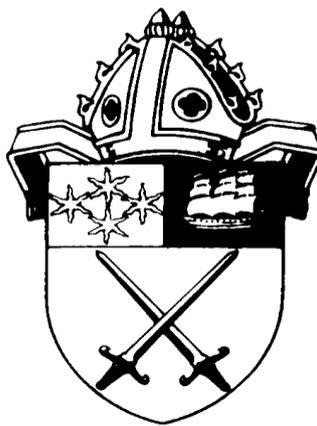


THE ANGLICAN CHURCH OF AUSTRALIA
THE DIOCESE OF BUNBURY
WESTERN AUSTRALIA



**FIRST SESSION
OF THE
FORTY FIRST SYNOD
2021 - 2023**

**BOOK THREE - 2021
DIOCESAN REPORTS**

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ANGLICAN COMMUNITIES

Mission

The Mission of the Anglican Communities in the Diocese of Bunbury remains as it ever was, an opportunity for those communities where it is no longer financially viable to appoint and support a resident priest to continue to be recognised as a church community. The relaxation of some of the obligations of parish life are designed to divert the energy of the faithful who are left in place from maintenance of what has always been to mission in a very specific and adaptable way. The result has been that each Anglican Community looks different from the others as they meet the very real spiritual and religious needs of the community on which they are located utilising the unique talents of the teams which enable them to continue.

The covid-19 lock-downs and restrictions have proved a challenge to our Anglican Communities as some have buildings so small as to be unable to meet until the capacity restrictions were almost removed. The navigation of every changing requirements for churches run locally by volunteers has also increased stress for some, however, all have managed to remain true to their mission and all are back to their usual patterns of worship and meetings now.

People

Each Anglican Community is blessed with a core group of dedicated volunteers and leaders which enables them to continue to operate in an environment which is increasingly compliance focussed and requires careful navigation. I am always impressed and grateful for the dedication of these local saints to the needs of their community and keeping those communities linked into the Anglican identity of the Diocese of Bunbury.

In particular, this year has seen the first ordination of a person whose discernment process occurred within the Anglican Community framework. Rev'd Kevin Toovey was ordained deacon in February 2021 and serves the Anglican Communities of Wagin and Dumbleyung with a monthly visit from me and some welcome support from Rev'd Lynda Myres and Rev'd Lindy Rookyard as neighbouring colleagues and mentors.

Partnership

In some of our Anglican Community locations we find we share buildings with Christians of other denominations and also with community groups which are not church based.

This is also true in the regular parish structure but is notable in these smaller communities as it makes for another level of compliance in these partnerships but proves entirely worthwhile when such endeavours can draw new people into the church and when the church takes its place as part of the wider community. In Covid-19 times we have been reminded of the absolute necessity for community as we have all had a taste of the sadness which comes from isolation and separation. I am grateful for the parishes which have partnered with some of our communities to offer regular, consistent worship and pastoral care as an expression of their own parish mission and outreach.

We have also been increasing the partnership arrangements, where possible, with the area dean for each Anglican Community to ensure that these churches remain very much part of the deanery and diocesan structures. Many thanks to the area deans who have engaged with the Anglican Communities to support and help with clergy cover and administrative issues.

Foundations

Keeping Anglican Communities viable continues to be a challenge and is increasingly requiring new partnerships and solutions in order to offer continuity of ministry and the ability to grow relationships outside of the regular services.

I am grateful to a number of clergy and parishes who have generously maintained monthly Eucharistic cover over the past year. Rev'd Terry Curtis continues to offer ministry in Balingup. Rev'd John Jones is sent out from the Parish of Albany to offer ministry in Bremer Bay. The Anglican Community at Metricup has received ministry from Canon Carol Morgan and Rev'd Dr Lucy Morris since covid-19 restrictions were eased sufficiently to allow them back into their building. Rev'd Kevin Toovey is managing liturgy and pastoral care in Wagin and Dumbleyung. The Anglican Community of Borden and Gnowangerup are not currently meeting for regular worship but they continue to support the community with their weekly op shop and in turn they have been supported by Rev'd Dot Bailey as needed. Thank you all for your ministry in these places.

I continue to give thanks for the vision of Canon Carol Morgan for this special expression of Anglicanism in our diocese and will continue to work with this model to enable Anglicans throughout the diocese to remain part of the diocesan family and to answer the call that God has given them in their particular community.

***The Venerable Julie Baker
Archdeacon***



Boniface Care

Meeting Human Need Through Loving Service

BONIFACE CARE COUNCIL

Mission

Boniface Care was formerly known as the Bunbury Diocesan Anglicare Council (BDAC). The name Boniface is derived from a Latin word meaning 'doer of good'. With this in mind, Boniface Care was established in the Diocese by Bishop Allan in 2015 with Archdeacon Joe Hopkins as the Chairperson.

Boniface Care is the Bunbury Diocese's key parish-based mission and outreach agency.

Our Vision is 'A transformed Christian society'.

Our Mission is to see Anglicans lovingly serving the people of the South West and Great Southern WA.

Our Philosophy is to proclaim the good news of the Kingdom while responding to human need using loving service; and, seeking to transform unjust structures of society wherever we encounter them. We focus our energy and resources on the ministries already provided within Parishes and on new ministries parishes wish to start up.

Boniface Care is established by the Anglican Diocese of Bunbury to promote without discrimination, the ministry for the relief of poverty, sickness, suffering, distress, misfortune, destitution or helplessness, or as deemed appropriate by the Bishop-in-Council throughout the Diocese of Bunbury.

Boniface Care uses its funds to supplement and strengthen ministries provided by the parishes and other ministries of the Diocese; and breaks down unjust structures and systems, enabling transformational justice to those who live in society's shadows.

This is currently done in a number of ways:

- Providing administration, oversight, and distribution of Emergency Relief (ER) Funds
- Providing grants for ministry initiatives in individual parishes
- Enabling and supporting partnership activities with Anglicare WA
- Applying for funding grants and contributing to Boniface Care fundraising through partnerships with appropriate bodies including Anglicare WA Boniface Care Meeting Human Need Through Loving Service
- Accepting gifts, donations and grants to enable the purposes of Boniface care.
- Providing capital non-recurrent grants through partnerships, enabling the provision of facilities which:
 - Provide for the direct provision of welfare and relief
 - Provide for the education and support of those providing welfare services

People

The Council membership includes a mixture of Bishop's Appointments, Council Appointments and Synod Elected Members.

The Bishop and the Diocesan Secretary are ex-officio to the Council.

Bishop's Appointments:

Rev'd Canon Karon Austin (Bridgetown) as Chairperson

Rev'd Dr Lucy Morris (Dunsborough)

Synod Reps Elected:

Mrs Jackie Rowland (Coodanup)

Mrs Marie Ham (Albany)

Rev'd Sue Kemp (Bunbury)

Boniface Care Appointments:

Mrs Lesley de Munck (Dunsborough)

Rev'd Lindy Rookyard (Katanning and Kojonup)

Rev'd Helen Barnard (Albany)

Mrs Joy Fraser-Price (Bunbury)

Mrs Sandra Marriot (Busselton)

Once again, I pass on my thanks to each of these people for their willingness and passion as members of the Boniface Care Council, I appreciate the knowledge and skill that each of these people bring to Boniface Care and thank them for their willingness to take on this role.

I thank the Rev'd Dr Lucy Morris for agreeing to being Bishop Ian's appointment on the Council (replacing Mr Murray Montgomery) after standing down as Diocesan Secretary to be Parish Priest in Dunsborough Lucy did an exceptional job as the executive officer of Boniface Care while diocesan secretary.

A special thank you to Mr Steve Biggar as he took up the reign as Executive Officer before his retirement, I thank him for his support and untiring efforts to seeing that all functioned well this year I wish him well as he enjoys his retirement.

I also pass on a special thanks to the Rev'd Lindy Rookyard as she stands down from Boniface Care and transitions into retirement, I thank you Lindy for your friendship and support.

I similarly add my appreciation and thanks to all who assist with Boniface Care in our diocese.

I also note that at this time I am stepping down as Chair of Boniface Care and await Bishops Ian's new appointment to this position and wish them well and pray for God's blessing as they take up this ministry. I have found it to be a very rewarding role, but previous health issues have been the reason behind this decision.

Partnerships

We work in partnership with Anglicare WA and have continued our regular quarterly meetings with Lisa Whitaker, Regional Manager South, Ms Philippa Boldy, Director of Services, and Rev'd Mark McCracken, Chaplain Church Partnerships, to improve our working relationship and ensure we provide the best possible help to all our parishes. We thank them for their support of Boniface Care.

We continue to provide ER funds to parishes through substantial Lotterywest grant monies with the assistance of Anglicare WA who carried out all the necessary submission work needed for grant application. By the time of Synod, Anglicare WA will have already submitted a Grant application on our behalf for next year.

A reminder, when giving funds to 'Boniface Care' parishioners are supporting both this ministry and the services within the Diocese which are managed on our behalf, by Anglicare WA. These being primarily: The Albany Women's Refuge, disabilities services (Bridges), domestic violence and sexual abuse services, family separation services, and housing and tenancy support services. Funds donated to 'Boniface Care' will assist in each of these areas of ministry. Plus they will be used to establish a fund that will allow the 'Boniface Care' Council to make grants available to Parishes that will assist them to establish welfare related ministries to meet particular needs within their area.

***Canon Karon Austin
Chair Boniface Care***

BUNBURY DIOCESAN CAMPSITE

Mission

Our mission is to provide a place where people can discover the fullness of God's love in Christ, an atmosphere in which to appreciate the beauty and wonder of God's creation and the opportunity to be part of a community that encourages spiritual growth and understanding of others.

The campsite has specific rules under the lease by which it is operated and they include:

- Providing holiday accommodation to financially disadvantaged persons who would not otherwise be able to afford a holiday away from home.
- Camping by groups participating in organised activities of an outdoor recreation, sporting or educational nature and led by trained leaders.
- Provision of accommodation to bona-fide workers of the church.
- Provision of retreat accommodation to persons being counselled or families in inter-family fellowship activities.

Fees are kept to a minimum at \$12.50 per adult per day and \$9 for children between the ages of 4 and 16.

Eric has mentioned in his report following the electrical problems. This included zapping from taps. This has seen a complete rewiring of all bays to 3 phase, replacing 2 electrical domes with upright poles with circuit breakers (domes are not allowed anymore), rewire 3 phase to main meter box on the ablutions. There is also a power supply issue and Western Power are looking into this. We are not sure if we will incur a fee for an upgraded transformer. If so cost will be shared with Camp Grace next door.

People

Eric and Samantha van der Wacht have been our Manager's at the Campsite for 13 years. Along with their daughters, Natasha and Chelsea, Eric and Sam have built long standing relationships with return campers.

Relationships

The City of Busselton visits the campsite on a regular basis as part of the licensing requirements. Fees charged at the campsite contribute to the City of Busselton's Coastal Conservation Plan which assists in prevention of the beaches being eroded.



Cheryl Norman

CARETAKERS REPORT

After the craziness of 2020, this year has been a little more normal, although there has been a slight reduction in travellers. The snap lockdowns seem to happen at holiday/long weekend periods which have affected our numbers.

The Perth branch of Youth with a Mission (YWAM) have had to cancel their annual booking as the tight border controls have meant a reduction in their workers on the ground. Hopefully as things normalise (if they normalise?!) we will see them return.

Due to an ongoing electrical issue, we sadly lost a recurring group booking. We have been working with Western Power and a team of electricians to get to the bottom of the problem over a number of years and we are finally making some headway. We will be looking into getting a new transformer (in conjunction with Camp Grace) in the next year.

Christmas was busy as normal with all 39 sites full of families resting and enjoying the sun. The Christmas/New Year period passed us by in a blur as it always does. It is a very hectic time for us with lots of people around and our commitments at church. However, it is a joy to see and hear the families enjoying each other.

February is always a relief as kids go back to school. We fill up with the (slightly) quieter Grey Nomad crowds. Our kids started back home-schooling then too, so it was back into normal routine.

June/July brings us some much-needed respite with the camp closed for maintenance and our annual leave. We were again unable to head up north – everyone else in WA was already there! So, we settled for a weekend away in Pemberton and many days in front of our cosy fireplace. We have already booked our spot up north for next year! The winter storms brought a couple of branches down but no major damage.

Sadly, we have seen the passing of a couple of our regular campers, with Covid restrictions not allowing us to attend in person. We watched one of the funerals on live-stream and many of their families' memories included photos of them together here at the Campsite. It really brought home to us how much this place means to a lot of people and the privilege it is to be a part of that.



The campsite is open again but we don't have anyone in at the moment. The phone calls are coming in for future bookings and we are booked out for Christmas already.

***Eric & Sam van der Wacht
Caretakers***

BUNBURY DIOCESAN CAMPSITE



BUNBURY DIOCESAN EDUCATION COUNCIL

The Bunbury Diocesan Education Council has not met as a Council since the former Bishop's Courses for Ministry were phased out.

Nevertheless, Geoff Chadwick and Julie Baker have met several times to revamp the Bishops Courses to make them suitable for Licensed Lay Ministry training. In the past, LLMs had been functioning with little training and support, and it became apparent that up-skilling was necessary. As a result, it was felt that LLMs should be issued with licenses that reflect their category of ministry and the respective training for that category. The categories and training Units are as follows:

- Preaching Ministry
 - Units in New Testament, Old Testament, Preaching, Theology
- Liturgical Ministry
 - Units in Liturgy, Communion (Eucharist), Online Ministry
- Pastoral Ministry
 - Units in Catechism, Pastoral Partners, PREPARE/ENRICH
- Administrative Ministry and
 - Units in Safe Church Contact Person, Computing for Parishes
- Children and Youth Ministry
 - Child Focused Theology, other Child specific Programmes

At the time of writing the following Units had been prepared:

- *Preaching from the Listener's Point of View*
- *Preparing Worship*
- *Pastoral Care for LLMs*
- *Computing for Parishes*
- *Faith With Understanding (Introduction to Theology)*

Units soon to be ready are:

- Introduction to the New Testament
- Introduction to the Old Testament
- Holy Communion (The Eucharist)
- On-line Ministry
- Catechism
- Introduction to Child Focused Theology

The courses will be available on-line via the GOOGLE-CLASSROOM platform and on paper. GOOGLE CLASSROOM is free, relatively easy to use, and is available wherever there is an internet connection. The Courses can be studied individually or in groups and lend themselves to the use of multimedia materials such as video clips, audio files and photographs.

It is hoped that by completing these courses the valuable ministry done by the Diocese' many LLMs will be well resources and supported.

***Rev'd Canon Geoff Chadwick
Chair, Bunbury Diocesan Education Council***

BUNBURY DIOCESAN MISSION COUNCIL

The Mission Council met for the first time in a few years met via zoom in June 2021 to begin a conversation about how we might restart this group.

Mission

The meeting agreed that the purpose of the group was:

- To share and promote mission initiatives around the diocese.
- To encourage networking and shared ideas.
- To resource parishes and communities.
- To encourage and promote local, national and overseas mission.

People

Rev Marion Prowse, Rev Jamie Murray, Rev Cathie Broome, Mrs Lorraine Kennedy, Archdeacon Julie joined the team led by Rev Cn Linley Matthews-Want to begin this important work. We recognized that we need to attract people that are passionate for mission. The meeting agreed that we could have about 10 so we will be looking for a few more members. Ideally we need people from the Stirling and Blackwood Deanery.

Partnership

The ongoing partnership with Kapsabet is a primary focus. Bill Byleveld who has retired from the Mission Council will continue to be a link person with the Kapsabet diocese. Cathie Broome also has connection to Kapsabet.

We hope to partner with many missionary organizations. The group is undertaking a review of our current work and hope to report to Synod the mission activities over the past two years. We are also keen to partner with parishes who need help to engage with their communities.

Foundations It was necessary to review the Mission Council statute as it made it difficult to function. It was agreed at Bishop in Council that we would develop some Terms of Reference for this group to operate as a sub committee of BIC. The governance policies are foundational for the ongoing work of the group. This will give much more flexibility to recruitment and the working of the Council.

***Rev'd Canon Linley Matthews-Want
Chair of Mission Council***

THE DIOCESE OF KAPSABET

Mission

To build relationships across the two dioceses. Exploring both cultural and ministry styles to enrich our ministries in both dioceses.

People

Bishop Ian and Canon Bill have kept in regular contact with Bishop Paul in Kapsabet during the past year. Kapsabet Diocese has been affected by Covid and were extremely grateful for monetary gifts from our diocese that enabled them to buy such essential basics as soap and clean water.

Canon Bill retired in April from his key role in the Mission Council and contact with Kapsabet but is hoping to keep his personal contact with Kapsabet Diocese and indeed travel there again when the borders are opened.

Partnership

This relationship is important for enabling us to partner with a very different part of the world and see something of God's wider church in action. Because of this and the links that have been made Bishop in Council took the decision to renew the MOU with Kapsabet for a further five years. One of the tasks for the new Catalyst for Mission group is to define the expectations of this relationship in a new MOU whilst recognising the difficulty that no international travel is occurring at present.

Bishop Ian Coutts



BUNBURY DIOCESAN SUSTAINABLE LIVING GROUP WORKING PARTY

³ **Mission**

This group was formed by Bishop-in-Council in 2019 and has based its aims on the 5th Mark of Mission; “To strive to safeguard the integrity of creation and renew the life on earth”.

The intention is to:

- Raise awareness of sustainable living in parishes and across the Diocese.
- Promote change of behaviours of parishes and individuals to achieve the objectives of sustainability.

A recommendation for Churches to observe Plastic Free July along with appropriate liturgy was introduced this year.

People

Chairperson Bruce Sherborne has resigned since the 2020 Synod. Chair is now Adrian Price of Boyup Brook, Secretary is Rev'd Justine Richmond of Busselton, and member Andrea Nicholson of Oyster Harbour and Elisabeth Pellicaan.

It is hoped that each parish will nominate a person to provide and receive information for and from their parish.

We generally meet four times a year, face to face when convenient and ZOOM has been an option. We thank Bishop Ian for his participation in the ZOOM meeting of May 2021.

Partnership

Perhaps not generally known, many Local Governments within the Diocese have formed regional groups relating to sustainability. Examples being the Shire of Boyup Brook, represented by Cr Adrian Price on a Regional Waste & Recycling Group, also Regional Climate Change Group and the Blackwood Basin Group.

Many schools have sustainability committees. One of the things the Sustainable Living Working Party intend to do is to encourage parishes to offer local sustainability initiatives. As a result of initial discussions, Georgiana Molloy Anglican School has just begun a new service program with a community organisation in Busselton called the People Place. Students will now assist to sort the recycling they collect from people in the community. We hope to assist more partnerships to be formed in the future.

Foundations

Sustainable Living Working Party reports to Bishop-in-Council after each meeting and Bishop Ian includes articles on sustainability in the monthly newsletter; “To the People”.

Adrian Price
Chairperson



CURSILLO

Mission

To respond to human need by loving service.

Reaching out to members of our Church who desire to learn more about our faith and of new ways to share and encourage others in their faith journey conforms to the mission of Cursillo.

The Movement endeavours to make it possible for Christian Community to live and thrive in all places no matter how small or remote.

The program is conducted as a short course over three days but follow-up activities such as Group Reunions within parishes, and Ultreyas held more regionally, reinforce the practicalities of being a missionary for Christ.

The Cursillo motto, “make a friend, be a friend, bring that friend to Jesus” expresses the fundamental basis of the Cursillo Movement.

People

Led by Wendy Mabey, a team of 19 people, including Bishop Ian, undertook training to conduct a Cursillo 3 day program held 9th – 11th July in Bunbury. This took the form of a combined group i.e. both men and women participating jointly. This was a ‘first’ for our Diocese and proved to be very successful.

Participants numbered 19 although there were a few unable to attend due to the bad weather and ill-health - planning is already underway for another Cursillo Weekend next year!

People came from different parishes from all over the Diocese.

The Diocesan Cursillo Secretariat comprises Anne Ritson, Rev Ian Mabey, Rachel Sambell, Dianne Cable, Wendy Mabey, Loretta Palmyre, Doug McDowell, Mike Burgess and Irene Weber. Thank you all for your commitment and enthusiastic endeavours.

Although the Secretariat has expanded this year, there are a couple of people who wish to move on and so anyone wanting to contribute to the Secretariat, will be most welcome; please speak to one of the above. It is such a joy to be part of the team and to see such fruitful outcomes.

Partnership

The National Cursillo Secretariat was very supportive with their prayers and good wishes for a successful weekend. Sadly, the National Gathering was cancelled due to COVID. However, the good news – the next National Conference will be held in Perth in October 2022. In the meantime, Zoom meetings prevail.

I sincerely thank all team members for their willingness to share their dedication with others. Special thanks to Wendy Mabey for the extensive organisation required to implement the Weekend – well done Wendy.

Thanks also to our busy Bishop Ian and clergy members for their support. Mention must also be given to the Bunbury Cathedral Grammar School for their willing assistance in providing the venue – accommodation, meeting room, Chapel and all meals – and for making it possible, given the necessary COVID restrictions for the Weekend.

Foundations

Thank you to the Parish of Boyup Brook for storing all the Diocesan Cursillo resources. During the year, all material has been moved to the Diocesan Office. Thanks also to Loretta Palmyre for her cataloguing skills and to Doug McDowell for transporting everything required for the Weekend.

There is a cost for conducting a Cursillo Weekend, mostly met by participants, although in some cases, financial assistance is provided. I am pleased to report that in spite of some extra costs relating to both administration and COVID, offset by some generous donations, the bank account has a credit of \$2,000 plus.

***Anne Ritson
Lay Director***

DEANERY REPORTS

BLACKWOOD DEANERY

Blackwood Deanery continues to be blessed with its people and location as we reflect on the last year and its challenges and joys.

Mission

It has been a challenging year for everyone, as we responded to the complicated circumstances offered to us in our parishes and in the deanery by the pandemic. It meant the expression of our mission to be a support and enabler of the Diocesan vision and mission had to be revisited to ensure it remained purposeful and clear as we thought about how to gather and support one another as clergy and our parishes and communities in these new and interesting times.

For some, our visibility was maintained by the move to online streaming of services and support for people through strong pastoral connections via phone calls, zooming and emails. The closure of the churches for public use in the lockdown highlighted the strong desire to maintain relationships and to find alternative options to help people to connect with church, one another and with God. The opening of the website and facebook for the Diocese allows the local parishes, where there is agreement, to livestream and post news and access people across the deanery, diocese and the world! This has continued post lockdowns and has helped to shape the way we connect and keep in touch.

People

We were delighted as a Deanery to welcome Rev'd Rose Guok when she was licenced to the Anglican Parish of Busselton as the Priest-in-Charge, with her Recognition Service held in early July 2020, following the interregnum left by Rev'd Wayne Warfield. Rev'd Dr Lucy Morris was also licensed during the year to the Parish of Dunsborough as the Priest-in-Charge. She was licenced in March as the pandemic forced the lockdown, with her Recognition Service held in later July 2021, and following her resignation from the role of Diocesan Secretary at the end of June 2021. In addition, our group was joined by Rev'd Rodger Bull who is providing support as the locum priest in Southern Forests and Rev'd Carol Reid who is also licensed as a locum priest to the Parish of Boyup Brook.

Several our members have also experienced illness over the last year, including Rev'd Cn Karon Austin, Rev'd Rodger Bull and Rev'd Dennis Caporn, and we were delighted Cn Karon and Rev'd Rodger were able to attend our latest meeting in July 2021.

Rev'd Carolyn Cohen has stepped back from being a full-time deacon and now holds a PTO licence in her semi-retirement. Rev'd Justine Richmond was ordained as priest in 2021 and is now licensed as an Assisting Priest in the Parish of Dunsborough, which was delighted to welcome her as a member of the team. Our team also includes Rev'd Earle Chamberlain, Rev'd Mary Esslemont, Rev'd Dennis Caporn, Rev'd Dr Sarah MacPherson and Rev'd Dr Stewart MacPherson. Consequently, our deanery chapter is flourishing and maintaining strong connections.

The Deanery Chapter members have been very clear during this season about what is needed, with the main focus of our gatherings being on peer support. In the meantime, the Area Dean will continue to provide information and support for clergy in their work as required. Our Deanery meetings will make the most of the time offered at our Clergy Retreat in May each year and Clergy conference each November for meetings, and additional dates and times are set for the year ahead. Rev'd Dr Lucy Morris was appointed as Area Dean in the second half of 2020 until the end of the triennium. This appointment has been re-confirmed for the next triennium. Thank you.

Partnerships

This year has seen the Deanery come to grips with the implementation of Professional Supervision requirements; changes to the LLM licensing requirements; the ongoing Safe Church expectations and the diocesan audit; and the changing church landscape affected by covid-19 with the financial and people arrangements brought into sharper focus.

We continue to work with the Diocesan office and across the Diocese on issues, Anglicare WA, Boniface Care, Georgiana Molloy Anglican School (GMAS) to name just a few of the organisations with which we work. Some work has continued to be done on homelessness and housing which is a real problem in the southwest, with connections with other NGOs and our local politicians being strengthened. In addition, the focus on F&DV (Family and Domestic Violence) with the Anglican Church of Australia research into IPV (Intimate Partner Violence) being announced has highlighted Safe Church issues.

The ongoing focus on Safe Church and its requirements has ensured clergy need to be across the matters of screening, worshipping agreements and these governance matters.

Foundations

The significant work done last year by the Diocesan Council with parishes and communities enabled the parishes to survive with Job Keeper while Op Shops and churches had to close and lose critical income.

The recouping of lost revenue has been positive following the re-opening of the State and region, and interestingly many changes demanded by the pandemic restrictions have since remained helpfully in place. We thank God we have been able to continue in our churches and communities, and our local communities and parishes have continued to engage with our ministries in this time of challenge as God continues to be present.

The Aboriginal season in which I am writing this report is known as Djilba, the first season of spring, forecasting new beginnings (August-September). Currently, it is cold, wet and windy with much damage being done to infrastructure. In all this wild weather, the constant presence and support of one another in our lives is life-giving and I am grateful to our Deanery members for their generosity and kindness in all their decisions and actions across the deanery and for their support during the last year. I commend the report to Synod and to my sisters and brothers in the deanery.

Rev'd Dr Lucy Morris
Area Dean



GOLDSMITH DEANERY

Mission

As a Deanery our understanding of mission is expressed in what are known as the Five Marks of Mission of the Worldwide Anglican Communion.

Although Goldsmith Deanery is geographically small we are diverse in people and places and this assists in our mission. Our diversity is from the dairying, horticulture, vineyards and agriculture parishes of Harvey, Boyanup and Brunswick/Burekup, to mining at Collie, and the city and suburbs of Bunbury, Australind, Carey Park and Gelorup.

People

The Deanery Chapter meets six times a year to pray together, encourage each other in our vocation, learn from one another, support each other in issues we face, and most of all to rejoice in all that is good in our lives and parishes.

I thank Rev'd Paul Cannon for his leadership of the Goldsmith Deanery until the end of 2020.

Rev'd Ann Frost retired after many years of faithful service at Carey Park and the mission field.

Rev'd Graeme Weaver, our brother in Christ, died on 8 August 2021. Rev'd Graeme truly served this Diocese in rural parishes, and as chaplain at the hospitals and Bunbury Mission to Seafarers. *Well done, good and faithful servant (Matt 25:23)*

Rev'd Sue Kemp and Canon Brian Newing continue as chaplains to the Bunbury Regional Prison.

Partnership

It is good to be able to partner with other Deaneries and parishes to support one another in our Christian journey.

Rev'd Justine Richmond from Blackwood Deanery assists once a month in Boyanup parish.

Mr Rod Steel, a candidate for ordination from the Cathedral in Bunbury has been able to experience rural ministry in Boyanup parish.

Mrs Robin Depiazzi at Donnybrook Parish, Blackwood was able to offer courses in Safe Church training to all in the Goldsmith Deanery.

As well as worship in our physical buildings most parishes are able to share their worship via Zoom and Facebook which is of great benefit to those who cannot get to a church for whatever reason.

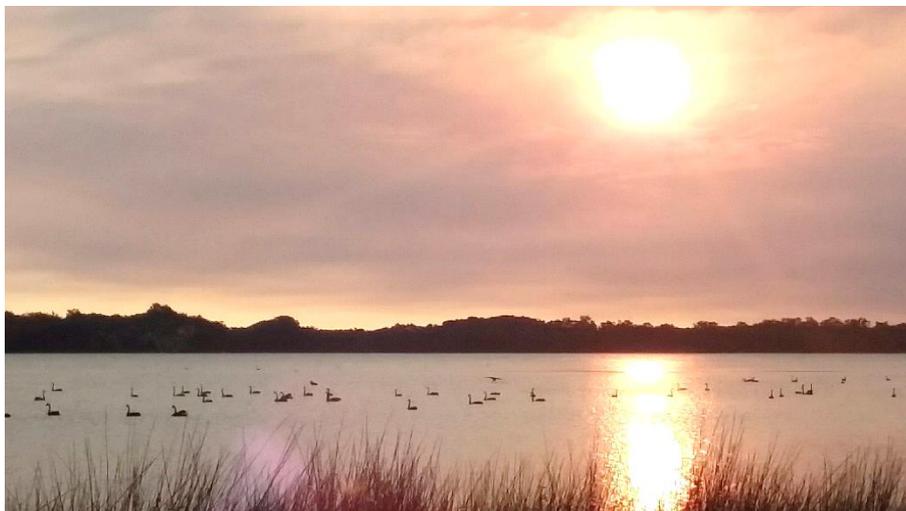
Foundations

Each of our parishes has exciting initiatives to support ministry now and in the future. eg. Q&A Services, The Hub, TandC, 4Ts

The new longed for St Boniface Cathedral Community Hall is expected to be finished before the end of the year. All of the Diocese will greatly benefit from the Hall and will celebrate with the Cathedral parish when it is finished.

Our Diocese has launched the new and exciting Vision and Strategic Plan for 2021-2025 and it is now up to the Parishes and Deaneries helping each other to implement the Vision and Strategic Plan

***Rev'd Mavis Tyler
Area Dean 2021***



NORTHERN HARVEST DEANERY

Mission

This deanery continues to be a vibrant place to gather in our Diocese, from Mandurah and Secret Harbour in the West, across to communities East of Hyden and as far South as Wagin. As a deanery, we continue to be very mindful of the parishes that are struggling in the Eastern Wheatbelt and are supporting them by travelling from the coastal parishes to provide a monthly service and to some extent outreach and pastoral care. This includes monthly support from Mandurah for the Hyden area, and will also include monthly support from Coodanup for the people around Corrigin. As part of this support, there is a Diocesan wide 'Thanksgiving Weekend', initiated through this deanery, scheduled for the 29th to the 31st October at Hyden. The main gathering will occur on the 30th at Wave Rock from 2 to 4pm with a thanksgiving focus, and parishes are encouraged to bring along something that is symbolic of their area.

Mission Council is also well represented in the deanery and there are plans for more involvement in Diocesan mission.

The Gateway Parish (Williams), is a typical example of other parts of the deanery where a variety of mission/outreach activities occur regularly, such as Op Shop, mission dinners, Samaritans' Purse Shoebox appeal, support for Youthcare, World Day of Prayer and support for needy families and individuals.

People

The Deanery Chapter has continued to meet regularly this year, and plans to include Ordination Trainees in future Chapter meetings.

The mainly 'Lay Led' Deanery also continues to meet 4 times a year, and at the August AGM, Mike Burgess was re-elected as the Chair, Area Dean as Vice Chair, and Janis Rooke as Minute Secretary.

Rev'd James Tabor has been appointed as Chaplain at FIAS, and Rev'd William Thomas is now priest in charge at the Parish of Pinjarra-Waroona. Rev'd Canon Bill Byleveld has retired this year, (but has offered to provide monthly support to the Gateway Parish in due course), and the Rev'd Paul Watson is now the priest in charge at Secret Harbour. The Gateway Parish of Williams is still without a full time priest, which they are actively seeking. This is the only current vacancy in the deanery.

Partnership

Several parishes continue to be in partnership with Boniface Care to provide emergency relief for those in need.

***Rev'd Lynda Myres
Area Dean***

STIRLING DEANERY

Parishes

Kojonup/Katanning – Revds. Lindy Rookyard, Vicki Webb

Denmark/Walpole – Revd. Sally Buckley

Albany – Revds. Karen Cave, Helen Barnard, John Jones

Oyster Harbour – Revds. Shane Marques, Paul Bartley

Retired Clergy (PTOs): Revds. Audrey Payne, Dorothy Bailey, Allan Taylor and Rodger Bull.

Southern Ranges (Mt Barker, Cranbrook, Tenterden, St Werburgh's) – Revd. Sue Lodge-Calvert, Revd Leon Durrant

Anglican Communities

Gnowangerup, Borden, Jerramungup, Bremer Bay, Ravensthorpe

Mission to Seafarers – Albany

Spiritual Care Practitioner - Chaplain to Palliative Care - Revd Esther Leach

Mission

The Covid 19 situation continues to have significant impact in our deanery. We feel most fortunate that at the time of writing all parishes in our Deanery have been able to progress well to phase 5 of easing of restrictions without further lockdowns or closures.

Community interest in the church continues as a consequence of Covid and with a number of parishes continuing their on line ministries. The opportunities for responding to need and outreach have also continued to present well as emergency relief and pastoral care nets have been strengthened, and the church continues to support often the most vulnerable in our communities.

St John's Albany Emergency Relief serves our Community well as do our soup kitchens. On line services are available twice per day, seven days a week. We have been able to revert to two services on Sunday mornings. The emergence from restrictions has allowed the parish to begin putting in place improvements in our kitchen, warden's court and paving to enable our vision as a Community precinct facilitating greater outreach.

Living Waters reports that this past year has been a year of change, growth and unexpected joy as a number of people joined our church who had been either disengaged from church for years, or having done the Alpha course are pursuing relationship with God for the first time.

We have moved from two to four services per week with each service engaging people in different stages of life and Christian experience. The 5pm Sunday service is especially geared to engage people new to church/Christianity. We ran the Alpha course during May/June and July this year at the 5pm service and it was well received with people sharing testimonies of God's work in their hearts.

Weekly sermon study guides related to the Sunday morning preaching are produced by Revd. Paul, which the church finds helpful in deepening the teaching experience whether in small groups or as individuals during the week.

A recent development on Sundays has been the start of youth church during the 10am service and a senior youth ministry in the afternoons supporting the 5pm service. This, in addition to creche and Children's Church in the morning and evening, work together to provide an environment of nurture and stimulating formation for our young people.

Our Community Store has recently started making available to people various pre-cooked soup meals made from vegetables grown in the Community Garden. These meals have been a great source of help to people.

The strengthening of our Pastoral Care team under the care of Allyson Charles this past year has made a significant contribution in supporting people affected by painful life events, including the breakdown of families/marriages and ensuring the safety of affected children and spouses, and supporting them in accessing services that they need.

The **Community Garden** operates on Permaculture and Sustainability principles and similarly the **Community Store**: recycling as much as possible of that which is donated. Two developments have strengthened our sustainability commitment this past year: one has been to increase our FOGO (Food Organics Garden Organics) disposal process and the other has been to create a bit of a recycling 'bar' with buckets for hard to recycle household goods like printer cartridges, batteries etc. These are then appropriately disposed of by volunteers and kept out of landfill.

Denmark and Walpole reports that The Parish continues to outreach into the community by engaging with community events and festivals in Denmark (eg Festival of Voice, All Souls, Village Theatre and classical concerts).

The Mustard Seed (Op Shop) continues to support the community and parish in a number of ways, particularly in enabling our community-based volunteers to participate in our mission. Actively involved in Emergency Relief in partnership with the Denmark Community Resource Centre.

We have a weekly outreach to the Denmark Aged Care Facility (Blue Wren Lodge) taking a worship service and visiting residents.

In Walpole we have facilitated an annual Blessing of the Emergency services. Recently Walpole have combined with the local Historical Society to celebrate the history of the district.

We aspire to live up to the mission statement of the Parish: *We endeavour to be an expression of God's love in the community.*

And at Kojonup and Katanning - This past year, as finances allowed, both parishes expressed a continued desire to support local and national Mission Agencies, for example AMOS Foundation, Blaze Aid, BCA and Mission to Seafarers. Both parishes continue supporting ecumenical interaction in both towns offering a united Christian effort in reaching out to people in need in our communities. Ecumenical Prayer, Praise & Worship afternoons have been a wonderful experience. These events not only bring us together as Christians but are a mission witness to the wider community. Boniface Care funding goes a long way in feeding and clothing children with uniforms at local schools. Both parishes have also been proactive in initiating projects supporting sustainable living. Collection containers have been made available for plastic lids; bread bag tags; used small batteries; and glass and plastic bottles and cans. These efforts help clean up the environment and can be seen as a mission project.

People

The Deanery Chapter has met in person, this year including a Christmas lunch, with our focus being fellowship, encouragement, mutual support and prayer.

We had a full Deanery meeting this March and another planned for September. This meeting was a delight and included lots of sharing of experiences of parish life in the diocese, prayer and discussions.

Many of us were delighted to be able to attend the service of ordination to diaconate of Revd Leon Durrant in March.

Revd Esther Leach has the new position of Spiritual Care Practitioner for Great Southern Palliative Care Services. She writes, "This new role is an initial 6 month partnership between the Health department and the diocese establishing a Spiritual Care service in the Great Southern Palliative Care team. I am the first person to be paid by the health department in a chaplaincy role outside the metro area so there's much to be developed. I will care for spiritual needs of patients, staff and families in the service, engaging with people of all faiths and none.

Please pray for the wisdom and love of Christ in me as I seek to love the people I care for, particularly in an environment where Christian leaders are deeply mistrusted.”

Revd Allan Taylor has announced his retirement from the role of Chaplain to the Mission to Seafarers and will be greatly missed. Bishop Ian has appointed Revd Karen Cave and Revd John Jones to be Chaplains in his place. This reflects the number of duties that both Karen and John have, so they can cover the position between them, and it will also encourage even closer ties between the parish church and Mission.

At St. Johns, Revd John Jones continues in his role as prison chaplain with two days in parish ministry. Revd Helen remains active in her roles with Boniface Care, Emergency Relief and matters pastoral. The congregation are, as ever, enthusiastic and ministering in many ways to show the face of God and the light of Christ to our community. We are blessed by our position in the heart of the City.

Living Waters reports “The congregation has been experiencing change with new families joining the church this past year and the addition of services. The online church management system we moved over to in 2020 has been a key resource in managing the increasing complexity of a ministry rich, multi-generational, multi service congregation. We are grateful to God for the gifted and committed people he continues to raise up for ministry leadership roles in the life of the church, and the brilliant work Anne Pinchen and Louise Magee do with our admin and communications in the office each week.”

Denmark, St Leonard’s: is served by the Priest in Charge and assisted by four LLMs with worship and pastoral care.

Walpole, St George’s: the Priest in Charge visits monthly, otherwise, there is a retired Assisting Priest and an LLM who cover worship and any pastoral care issues.

We have a very enthusiastic new Parish Council this year which has breathed some new life into the parish. Our parish is made up of mainly elderly parishioners and we sadly have no regular young families.

Katanning and Kojonup report “Both parishes continue to hold a core group of faithful parishioners, ageing yet fully devout and intentional in attending worship. Both parishes have also welcomed new members during the year. Children’s ministry remains a concern. Kojonup however is able to offer a children’s program on the 4th Sunday of each month which is fairly well attended considering many families have children away from home attending boarding schools elsewhere.

The 5th Sunday Combined Kojonup and Katanning Family Service, held at St Elizabeth's Broomehill, continues to be a blessing with people from both parishes enjoying the fellowship as well as sharing in worship"

Partnerships

Parishes have many and varied partnerships.

At St Johns, we enjoy loving relationships with our community, visitors and local churches. It is wonderful to be so close to Anglicare and enjoy collaborative and supportive relationship with them and other members of Albany / Great Southern Crisis Relief Association. We partner with Amana, Outlying Parishes, Mission to Seafarers, Chaplaincy to the Prison and Police Service.

At Living Waters, The Australian Christian College, nearby, are involved in our Good Life Community Garden on a regular basis providing learning opportunities for students. Living Water is in partnership with a number of organisations and missionaries who advance the cause of Jesus locally and overseas. Supported Mission Organisations include YouthCare WA, CMS, ABM, Bible Society and others.

At Denmark, the Parish has been involved with Boniface Care in relation to Emergency Relief, with a local partnership with the Denmark CRC. Blue Wren Lodge, Aged Care Facility, in partnership with the Uniting Church, by giving ministry in worship and Pastoral Care.

Denmark Community Arts, being involved with them through a variety of ways.

YouthCARE: the support of three Chaplains in our Parish.

Katanning and Kojonup parishes enjoy ecumenical interaction with other Christian denominations in the towns. A supportive group of 'Combined Church Leaders' meets regularly to offer one another support in ministry and to discuss or plan ecumenical events to be held in the towns. We have come to realise and respect our differences as God's gift to us. In Katanning this meeting takes place in a coffee shop owned by the local Imam who, for a few moments, pulls up a chair to have a friendly chat with us. A blessing indeed!

Foundations

This year, many parishes have been able to begin recovery from lockdowns and restrictions and build on past foundations and forge new.

At St Johns, a new sound system is in place, a shade sail is a welcome addition to Wardens Court allowing for safe outdoor space, our footpaths are being renovated and kitchen improvements made.

Our changes enhance worship and enable our ministry and outreach to each other and community.

Living Waters have almost completed an Audio Visual renovation of our church building with upgrades to stage, sound equipment, acoustic treatment, projectors and screens as well as a new reclaimed Jarrah cross; beautifully made for us by our local Men's Shed. Covid has dragged out this renovation but the upside has been that by spreading it out we have not needed to borrow any money to finance it. Our buildings are in good condition and for the most part 'fit for purpose' but there is some pressure with office space which we will need to look into in the coming year.

There have been a number of projects in the Parish of Denmark and Walpole

- completion of a ramp between the church and parish centre in Denmark which was marked as Stage 2 of the Hall Extension building project which began a few years ago.
- Insulation placed in the Rectory roof
- Gutter repairs and two new downpipes at the Rectory.
- St George's Walpole was repainted
- The floor in the kitchen in Walpole had its vinyl removed and the original floor boards restored.

Through the Mustard Seed (Op Shop) the Parish tithes 10% of its income to mission and emergency appeals.

At Katanning and Kojonup, Anglican ethos remains foundational as the Five Marks of Mission evolve through our offering of witness and worship. The historic foundations set by each of our church communities are respected with love and sensitivity even as contemporary innovations become a modern reality in ministry.

***The Rev'd Karen Cave
Area Dean for Stirling Deanery***



SAFE CHURCH

ANGLICAN DIOCESE OF BUNBURY

Mission

The Bunbury Diocese has a clear commitment to providing and ensuring a Safe Church environment, culture, ethos, strategies, policies and practices for all its people. This is in line with the commitment in our Mission to transform unjust structures of society and to respond to human need by loving service.

People

There has been a significant amount of work taking place around the Diocese in each parish and it is with deep appreciation the Diocesan Office offers its grateful thanks to all those involved in enabling, encouraging, supporting and promoting the work of Safe Church, its culture, policies, practices and paperwork in a comprehensive and acceptable manner.

For the financial year ending June 2021 there were 1854 people registered on the Diocesan database comprising Clergy, Staff, Volunteers and Laity including those who are not parishioners and who have no connection other than their work within one of the church's ministries, all of whom have varying compliance requirements.

During 2020-21

In the last year, the Diocese has continued with the following work:

- Confirmed and updated where necessary, the leadership, supervisory, and co-ordinating church worker roles that must always undertake the Safe Church training which is valid for three years *prior* to holding any position; and, this training must be renewed if positions are to be maintained for the future. As a consequence:
 - All those who are not compliant and do not meet the minimum standard must be stood aside from the 30th June each year, until compliance is achieved
 - PTO Licenced Clergy, licensed Clergy and all LLMs are covered by this requirement.
- The online option for Safe Church training as a Refresher and for those doing it for the first time continues to be successfully accessed. During the COVID Pandemic Lockdown, Safe Church training was available still online, but not face to face.
- For those unable to access the internet or a computer, locally based online groups continue to be organised by parishes to enable people to become or remain compliant with the training outside of lockdown and Covid safe restrictions.

- The Safe Church Resource Manual and forms are available online via www.bunburyanglican.org and these continue to be updated as new information is made available.
- The Diocese has continued the licensing of the Safe Church Contact Person role – as a Lay Minister, by the Bishop with the unanimous support of Parish Council.
- All volunteers and church workers who work with children as defined by the Safe Ministry to Children Canon 2017 are now required to be a Licensed Lay Minister as agreed by the Diocesan Safe Ministry Authority and Bishop-in-Council in June 2021.
- The Feedback, Complaints and Grievance policy and process is available on the website and is used regularly.
- In addition, updated policies include: Known Sex Offender and Persons of Concern Policy, Social, Digital and Print Media, s, Worshipping Agreements, Screening Policy, Safe Church Policy, and policies affecting Ordination candidates.

Partnerships

The Diocese has worked closely with Safe Ministry Resources (SMR) and liaises regularly with the Anglican Perth Diocese with their work on Safe Church matters.

In particular, the Diocese continues to support the work of the Director, Professional Standards, Ms Tracie Chambers-Clark who works independently of the Diocese, responding to any concerns of child sexual abuse and sexual misconduct for the Province including the Bunbury Diocese. This work and organisation is legislated through and supported by Bunbury Diocese's The Professional Standards Statute 2004.

The Diocese continues to work closely with the Anglican Church of Australia's General Synod in relation to the final report of the Royal Commission into Institutional Responses to Allegations of Child Sexual Abuse released at the end of 2017; and, this continues to shape our legislation, our behaviour and church commitment to those who are vulnerable in our society and communities. More work continues to be needed in this area.

We are members of the Anglican Representative (National Redress Scheme) Ltd entity which has taken out membership of the Commonwealth's National Redress Scheme. The Diocese joined the national scheme in February 2019 and has since received a number of claims through this system.

The Mission to Seafarers Albany and Bunbury, St Mary's Community Care Busselton, St George's Community Care Dunsborough and Boniface Care are also members of the National Redress Scheme through the Anglican Church of Australia Scheme following additional legal advice from the General Synod. This occurred before the end of the financial year 2019-2020. St George's Community Care has since been wound up and no longer exists as a separate entity and its membership has ended. (See the Report from St George's Community Care 2020).

Bishop Ian is also a member of the General Synod Safe Ministry Commission.

Foundations

The Safe Church Culture is now securely anchored in the parishes and across the Diocese as a normal part of providing services to those who attend and participate in our communities. It will continue to grow as a culture, an expectation and as practice and will be updated and informed by the latest research and good governance expectations. It will continue to be a cost and mission opportunity for the Diocese and parishes.

- Currently, the charge for the individual to undertake Safe Church Training has remained as in previous years, at \$30 per person. This cost of \$30 per person is shared between the Diocese, the Parish and the individual. This has not changed. In addition, the Diocese is charged for any manuals printed out and are provided under licence for individuals.
- The Diocese covers the cost of the Volunteer Police clearances while all clergy, employees and authorised church workers pay for the National Police clearances themselves. Some Parishes reimburse the cost to the individual, but this is at the Parishes discretion. This financial year ending June 2021 there are:
 - 400 current Volunteer Police Clearances were applied for
 - 394 people undertook Safe Church training
 - 376 Working with Children Checks in place
 - 412 Volunteer Forms
 - 144 Safe Ministry Forms

These have been completed and are active. This is a wonderful achievement.

In addition, the costs of establishing the systems and processes for the last year and this coming year are included in salaries in the Diocesan Office.

- It is noted this year the cost of Volunteer Police Clearances remains at \$16.70 from July 2020. National police clearances now cost \$57.60, an increase of \$1.80.
- The contribution to the Professional Standards Commission is an annual commitment to ensure the provision of an independent Professional Standards service. The annual fee is known while the additional costs of any investigation, travel, court attendance and redress are met when they occur.

This cost of Safe Church will continue to be a present and increasing cost for the Diocese and parishes as we maintain our commitment to ensuring and providing a Safe Church into the future.

In the current financial year, the focus continues on the National Redress Scheme and its implications for the current systems of Safe Church and its implications for any claims made. The Diocese continues to train parishes and their people, and update the systems and information in a 'continuous improvement process. So far, 11 Requests for Information have been made in the first three years of the Scheme, three have been finalised, 2 have not been accepted; and 6 remain outstanding.

The Diocese also handled 6 civil claims with all 6 finalised through a mediation process through the Commonwealth and State relating to Fairbridge Farm School in the 1950s.

Safe Ministry to Children Canon Audit 2020 and now 2021.

This was initiated in accordance with the Canon in late December 2019 and commenced during January 2020 for the period from 1 January 2018 - 2019. The Diocese was one of four to be audited in this first tranche of audits by the Anglican Church of Australia. It has struggled with significant delays due to the impact of the pandemic. The initial report was eventually finalised in October / November 2020. However, the implications of the need to provide for a fair and equitable benchmark for all diocese, a continuous improvement report and the need to enable the work to be shared resulted in the work being put on hold. The Safe Ministry Commission and General Synod determined to run another review in this Diocese, this time for the period of 2020. It has run into similar issues of lockdown and delays. This has been a major body of work by the Diocesan Office and a significant imposition during the last two years and will provide a helpful benchmark on which to maintain its continuous improvement commitment in this Quality Assurance process for safety for all people in the Anglican Church and in the Diocese of Bunbury.

At the time of writing, the Audit is ongoing with new dates being considered for a visit by the auditors (subject to lockdown restrictions in NSW and WA) and the details of those issued with licences in 2020 are being reviewed and parishes contacted.

Training in governance continued to be provided by the Diocese and remains available online.

Standing Committees

The Diocese has two Standing Committees of Trustees and Bishop-in-Council, one on Litigation to provide support to the Bishop and the Trustees and Bishop-in-Council, and the other is the Diocesan Safe Ministry Authority (DSMA) required by the Canons and Statutes relating to Safe Ministry to Children.

Terms of Reference were approved by the Bishop-in-Council and Trustees and Rev'd Dr Lucy Morris appointed as Chairperson effective from July 2020. The DSMA Meetings five times a year and reports to both Trustees and Bishop-in-Council.

It is estimated the equivalent of at least a full time employee is spent on Safe Church matters by the Diocese, ranging from creating and processing relevant paperwork and data management; and, this year time was spent updating and improving the database, grievance and conflict management and conduct matters, Safe Church compliance, training, etc. In addition, costs include insurance, licencing, the cost of Professional Standards services purchased from the Perth Diocese, redress claims, travel, court attendance, training and systems maintenance and improvements.

My thanks to all the Clergy, parish-based Safe Church Contact Persons and to my colleagues in the Diocesan office for their commitment to enabling a flourishing Safe Church for all who live in our communities.

Rev'd. Dr Lucy Morris
Diocesan Safe Ministry Authority Chairperson

