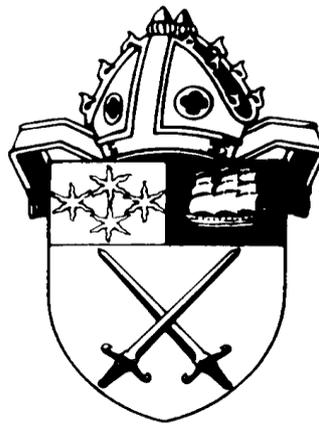


THE ANGLICAN CHURCH OF AUSTRALIA
THE DIOCESE OF BUNBURY
WESTERN AUSTRALIA



**FIRST SESSION
OF THE
FORTY FIRST SYNOD
2021 - 2023**

**BOOK THREE A - 2021
COMMUNITY REPORTS**

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COMMUNITY CARE MINISTRY

ST GEORGE'S COMMUNITY CARE

In our AMP for 2021, the Parish Council reported on the closure of the St George's Community Care entity at the end of December 2020. Very grateful thanks were given to the members of the St George's Community Care (SGCC) Management Committee for their diligent, wise and helpful leadership over the last seven years since the entity was established in November 2013. Rev'd Dr Lucy Morris took over as Chairperson in October 2020 from Ms Susan Hart who had held the role during the interregnum in the parish.

Mission and Vision

The vision for SGCC was to provide support to the community so the community may see God's love in action. Our mission has been to provide: relief to people in need, a welcoming and inclusive space and programmes benefitting the community.

The Committee took the decision nearly two years ago to wind up following advice from the Diocesan Trustees over the level of risk faced by the voluntary management committee with the changing governance obligations, with the WA Associations Incorporations Act changing in 2017; the changes to the ACNC (Australian Charities and Not for Profit Commission) almost yearly since its inception in 2011; and the obligations through the Trustees of the Diocese of Bunbury and its own statutes. The Committee advised the Diocesan Trustees of its decision to wind up and for this to take effect at the end of December 2020.

In response, Bishop-in-Council with Bishop Ian Coutts approved the decision with the Management Committee, and the stakeholders were advised, the ACNC has been advised and the finances have been adjusted with resources being transferred where appropriate to the parish or to Boniface Care as a similar entity in line with the Constitution's rules, the ACNC rules and the Associations Incorporations Act as the accounts are closed. The parish council gratefully accepted the management committee's offer to remain in place for a year as a parish council sub-committee to ensure a smooth handover of the work and activities.

People

Apart from all this work, the SGCC had had a quiet year in 2020 because of the pandemic lockdown. Hiring of the facilities had to cease for several months, and its parish activities were suspended like everything else in the parish precinct. It continued to provide and update its Safe Church plans and ensure the Emergency laws of the WA Government were met when restrictions were eased.

Since then, the main activities continue to be hall hire by community organisations, the parish's Manna and Mercy take away meals were cooked and provided each week and food ministries such as the vegie boxes and Emergency Relief continued to be distributed during the lockdown. Our thanks to Barbara Nigg who has kept across the requirements as they have changed in the Manna and Mercy activities. Our weekly sit-down meal has not yet been resumed given the difficulties of providing such a full meal service. The take-away service remains a very positive option for our local community. It also enables meals to be provided to those in need at home and for collection. Emergency Relief was able to hand out Christmas hampers with generous donations from parishioners and the local schools. We had wonderful support from local businesses including Blind Corner Winery.

This work was acknowledged in the 2021 Australia Day Ceremony in Dunsborough with the Manna and Mercy team receiving a Naturaliste Gratitude Award for its contribution to the local community. Congratulations to Barbara Nigg and her team of volunteers.

From January 2021, the Parish Council directly manages ER, Manna and Mercy and the food ministries rather than the SGCC Management Committee; Penny de Cuyper continues to manage the Family Centre hire and its maintenance with the parish council having oversight; and the purposes of the original entity will continue to be held by the parish council.

Partnerships

Dunsborough's Parish Council acknowledge the special relationships with its community partners: Coles Supermarket for their support to Manna and Mercy via the Second Bite initiative, The Lions Club Dunsborough, Anglicare and St George's Anglican Church, Dunsborough. Their ongoing support is vital and much appreciated.

Foundations

The final finance report for the SGCC was completed and audited; and the budget for the Parish for 2021 now reflects a consolidated budget as we look ahead.

This final report is commended to Synod for its acceptance.



***Rev'd Dr Lucy Morris
Priest-in-Charge***

ST GEORGE'S COMMUNITY CARE

ST MARY'S COMMUNITY CARE

Mission

Our community outreach programmes are primarily provided through Cliff's Kitchen, Boniface Care, St. Mary's Emergency Relief and the Bussell Bequest. Their activities centre around our desire to provide care and assistance to our parishioners and those in our community who are looking for companionship or who are experiencing hard times.

Since Covid 19 arrived, Cliff's Kitchen has moved from supplying a sit down luncheon to providing a weekly midday meal take-away service along with fruit, bread and vegetables which are available on a weekday as well. This has developed into a well recognised community support programme offering a welcoming and friendly atmosphere. The funding of which is derived from donations by our parishioners, local residents, LotteriesWest and local organisations.

People

A solid core of dedicated parishioners and local residents work hard to co-ordinate the supply of food and meals each week and on Christmas Day when close on 300 adults and children are catered for. That along with substantial hampers coordinated with local churches help so many needy and homeless local families celebrate Christmas in our lovely family centre surroundings. A wonderful atmosphere along with carols, music and messages of the birth of Jesus at this special time in the life of our church and community.

Partnership

Many local retail food and bread outlets together with the 2ndBite programme happily support our efforts to reach the homeless and needy in our community, particularly as it does result in a substantial reduction in the amount of good food ending up in landfill. Local major events organisers also assist with providing us with left over fresh foods, again rather than it going to waste. We are recognised as helping others in need in our community.

Foundations

Our ministries are now well established, well funded and seen as an extension of our Christian activities of caring, of concern and of support for all who are in need.



***John Morris
Warden***

ST MARY'S COMMUNITY CARE

CHURCH OF THE WAY COMMUNITY CARE

This report reflects the activities of the COTW Community Care ministry from 1st July 2020 to 30th June 2021.

Mission

Our Mission has primarily been to the Coodanup community but we also seek to serve and take many opportunities in the greater region of Mandurah. The most effective way we reach our communities is through the provision of emergency relief in the form of food parcels and hampers to those in need, and to support families who are struggling financially.



Our outreach meals at Rafters continues to be an effective way of engaging in the community. We have three teams that we are hoping to build up to four teams, that provide meals to approximately 70 – 80 people per week on a Thursday. These meals are provided to people in our community who give a donation for a two-course meal.

People

We would not be able to do this amazing ministry without our valuable volunteers. We have tried to increase our volunteer base and have had new volunteers join our team this year.

Partnerships

Our partnership with Coles Second Bite has expanded considerably this year. We have had to recruit more volunteers to pick up food and process what is donated. We were fortunate to receive ongoing funding from Lotterywest earlier this year, which meant that ongoing support could occur. **2,300 people** benefitted from our services this past year.

Church of the Way Community Care rely on all of our partners to supply the foods for redistribution. Oz Harvest provided a staggering 14,383 kg. We have had an increase of food supplied by Coles –Second Bite providing 10,303 kgs. Halo provided 1877kg and another woman donated 1391 kgs of food. All in all, **28,442 kilograms** of recyclable food was redistributed from July 2020 – June 30th 2021 to families in need. We have also purchased \$8,843 of food from Woolworths, Coles, and Foodbank to add to the parcels and have distributed approximately **1,850** [1,610 in 2020] food parcels to clients this year.

In the past 12 months, Church of the Way Community Care has assisted approximately **940** [906 last year] families with food, petrol, pharmacy scripts and baby items. We have helped people who identify as homeless. Also 63 homeless clients accessed our showers and 11 accessed our laundry facilities, which was made available only on Tuesdays and Thursdays.

A special thankyou to Boniface Care who enables us to do this ministry by supporting us with funding application.

Rev'd Canon Linley Matthews-Want



MISSION TO SEAFARERS ALBANY

Mission

We are unconditionally committed to the support of all Seafarers whatever their faith or creed. We share God's love and grace with all Seafarers & their families caring for their moral spiritual & physical wellbeing.

People

We have 16 Volunteers, which includes our Committee, and during Covid 19 have all been supportive, even though they are unable to be in contact with the Seafarers and to be on Roster. They are also supportive of the Ships' Visitor, who is permitted to visit the ships and ascend the gangway and stand on the deck (wearing full PPE). On our behalf, he gives every ship a Share/Care box, to the approximate value of \$200 full of essentials and treats. First Year Cadets receive a bag full of essentials and treats, as does any Seafarer who has a Birthday on or near the date the ship is in dock. Seafarers are the Forgotten People of this world, and it is time the general public realise they are essential workers, as the country could not run without them. Their lives have been made even more difficult during Covid because of being unable to come ashore.

Partnership

We work in partnership with all other Mission to Seafarers Stations throughout Australia and the world, plus the International Christian Maritime Assn. the Albany Bible Society, Gideon Bibles, the International Seafarers & Assistance Network, the Australian Mariners Welfare Society, the Bunbury Diocese, St John's Anglican Church, and the wonderful knitters from around the Diocese and around WA. Some of these organisations are not Christian based, but nevertheless are invaluable to our Mission and Seafarers welfare in general.

Foundations

Our finances have been used to provide the Share/Care Boxes, Cadet and Birthday bags. We are also contributing to the Australian Council of the Mission to Seafarers, and before Covid we donated monies to several Missions around Australia who were struggling

Jane Stevens
Chairman



MISSION TO SEAFARERS BUNBURY

The COVID pandemic continues to see crew not being allowed shore leave. Therefore, the Mission to seafarers Bunbury continues to undertake the following ministry:

Provision of portable Wi-Fi devices

With the support of the Mission to Seafarers Council Australia, Bunbury obtained two portable Wi-Fi modems on a Telstra plan. These modems are taken on board vessels when they berth and provide free internet to the crew. Prior to departure the modem is removed and kept for the next vessel. This has been greatly appreciated by crew who previously would have used free internet when they visited the seafarer centre.

Shore shopping

Being restricted to your ship for up to 12 months without shore leave has resulted in a new ministry being implemented. We now do shore shopping for crew. They send us their shopping list. Our volunteers go to the supermarkets and purchase the items which we then deliver to the berth.

Care Packages

We continue to provide two care packages per vessel that berths in Bunbury. One package contains chocolates, nuts, lollies, playing cards etc. The other contains second hand clothing provided by various Op Shops. The support we have received by way of donations from parishes, Mother's Union and individuals has been phenomenal. There are over 400 ships visiting the Port of Bunbury per year and we have delivered packages to a great number of them.

Sacramental Ministry

We are not able to board vessels in order to conduct a Eucharistic service; however we are able to bless the ships. Pictured is Fr. Terry O Neill with the Captain and officers of the MV Balzani when he blessed the ship which was on its maiden voyage with Bunbury being its first ever port of call.



Counselling and advocacy

Although our ship visitors are not allowed on board, we take the opportunity to speak to crew members at the bottom of the gangway when delivering care packages.

Transport (under police escort)

We continue to provide transport to Perth airport however under very strict COVID protocols. This means only one crew member and one driver per bus (0ith full PPE) for the entire trip. The Mission bus is escorted by the WA police to ensure the vehicle does not deviate from the approved route or make any stops. It is quite an experience having a police car follow you for the entire trip to Perth from Bunbury.

Funding

The sales income of the Mission has dropped to virtually nothing, however we have received donations from Southern Ports Authority, South 32 Mining, Australian Maritime Welfare Society, ITF Seafarers and Alcoa Mining which is sufficient to see us through the next year.

Loss of volunteers

With the Centre being closed, unfortunately we have lost many volunteers. Not all volunteers are willing to go to the port and potentially come into contact with a COVID positive seafarer. Even though the risk is minimal, the risk is potentially still there. Vessels are not allowed to berth until they have completed 14 days quarantine. When we do reopen we will have to have a major recruitment drive to staff the centre.

COVID vaccines

The Mission to Seafarers was very lucky to be included in the phase 1b rollout of the vaccine which meant our ship visitors were able to obtain the vaccine in January 2021.

Reopening of Seafarer Centre

We are not expecting that crew will be allowed shore leave for another 12 months. Therefore, the centre will remain closed for another year. The info graphic below provides further details of the extent of the ministry that Mission to Seafarers conducts on a nationwide basis.

Dean Darryl Cotton
Chair
Bunbury
Mission to Seafarers



MISSION TO SEAFARERS - BUNBURY



MOTHERS' UNION

Mission

Mothers' Union is a mission agency of the Anglican Church of Australia and part of the worldwide Mothers' Union with links to 84 countries and over four million members who share one heartfelt vision – to bring about a world where God's love is shown through prayer and loving, respectful and flourishing relationships. (<https://www.muaustralia.org.au>)

The purpose of Mothers' Union is to be specially concerned with all that strengthens and preserves marriage and Christian family life. Through living out the Mothers' Union Australia Mission Statement of sharing Christ's love by encouraging, strengthening and supporting marriage and family life, especially through times of adversity, members seek to tackle the most urgent needs challenging relationships and communities.

As members seek to live out the aims and objectives of Mothers' Union both in their daily lives and as a branch, they are able to do so as best suits their own circumstances and the needs of their parish and wider community where they are called to serve.

Mothers' Union is an organisation of prayer and action, but not every member, not every branch has to give equal emphasis to these two core elements. For some, dedicated prayer is the most valuable contribution that they can make. And it is valuable. Prayer upholds those who have the capacity and the calling to put faith into action.

People

Membership of Mothers' Union is open to all who have been baptised in the name of the Holy Trinity and who declare support for the Aim and Objectives of Mothers' Union.

Our members are not all mothers, nor all women. Single, married, parents, grandparents, and young adults can and do join our branches.

Our members are not all laity, clergy are very welcome as members of Mothers' Union. Our members are not all drawn from parishes where branches are established. Several branches have members from parishes where Mothers' Union is not active on a group basis. Our members are not all affiliated with branches, we have several Lone Members in our Diocese who are unable to attend meetings as their local branch has closed and there is not another branch near enough for them to attend. regularly.

Existing branches are: Albany, Boyanup, Boyup Brook, Bunbury, Busselton, Carey Park, Collie, Dunsborough, Katanning, Mandurah, and Pinjarra. It is a great delight to welcome the Dunsborough Branch to our Diocesan Mothers' Union family.

The branch was commissioned on Sunday 25th July and at the time of writing has 11 members. Unfortunately, with only two remaining active members, the Denmark branch has closed and there will be a service of recognition in mid-November to formally acknowledge this closure and to give thanks for 37 years of mission work in the Parish of Denmark by members of Mothers' Union.

Partnership

In the commissioning of a new branch, members of the local parish are asked 'Do you desire a branch of Mother's Union in this place?' A strong partnership between the branch and the parish is essential to the success of the mission of Mothers' Union. Engagement by parish clergy in the life of the branch gives strength to this partnership. The celebration of Mary Sumner Day in the worship services of parishes (9 August in the Australian Liturgical Calendar) is an acknowledgement of the value a parish places on this mission of the church.

Within parishes our branches provide mission outreach to Op Shops, baptism families and wedding couples, those who are sick and suffering, and emergency relief. Within local communities a number of our branches have informal relationships with agencies to provide support to the work of those agencies. These include Missions to Seafarers, shelters and refuges, parenting support agencies, hospitals and WA Prison Fellowship.

Members also meet with those of other Christian faith communities to celebrate the World Day of Prayer (March), and the Australian Church Women's Fellowship Day (July) and Community Day (October). In 2020 the ACW days were unable to be held and instead service booklets were provided for individual and local parish use. Both the World Day of Prayer and Fellowship Day have been able to be held in 2021, with Community Day hopefully to go ahead.

On a diocesan level, Mothers' Union has a presence on the diocesan website, with copies of our newsletters being provided for upload. Lady Day in March and Country Rally (combined with our AGM) in October continue to be a part of the diocesan calendar. In 2021 a Fellowship Day was added, which provided members the opportunity to come together to share their thoughts on the structure and processes of Mothers' Union in the dioceses as we move forward.

As a part of the ongoing relationship between our diocese and the Diocese of Kapsabet, each month a copy of the president's monthly newsletter is sent to Mama Selline. Regular communication is received in response to this reaching out.

The AMUA, Anglican Mothers' Union Australia, is our national governing body. Australian Council meetings, attended by Diocesan Presidents, Australian Executive and representatives of Zone C (Asia Pacific) countries are usually held every 18 months in Melbourne.

The meeting scheduled for May 2021 and then postponed to November 2021 has been cancelled due to the uncertainty of the Covid 19 pandemic. The next meeting is now scheduled for November 2022.

A benefit of the pandemic has been the rise in communication through electronic means, particularly Zoom, on an international level for dioceses. Australian diocesan presidents have been invited to participate in quarterly Zone C meetings which have also included representatives from Mary Sumner House (Mothers' Union head office, based in London).

Foundations

2021 marks 100 years since the death of the founder of Mothers' Union, Mary Sumner. Members worldwide celebrate her insight and perceptiveness in seeing what was needed and recognising the means by which the need could be met. Mary Sumner's life showed clearly her belief in the vocation to prayer and the call to social action that flowed from it. These are the foundations on which Mothers' Union has been built (from Mary Sumner Day resources, AMUA).

Mothers' Union was founded 145 years ago and came to Australia in 1892. After several failed attempts, the first branches of Mothers' Union were formed in the relatively new Diocese of Bunbury in 1915. Just over twelve months later, in December 1916, the first Certificate of Affiliation was received from Central Office in London.

As we move forward in 2021, our membership is seeking to build on the firm foundations of our history as we move forward in reaffirming old and establishing new structures and processes that will enable Mothers' Union to continue to be an active mission agency within the Anglican Church.

***Wendy Mabey
Diocesan President***



SCHOOL REPORTS BUNBURY CATHEDRAL GRAMMAR SCHOOL

Mission

Our Mission Statement is to provide excellence in all-round education within a unique environment by:

- promoting best practice in pastoral, academic, and co-curricular programs;
- creating a caring, stimulating, structured, and Christian setting; and
- encouraging students to use all their gifts to flourish and to achieve their potential.

The School is an Independent, Anglican, Co-educational, Pre-Kindergarten to Year 12, with both Day and Boarding students. Our aim is to develop resilient, resourceful, and capable young people, equipped to continue their journey of growth beyond the School. We are committed to providing a child safe environment that safeguards all students and is committed to promoting practices that support the wellbeing, safety, and welfare of our students. All community members, including staff, volunteers, students, visitors, and contractors are expected to share this commitment.

People

Our current enrolment is 617, comprising 202 Primary students and 415 Secondary students, including 57 Boarders. These students are drawn from throughout the Greater Bunbury Area and, particularly for Boarders, the Southwest region, and as far afield as Queensland and the Northern Territory. We serve the students, and the parents and guardians of these students.

The School employs 151 staff in full time and part time employment, who are crucial in achieving our Mission. We are appreciative of the support of the wider School community and the spirit of volunteerism evident in our vibrant Parents and Friends' Association and Old Grammarians' Association.

As the first Independent, Anglican, Co-educational, Kindergarten to Year 12, Day and Boarding School established in rural Australia in 1972, we have continued the tradition of providing students with access to a diverse curriculum and excellent teaching, underpinned by the ethos of the Anglican faith.

Our students have space to play, grow and learn on our campus, set on 33 hectares of bushland. This unique setting provides a relaxing and natural environment where students develop their strengths and flourish. The care of our students is a priority and we have employed systems to ensure that all students are mentored and supported throughout their time at the School.

Our staff foster a Growth Mindset, employing Positive Education practices that inspire our students to try new things and tackle a range of challenges.

Our focus is on providing a well-rounded education, with the scope of programs available outside of the classroom allows our students to use all their gifts to flourish and to achieve their potential, graduating with a breadth of experience beyond academic learning.

Partnership

Our School is an Independent Anglican school that is run by its own Board of Governors. The Right Rev'd Dr Ian Coutts is the Visitor and Mr Simon Jacob chairs the Board, which includes representatives appointed by the Bishop and the Diocese of Bunbury, the Parents and Friends' Association and the Old Grammarians' Association.

The Very Reverend Darryl Cotton (Bishop's Appointee) - Dean of the Anglican Diocese of Bunbury - continues to provide the Board with strong support and outstanding guidance. We are pleased for the valued service and experience provided by Ms Maria Cavallo (Appointed by Bishop on 26 April 2016 and 30 April 2019), Mr Kent Lyon (Appointed by Bishop-in-Council on 26 April 2016 and 30 April 2019), Dr Sarah Youngson (Synod's Appointee since 24 September 2019), and Mrs Adele Harper (Diocesan Trustee's Appointment from November 2020).

Chaplain

Our connection with the Cathedral Church of St Boniface is fundamental to the School. The vision at foundation was to build an outstanding educational community based upon Christian principles and best practice in teaching and learning. The School's Vision and Values clearly articulates that this is a community guided by Christian values. The School leadership endeavour to shape a community where spiritual development is encouraged, with the Chaplain a visible reminder of this role, and one who supports and encourages us in this path.

Reverend Canon Geoffrey Chadwick is the Chaplain at the School and a member of the Executive Leadership team. Reverend Chadwick develops, and has oversight of, the Religious and Philosophical Studies curriculum. In the Primary School, Mrs Glynis Biggar delivers the Religious Instruction Program.

Reverend Chadwick leads regular Eucharist services for all students and staff in the Chapel of St Francis and St Clare. One of the many highpoints of our calendar of worship is the service of Baptism and Admission for First Holy Communion for students, and for all students the culminating Eucharist service on the Year 12 last day is a fitting service of celebration and gratitude for the graduating families.

The enduring link between the School and the Cathedral is further strengthened through students attending St Boniface Cathedral. Each year Reverend Chadwick leads the Year 7 students in an activity at the Cathedral, followed by a trip to St Marks' Anglican Church in Picton; teaching students about the cultural significance of this Church as one of the oldest churches in Western Australia.

BUNBURY CATHEDRAL ANGLICAN SCHOOL

Each year, our Year 11 students also attend a special service at St Boniface Cathedral.

The School welcomes the opportunity to support the annual St Boniface Cathedral Fete, with Band and Choir performances, and our Food technology students supplying food items for sale.

The School has a long-standing relationship with the Anglican Gelorup Community Church. We make the Chapel of St Francis and St Clare available for this community to use each Sunday, with staff members and families from the immediate area active members of the congregation.

The School is a member of the Western Australian Anglican School's Association (WAASA) and the Australian Anglican Schools' Network. The Head of School, Mr Matthew O'Brien, is a member of the WAASA Education Standing Committee.

Round Square Association

The School is an active global member of the Round Square Association (RSA), an association of internationally diverse network of over 200 full-member schools in 50 countries on six continents. Founded on the philosophy that a student's education is more than classroom learning, Round Square encompasses life experience centered on the IDEALS of Internationalism, Democracy, Environment, Adventure, Leadership and Service. This membership provides a vital framework for active participation in both regional and international conferences, exchanges, and service projects. Students develop confidence, connect with the wider world, and develop capabilities and attitudes for responsible, compassionate leadership that equip them for positive and engaged citizenship, international tolerance, and understanding, examine issues of justice, practice environmental stewardship, and participate in self-discovery through adventure and leadership.

Indigenous Scholarship Program

Now in its eighth year, this program seeks to provide scholarships to indigenous students who support the overarching aims of the Bunbury Cathedral Grammar School. We attract Day and Boarding students who will flourish with the social, co-curricular and academic demands of our School. Ideally, students who graduate from the program will have the educational knowledge and life skills to enter further education.

Enhancing the accessibility to the School's all-round education and range of co-curricular opportunities for indigenous students remains a priority for the School, and we are pleased to continue to partner with MADALAH Limited, as we strive to increase the number of enrolments, as reflective of the wider population.

Foundations

WACE 2020

The 2020 cohort achieved a median ATAR of 84.80, which included 11 students with scores above 95, two Subject Certificates of Excellence for Accounting and Finance, and Human Biology, nine Certificates of Distinction and 17 Certificates of Merit. Of the 75 students in this cohort, 61 completed four or more Year 12 ATAR courses, and all 75 achieved a Western Australian Certificate of Education (100% graduation).

The key reason for any student to attempt an Australian Tertiary Admissions Rank (ATAR) course is to secure a place at a tertiary institution. The median ATAR of those students who applied for a university course was 89.90.

The students' Vocational Education and Training (VET) results placed the School joint first in the State and these students did remarkably well; 100% achieved the certification for which they were aiming. In Year 10 to 12, 21 students completed Certificate II and 13 completed Certificate III or higher.

Bunbury Cathedral Grammar School achieved these excellent results despite not being an academically selective school.

Co-curricular

The PERMAH model of wellbeing - understanding the value of Positive emotions, Engagement with schooling, good Relationships, finding Meaning and the satisfaction of Attainment alongside the development of good Health - is one we use to guide students and help them strive for their best in all areas of learning and growth. A focus on Positive Education, where students learn about understanding, using, and developing their own Character Strengths is embedded within the culture of the School. From Kindergarten to Year 12, we encourage students to identify and use their personal strengths.

Students are given the opportunity to achieve their potential through the provision of a wide variety of activities and programs that focus on developing talents, allowing students to exercise strengths, and be supported in setting goals that are aspirational. We value the thoughts and opinions of students, and aim to help them develop autonomy, independence, resilience, and strong moral characters that will ensure they continue to flourish. This approach also fosters increased engagement with the School, allowing students to achieve their potential in our academic program. This includes activities such as music, sport, drama, debating, robotics clubs and community service.

Mr Matthew O'Brien
Head of School

Rev'd Cn Geoff Chadwick
Chaplain



FREDERICK IRWIN ANGLICAN SCHOOL

Mission

Our School's stated mission is to nurture the whole student by providing, in a Christian environment, an education to develop the student's potential, both as an individual and as a member of society.

Frederick Irwin is a non-geographically bound worshipping community. As with other Anglican schools, it reflects Anglican Tradition, but also new expressions of Church life, ministry and worship.

For many of the students and families who attend here, the school worshipping community is the one that they feel most attached to; in fact, for many, it is the only one that they know.

We are heartened by the appeal of our Anglican ethos as part of the overall educational offering, and many prospective students and parents cite this as the reason for choosing our School. Our commitment to the values of an Anglican education extends from the Board to our staff, and we are clear in our desire to live by our School values; Respect, Responsibility, Honesty, Compassion and Courage. These values, and the broader Anglican ethos, are reinforced at regular House Reflection Services and Eucharist Services for students and staff in our Chapel and at our Halls Head campus. In addition, we have introduced weekday lunchtime Eucharists to celebrate key dates in the Christian Year; we are aiming for one per week, held jointly with staff and students. Attendance at these has been slowly building since they were introduced.

Our Christian Studies curriculum has been revised with the School adopting the Anglican Schools Commission curriculum. The School Chaplain has also focused on equipping the staff who teach this subject across Primary and Secondary to ensure that they are confident in delivering the course material. It is hoped that the Christian Studies curriculum will include an Endorsed Course for Years 11 and 12 in the future, enabling us to offer an assessed course for those who wish to undertake it; whilst also providing a grade towards their WACE.

People

The School began the year with 1580 students; 1418 on our Meadows springs Campus and 162 on our Halls Head campus. Despite the challenges of COVID 19, we are grateful that enrolment numbers remain strong.

The end of 2022 will see the retirement of three significant figures in the life of the School; our Principal, Ms Kerry Robertson, and Deputy Principals, Mr Andrew Pennycott and Mrs Georgina Solomon. Since we last met as a Synod, the Head of Primary (Meadow Springs), Mrs Sue Skehan and the School Chaplain Rev'd Noel Oakey have also retired. We wish them all the best in their retirement, and thank them for their many years of dedicated service to our School.

Mrs Tracey Gray will join the School in 2022 as Principal. She joins us from her current role as Principal of Sapphire Coast Anglican College; a school in Bega, New South Wales, under the Anglican Diocese of Canberra. We look forward to introducing her to Synod in 2022.

Rev'd James Tabor, formerly of the Parish of Pinjarra-Waroona was appointed to the role of School Chaplain in January 2021. He brings a wealth of experience and knowledge as a former Chaplain in the Royal Navy.

Partnerships

Since 2012, the School has been involved in Overseas Service Learning in the Philippines, Myanmar and Cambodia; however, the pandemic has curtailed the programme.

We are hopeful that 2022 will see the reintroduction of our Service Learning Programme. It is likely that this will take place within Australia and will have an indigenous focus.

Primary classes and Secondary Houses are actively involved with their chosen charities, locally and overseas, often reflecting the life experiences of families within the School.

Our strong ties with Anglicare have seen our Anglicare Ambassadors engaging with Anglicare homelessness projects.

Foundations

The Rush Chapel, although only five years old, has become the heart of our School.

We are currently building a new Sports Centre at our Meadow Springs campus that includes new facilities such as an abseiling tower and a weights room; together with new classrooms and changing rooms. Unfortunately, construction has stalled, with the builder, Pindan, being placed in receivership. We are in the process of retendering in order to obtain a builder to complete the project.

A visioning workshop is programmed for later this year to plan for infrastructure changes to our Halls Head campus.

Andrew Pennycott
Acting Principal

Rev'd James Tabor
School Chaplain



GEORGIANA MOLLOY ANGLICAN SCHOOL

Our school was established by the Anglican Schools Commission (Inc.) in 2003 and is one of 14 Anglican schools under the umbrella of the ASC. As a community we are committed to upholding the Anglican ethos and nurturing students to reach their full potential through service, excellence and enjoyment of learning.

We value:

Faith: Spiritual and moral development through Christian principles and pastoral care.

Integrity: Trust, honesty and openness in through, word and deed.

Respect: Respect for ourselves, others and our community.

Education: An inclusive, collaborative teaching and learning environment.

Aiming for excellence and the development of the whole person, Anglican Schools have a good track record in helping students reach out for the best of which they are capable. All Anglican schools in this state are highly regarded by their local communities and most have waiting lists. In Anglican schools the co-curricular program is highly significant because it provides students with a wider range of learning opportunities than might be the case in some other schools. Thus the possibility for a more rounded education is enhanced. At GMAS we take seriously the needs of the whole person, that is, their spiritual, physical, intellectual, social, emotional, aesthetic and moral needs. Such a stance reflects a Christian view of the nature of people and the need to affirm the particular gifts and abilities of each person.

Providing a thoughtful and balanced education at GMAS, there is a strong emphasis in Anglicanism in taking a thoughtful and considered approach to controversial and contemporary issues. Anglican theology and liturgy value both 'word', with its rational emphasis, and 'sacrament', with its more intuitive and affective emphasis. There is a valuing of the 'heart' as well as the 'head'. This is reflected in Anglican schooling, with its concern to encourage students to think and reason as well as to participate in the creative arts and to deepen relationships with others and the natural environment.

Inclusive and open, valuing all students Anglicanism has a capacity to hold together a diversity of Christian belief and practice. This comes from its 'Catholic' roots as well as its 'Protestant' ones. The notion of 'unity in diversity' is very important for us at GMAS who work hard at being inclusive, although at times that is difficult to achieve. It is the intention that we make available a caring Christian education to as wide a cross-section of the community as possible. All students are valued whatever their background, socio-economic status or their abilities might be.

Positively Affirming All that is Wholesome in Human Life. There is a strong thread in Anglicanism which celebrates 'humanness'. Anglicans hold firm to the doctrines of creation ('And God saw everything that he had made, and behold, it was very good.' [Genesis 1:31a]) and the incarnation ('And the word became flesh and dwelt among us.' [John 1:14a]). Anglicans rejoice in all that is wholesome in human life and experience and seek to live in a celebrative way. We also affirm humankind's need for renewal and healing and rejoice in the knowledge that 'in Christ, God was reconciling the world to himself.' [2 Corinthians 5:19]

Maintaining Continuity with the Past but Thoughtfully Responsive to Education Innovation. Anglicanism maintains continuity with the past in its liturgies, its adherence to the historic creeds, and its Episcopal and synodical form of policy while retaining a capacity to be responsive to its cultural and contemporary context. In its schools the Church preserves what is good from the past while being thoughtfully responsive to education innovation.

Pastoral Care of all Students Especially Those with Special Needs. At GMAS we have always maintained a strong emphasis on pastoral care. This is evidenced in part by the appointment of a Chaplain but, as importantly, by a commitment on the part of all staff to care for the whole person. At GMAS we have our own structures in place to ensure that pastoral care is given a high priority. It is not insignificant or by chance that we aim to provide 'a caring Christian education' to all who attend here. A strong thread running through Anglicanism is its concern for social justice and its ministry to the poor and disadvantaged in the community. This is evidenced in its social welfare work through Anglicare. Social justice issues are significant items on Synod's Agenda and are addressed through the Anglican Social Responsibilities Commission. The concern for children with special needs is an important element in the School's Strategic Planning mandate and all of our staff have a commitment in this area.

Providing Anglican Christian Studies and Promoting Anglican Christian Values. At GMAS the spiritual and moral dimensions of education find a significant place in the curriculum taught by us, and substantial resources are directed to this end. Our students are encouraged to explore Christian faith, and practice and to develop a value system for their own lives which gives expression to such faith and practice.

Providing Stability and Reliability in Leadership and Teaching Staff. Anglicanism, by its very structure, provides stability in leadership and a series of checks and balances in the decision-making processes which impact on its parishes and its agencies. Our school cannot operate in complete independence. There is a reasonable assurance to parents that our education policy and practice will not be overly influenced by any particular person or pressure group.

People

Our people who we serve are our greatest asset. Together we serve our students parents and staff, creating a triangle of learning, it is only when robust communication between all 3 sides of the triangle is equal that the best learning takes place. We continue to attract new families to our school and new enrolments continue to grow because of our longstanding excellent reputation with people. We consistently have staff apply for employment at GMAS from all over Australia and our staff retention rate is very high (as witnessed by our staff honour boards).

Partnership

Our greatest partnerships are those we have with the Anglican Schools Commission Inc., the Bunbury Diocese, Anglicare and The Parish of St Mary's Busselton. Each of these are integral in offering us support and guidance. Local to Busselton, we have commenced an extended partnership with the parish that involves termly visits from the Parish to GMAS meaning that parishioners and students engage with one another as a community. A new service learning partnership introduced this year has been with The People Place and Precious Plastics enabling GMAS students to work hands on with recycling of plastics in a sustainable way. Indigenous partnerships have been strengthened by the continued development of our GMAS Reconciliation Action Plan, this year including the construction of an Indigenous garden on site.

Foundations

GMAS achieved 100% VET certificate completion. Of this, 86 students at GMAS achieved a VET Certificate II, III or IV in areas including Business, Sport and Recreation and Early Childhood Education and Care. We continue to have strong partnerships with our RTOs as well as South Regional TAFE and the Bunbury Regional Trade Training Centre and through these partnerships we can offer over 90 qualifications to our students. Of particular note was the achievement of one of our Year 11 students who received the IVET Excellence Award.

GEORGIANA MOLLOY ANGLICAN SCHOOL – YEAR 12 RESULTS ANALYSIS 2020

THE STATISTICS

TOTAL NUMBER OF STUDENTS:	62
TOTAL NUMBER OF ATAR STUDENTS: (62.9%)	39
TOTAL NUMBER OF VOCATIONAL EDUCATION STUDENTS: 23 (37.1%)	
TOTAL NUMBER OF STUDENTS ACHIEVING THE WACE: (100%)	62

Certificate of Distinction: Ashleigh Jolliffe, Jaimee Whirlledge **Certificate of Merit:** Ally Begley, Sophie Blachford, Oscar Evans, Lachlan Frame, Holly Gaspar, Joshua Killian, Sam Liston, Shenae McGuinniss, Cara Ringrose, Taylor Robbins, Kiran van der Tang, Finnian Whitelaw, Imogen Wilson

COUSES WHERE GMAS OUTPERFORMED THE STATE MEAN (WACE COURSE SCORE): Accounting and Finance, English, Geography, Human Biological Sciences, Literature, Mathematics Applications, Mathematics Methods, Media Production and Analysis, Modern History, Politics and Law, Psychology, Visual Art

HIGHEST ATAR RANK AT GMAS: 98.00

MEDIAN ATAR RANK: 82.6

COURSES WHERE GMAS OUTPERFORMED THE STATE MEAN (ATAR COURSE SCORE): Accounting and Finance, English, Geography, Literature, Mathematics Applications, Mathematics Methods, Mathematics Specialist, Media Production and History Modern History, Physics, Psychology, Visual Art

VOCATIONAL EDUCATION STATISTICS:

NUMBER OF STUDENTS ENROLLED IN VET PROGRAM: 23 (37.1%)

NUMBER OF STUDENTS OBTAINING A CERTIFICATE 2 OR HIGHER: 23 (100%)

GMAS VET RESULTS:

Certificate 2 Courses

Certificate II in Sport Career Oriented Participation	1
Certificate II in Tourism	1
Certificate II in Automotive Electrical Technology	1
Certificate II in Electrotechnology	2
Certificate II in Business	1
Certificate II in Building and Construction	1

Certificate 3 Courses

Certificate III in Business	16
Certificate III in Early Childhood Education and Care	2
Certificate III in Events	1
Certificate III in Sport and Recreation	3
Certificate III in Retail	1

Certificate 4 Courses

Certificate IV in Educational Support	1
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Our school curriculum has been developed as a 21st century response to young people's learning needs. *The Melbourne Declaration on Educational Goals for 'Young Australians'* states that the aim is for "all young Australians to become successful learners, confident and creative individuals and active and informed citizens". (December, 2008, p.7). At GMAS, attention to how and why students learn, practical learning experiences facilitated by effective, current and challenging professional learning provide a solid platform for successful learning that is flexible and useful in later life. The expansion of learning opportunities is facilitated by the variety of courses provided at GMAS. The aim is to promote personalised learning that is adaptive to the individual talents and learning style of each student.

Ted Kosicki
Principal

Rev'd Earle Chamberlain
Chaplain

THE BUSH CHURCH AID SOCIETY OF AUSTRALIA

www.bushchurchaid.com.au



We have a heart for all people living in remote and isolated regions of Australia. We are committed to going the distance to reach Australia for Christ

Under God, we do this by

- proclaiming Christ so that people may respond to Him;
- nurturing Christians in their faith and ministry;
- strengthening local Christian communities in their mission;
- providing services of Christian care and advocacy;
- developing an understanding of Christ's mission and
- promoting active partnership throughout the church.

Our core commitments are

- relying on prayer for God's help and the Holy Spirit's guidance;
- trusting in the vision, wisdom, authority and encouragement of Scripture; working in humility, servanthood and fellowship with the church in mission;
- developing interdependent relationships with Diocesan Bishops;
- providing pastoral care and professional development for staff and
- responsibly managing our resources.

We are Going the Distance by

- bringing the gospel of Christ to the outermost parts of Australia – We are committed to sending messengers so that all Australians, no matter where they live and work, are able to hear the life-changing message of Christ.
- developing a new generation of culturally diverse Christian leaders – We are committed to engaging young people, discipling them in the faith and encouraging them in ministry so they can lead others to Christ.
- supporting ministry by Aboriginal and Torres Strait Islander people – We are committed to working with our first peoples so they can serve Christ in ways that are Biblically faithful and culturally appropriate.
- planting and renewing sustainable churches – We are committed to establishing vibrant and outward-looking gatherings of Christ's people.
- equipping local leaders for fruitful ministry – We are committed to supporting Christians 'on the ground' so they can be salt and light for Christ.
- providing care in Christ's Name – We are committed to serving hurting people in times of crisis and through ongoing Christ-centred pastoral care.

The WA Regional Office is located at St Alban's Anglican Church in Highgate, Perth. The Region covers the three Diocese of the Province of WA – Perth, Bunbury and North West Australia.

Bush Church Aid has worked historically in all three Dioceses. Whilst we presently support ministry in the North West, we are open to working in Bunbury and Perth's rural deaneries.

The Revd. Robert Healy has been the Western Australian Regional Officer since July 2013. He served at Karratha, with BCA in 2000 – 2001.

In May 2007 he was appointed Rector of Balcatta Hamersley and became the WA representative on the BCA Executive. Rob is now in his last year as Regional Officer and is seeking a new ministry.

Due to the Covid 19 pandemic, travel outside of the Perth region has been restricted at times. Lock downs have also seen deputations cancelled. This has made planning difficult.

In early 2021 a visit was made to the Secret Harbour Parish. If you would like a visit to your parish please talk to Revd Rob or Kaye at Synod.

Rob Healy
WA Regional Officer



Mission

In response to Jesus’s command to the church in Matthew 28, CMS’ vision is for a world that knows Jesus. CMS works with churches to set apart, equip and support long-term workers who cross cultures to share the gospel of our Lord Jesus Christ.

As we seek to see a world that knows Jesus, the mission of CMS is:

- to reach gospel-poor peoples for Christ
- to equip Christian leaders for church and society
- to engage churches in cross-cultural mission
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The distinctives of CMS are:

- Bible-based
- Gospel priority
- Long-term focus
- In-depth training

People

Who is CMS? Everyone who is either praying for our missionaries, caring for our missionaries, giving towards our missionaries, or who is going as a missionary. In WA, we currently have 8 CMS missionary units. These include:

J	Teaching English, South East Asia
S & P,	Church Planting, Middle East
Derk and Susan	University Education, Pakistan
Britt	Ministry to Women, Middle East
David and Jenny Juniper	Leadership Training, Congo
Marty and Jenny Foord	Theological Education, Singapore
Sam and Sharmila	Campus Ministry, Nepal
Jason and Hannah Fairclough	Campus Discipleship, Italy

As a nation-wide fellowship, CMS deploys more than 200 adults on every continent, including personnel in the NT of Australia, and North-West Australia.

Partnership

CMS works in partnership between churches who send our missionaries and those who go. In each of the above ministries there is a receiving partner (for example, for David and Jenny Juniper, the receiving partner is the Diocese of

Goma), and there are sending partners (churches/parishes). There are usually approximately 9 sending churches/parishes per missionary. In total, CMS-WA has 60 partner churches, of which 9 are parishes in the Bunbury Diocese, and 2 of which are formally committed to a CMS missionary unit. There are also non-Anglican churches in the Great Southern who are connected to our missionaries.

Foundations

God was very gracious to us in the past financial year. Despite a steadily increasing budget, due to increasing missionary numbers, we have come out in the black once more.

Income:	\$881,562
Expenses:	\$796,697
Outcome:	\$84,865

Projected FY21/22

Expenses:	\$849,957	(increase of 7%)
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The surplus of 20/21 will provide a small cushion for the FY 21/22 increase, which will be due to the deployment of 2 of our newest missionary units. CMS-WA owns a house in Perth which functions as the residence of the State Director, and also provides space for an office for CMS-WA.

CMS-WA is profoundly grateful to every parish and individual in the Diocese which makes it possible for our missionaries to do their ministry. May God continue to provide for the Diocese, and work through every parish in the Diocese to effectively proclaim the saving knowledge of Jesus.

“Now he who supplies seed to the sower and bread for food will also supply and increase your store of seed and will enlarge the harvest of your righteousness.”
2 Corinthians 9:10

***Rev'd David Greeff
State Director, CMS***