, which includes a dedicated Children's Talk and Children's Song, before departing to the well-appointed Godly Play classroom. Circumstances permitting, children and teens aged 11 and up separately participate in an age-appropriate discussion

- of the Gospel reading and preparation for their worship team ministry. Our youth has been involved in local and diocesan missions. On average we expect up to 25 children a Sunday.
2. The parish is currently forming a youth group which is planned to meet on a regular basis.
 3. The Op-Shop is a significant venture of the parish and raises up to \$250 000 annually for the funding for the parish. It is run by volunteers. In addition to being a fundraiser the Op shop has an important ministry within the community. It is a centre for the distribution of free bread which is provided by the bakeries in the city. The Op Shop provides free clothing and furniture for those in need. The OpShop is situated at 27 Davey Street, Mandurah.
 4. The parish has a Christian bookshop. The bookshop, run by volunteers, is open Monday to Friday mornings and between Sunday morning services and operates within the church buildings.
 5. There are two fetes a year with each one raising about \$8000 - \$10 000. They are a significant part of parish life which reaches in to the community.
 6. The parish has a Friends and Fellowship group which meets regularly. Clergy are expected to attend.
 7. The parish supports the local Community Kitchen by financial support and food.
 8. The Church is open to the public weekday mornings and many members of the public come in for quiet time or prayer. Often people ask to see a priest and although time consuming for clergy, this is an opportunity for outreach.
 9. The parish has a Knit and Natter group consisting of ladies who knit blankets for emergency relief.
 10. The parish is extensively involved in the Cursillo Movement.
 11. The parish runs an Education for Ministry (EFM) programme.
 12. On Thursdays the parish has a coffee and scone ministry which is open to the public. Proceeds go toward Youth Care Ministry.
 13. Twice a year, in Lent and Advent, the parish runs a study course led by the parish priest. This involves teaching a course on a subject chosen by the parish priest.
 14. Due to the historic nature of the church, there are school groups that visit to understand the history of the church within the community
 15. The parish has the Anglican Community Centre which is leased to charitable groups within the community.
 16. The parish is an authorised donation point for containers for change.
 17. We are an environmentally sensitive parish which has invested in solar panels and is committed to recycling including containers for change.

Clergy package

The parish is offering the diocesan recommended stipend for clergy with a country allowance and travel and housing allowances.

Expectations

It is expected that the Assistant Priest will support the Parish Priest who is responsible for spiritual leadership and administration matters. The Assistant Priest ideally will possess the following characteristics or have a willingness to learn:

1. Embrace and promote the Parish Vision and all ministries that support this vision.
2. Be a democratic leader that is open and approachable.
3. Be an encourager and enabler of other's ministry
4. Have a youthful outlook that is forward thinking
5. Be a teacher with overall spiritual leadership
6. Be a focus and embodiment of unity in the parish
7. Be a facilitator of various bible study and small groups
8. Be a facilitator of training sessions within the parish for lay ministry
9. Have excellent administration skills, understanding of finance processes would be advantageous. The annual parish budget is almost half a million dollars, good financial stewardship skills are a necessity.

It would be expected of the Assistant Priest to:

1. have a passion for ministry to children, teenagers and young families
2. relate well to those not so young
3. be a priest open to fresh expressions of church
4. be able and willing to lead worship in both traditional and contemporary styles. (Our parish covers the wide spectrum of Anglicanism and has both Anglo-Catholics and Evangelicals present in the congregation. It is our vision to do both well!)
5. exercise a fully inclusive approach to pastoral care embracing ministries to families, nursing homes, hospitals and those who are confined to worship at home.
6. Have a passion for liturgical music.

This position requires and is desirable for an experienced priest with considerable ministry service.

The position is vacant now.