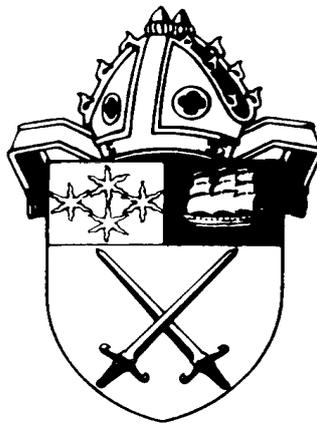


THE ANGLICAN CHURCH OF AUSTRALIA
THE DIOCESE OF BUNBURY
WESTERN AUSTRALIA



**SECOND SESSION
OF THE
FORTIETH SYNOD
2018 - 2020**

BOOK THREE - 2019
DIOCESAN REPORTS

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ANGLICAN COMMUNITIES

Mission

Over the past year our Anglican Communities are Balingup, Borden-Gnowangerup, Bremer Bay, Metricup and Wagin-Dumbleyung. Each centre within each community is uniquely living out its mission, in some places that worship is weekly, in others, monthly and in still others we have moved to a handful of public worship services each year. The Anglican Community entity is designed to be locally led in terms of the appropriate response to the needs of the people and so it is unsurprising that each place does ministry differently. However, the mission remains the same for each, to witness to the good news of Jesus in a community and to build communities of faith despite the lack of a resident minister.

People

As with all churches, the people are the heart of these communities. In an Anglican Community the numbers are often so small that the whole group are the people of ministry in their place. This is a wonderful expression of the ministry of all the baptised, but it is also a great responsibility for a faithful few in a particular location. Despite a lack of residential ministry, God's call continues to be heard in Anglican Communities and their people which has led this year to Mr Kevin Toovey from the Wagin Anglican Community being accepted onto the ordination training programme. The continuing relationship between Wagin and Mandurah parish will enable support for Kevin as he begins this exciting new phase of Christian ministry.

Partnerships

Anglican Communities continue to work in partnership with the Diocese of Bunbury through the Archdeacon who maintains pastoral oversight of the scheme. In addition to the pastoral oversight of the Archdeacon, Area Deans have become the first contact for an Anglican Community. This continues to work well and has enabled a far more connected and local approach to pastoral emergencies and occasional offices.

Mandurah parish continues its Memorandum of Understanding with Wagin-Dumbleyung and this has meant that despite a change in personnel at Mandurah, the support for Wagin and Dumbleyung has continued uninterrupted. Talks continue with other Anglican Communities about replicating this type of MOU in other places.

Foundations

Resources continue to be scarce in Anglican Communities and the 'user pays' model for all ministry in the Diocese is particularly hard-hitting when the expense of a cleric to travel to a rural centre becomes prohibitive.

This has been somewhat mitigated by the more local approach from Area Deans and the provision of clergy generally who are not travelling too far to cover worship. Some more thinking, going forward, around financing of rural ministry is needed and should take some account for Anglican Communities alongside parishes as solutions are sought.

As we meet I will have recently returned from a national conference for Rural Ministry and will be attempting to harness the wisdom from other rural ministry locations around Australia and apply those learnings in our own context over the next few months.

Finally, I wish to take this opportunity to thank all those who enable Anglican Communities to minister in whatever way. In particular, this year, I wish to thank Rev'd John Jones for his monthly visits to Bremer Bay and the parishioners at St John's Albany who have helped with transport – including regular light aircraft flights, which have enabled ministry to continue effectively and efficiently to the faithful and the visitors at Bremer.

Rev'd Julie Baker
Archdeacon



Boniface Care

Meeting Human Need Through Loving Service

BONIFACE CARE COUNCIL

Mission

Boniface Care was formerly known as the Bunbury Diocesan Anglicare Council (BDAC). The name Boniface is derived from a Latin word meaning 'doer of good'. With this in mind, Boniface Care was established in the Diocese by Bishop Allan in 2015 with Archdeacon Joe Hopkins as the Chairperson.

Boniface Care is the Bunbury Diocese's key parish-based mission and outreach agency.

Our Vision is 'A transformed Christian society'.

Our Mission is to see Anglicans lovingly serving the people of the South West and Great Southern WA.

Our Philosophy is to proclaim the good news of the Kingdom while responding to human need using loving service; and, seeking to transform unjust structures of society wherever we encounter them. We focus our energy and resources on the ministries already provided within Parishes and on new ministries parishes wish to start up.

Boniface Care is established by the Anglican Diocese of Bunbury to promote without discrimination, the ministry for the relief of poverty, sickness, suffering, distress, misfortune, destitution or helplessness, or as deemed appropriate by the Bishop-in-Council throughout the Diocese of Bunbury.

Boniface Care uses its funds to supplement and strengthen ministries provided by the parishes and other ministries of the Diocese; and breaks down unjust structures and systems, enabling transformational justice to those who live in society's shadows. This is currently done in a number of ways:

- Providing administration, oversight and distribution of Emergency Relief Funds
- Providing grants for ministry initiatives in individual parishes
- Enabling and supporting partnership activities with Anglicare WA
- Applying for funding grants and contributing to Boniface Care fundraising through partnerships with appropriate bodies including Anglicare WA
- Accepting gifts, donations and grants to enable the purposes of Boniface care.

BONIFACE CARE COUNCIL

- Providing capital non-recurrent grants through partnerships, enabling the provision of facilities which:
 - Provide for the direct provision of welfare and relief
 - Provide for the education and support of those providing welfare services

People

The Council membership includes a mixture of Bishop's Appointments, Council Appointments and Synod Elected Members.

The Bishop and the Diocesan Secretary are ex-officio to the Council.

Bishop's Appointments:

Rev'd Canon Karon Austin (Bridgetown & Southern Forest) as
Chairperson

The Hon Murray Montgomery (Albany)

Synod Reps Elected:

Mrs Jackie Rowland (Coodanup)

Mrs Marie Ham (Albany)

Rev'd Sue Kemp (Bunbury) appointed by Bishop in Council
upon the resignation of Rev'd Melusi Sibanda

Boniface Care Appointments:

Mrs Lesley de Munck (Dunsborough)

Rev'd Lindy Rookyard (Katanning and Kojonup)

Rev'd Helen Barnard (Albany)

Mrs Joy Fraser-Price (Bunbury)

Mrs Sandra Marriot (Busselton)

As the chair of Boniface Care I appreciate the knowledge and skill that each of these people bring to Boniface Care and thank them for their willingness to take on this role.

As noted, Rev'd Melusi Sibanda resigned to take up his appointment as the Dean of Rockhampton. We wish him well in his new appointment, he will be missed.

Rev'd Dr Lucy Morris has continued in her role as the Executive Officer and her knowledge and skill has proved to be invaluable in all that she does for the Boniface Care Council.

As reported last year, the Bunbury Diocesan Anglicare Council Statute 1991-2013 needed to be updated and you will have the proposed amended statute in your synod papers.

We work in partnership with Anglicare WA and have continued our regular meeting to improve our working relationship and ensure we provide the best possible help to all our parishes, with training for ER works etc. In the past year Mr Ian Carter retired as CEO of Anglicare and Mr Mark Glasson is now the CEO. I thank both of them for their support of Boniface Care and I also extend my thanks to Lisa Whitaker, Regional Manager South and Rev'd Mark McCracken, Chaplain Church Partnerships for the work they have put in to enable us to work together and improve our services.

We continue to provide ER funds to parishes through Lotterywest grants with the assistance of Anglicare WA who carried out all the necessary submission work needed for grant application.

A reminder, when giving funds to 'Boniface Care' parishioners are supporting both this ministry and the services within the Diocese which are managed on our behalf, by Anglicare WA. These being primarily: The Albany Women's Refuge, disabilities services (Bridges), domestic violence and sexual abuse services, family separation services, and housing and tenancy support services. Funds donated to 'Boniface Care' will assist in each of these areas of ministry. Plus they will be used to establish a fund that will allow the 'Boniface Care' Council to make grants available to Parishes that will assist them to establish welfare related ministries to meet particular needs within their area.

***Rev'd Canon Karon Austin
Chair 'Boniface'***

BUNBURY DIOCESAN CAMPSITE AT GEOGRAPHE BAY

Mission

The Bunbury Diocese has an unequivocal commitment to responding to human need by loving service and one of the ways this is expressed is through the Busselton Anglican Campsite's clear and direct ministry of service to people in need of a holiday and a break from the daily concerns and anxieties of life. Through the care, attention, support and assistance provided to those in need, whether caused through health, bereavement, family challenges and changing economic circumstances, the ministry of the campsite and its caretakers is frequently life changing for those who stay at the campsite. The content of this report is similar to the one made for last year.

People

Eric and Samantha van der Wacht took up their position as Caretakers of the Busselton Campsite in 2008. Their contribution as a family and as Caretakers to the life and wellbeing of the campsite users has been remarkable. During their tenure, the environment, buildings and reputation of the Campsite has significantly improved. The Ablutions Block has been upgraded and refurbished; the community hall, kitchen and BBQs have all been upgraded and refurbished; the site has been cleaned up and the environmental contribution has continued to improve year on year. The Flora and Fauna form a key aspect of the care and attention provided in the management of the Campsite. Local wildlife and vegetation has been a clear focus for the Campsite's activities and outlook. This is tracked regularly and reported to the City of Busselton as part of the regular accountability to the authorities. People of all ages attend the site on a regular basis, providing the opportunity to develop generational relationships that provide for renewal, refreshment, hope and engagement by those who visit. The focus of the Campsite's ministry is relationships.

During 2018 - 2019

Opportunities have been made available for people to attend the campsite for health respite, recovery from bereavement and stress of life. People can access the site for reasons of respite, affordability, membership of the Anglican Church or as part of a wider group activity within these criteria. There are 19 caravan sites, 19 tent sites and onsite facilities. The onsite facilities include a Mothers Union caravan able to provide holidays for those needing help and a break.

Partnerships

The Campsite works closely with the City Council of Busselton who monitor its operations and contribution to the community; and it must at all times be compliant with the Caravan and Camping Act. It is critical the Campsite does not compete with commercial operators directly. It is essential the Campsite maintains its focus on its relationship ministry. This is healthy and the return bookings each year are a testament to the work. The site is now almost completely booked out a year ahead.

Foundations

Last year, the Diocese reported in order to keep the Campsite productive, desirable and able to work helpfully in its ministry, the Diocese has been looking at upgrading and improving the Campsite Manager's accommodation onsite. This has had minimal work done to it over the years and the Diocese has been working with Eric and Samantha and with Linct Architects to produce a design for the accommodation that meets both the needs of Eric and Samantha and the Busselton City Council. This has been actively managed by Ms Cheryl Norman, Diocesan Property Manager. It is hoped that work can commence during this financial year.

Our Thanks to Eric and Samantha for their wonderful work and contribution to the Diocese.

***Rev'd Dr Lucy Morris
Diocesan Secretary***

BUNBURY DIOCESAN EDUCATION COUNCIL



The Council did not meet this year due to a number of factors including:

- *The Bishop's Course's For Ministry* has being wound up.
- Rev'd Melusi Sibanda being appointed as the Dean of Rockhampton.
- Rev'd Mary Esslemont suffering some ill health.

Nevertheless, the Council has spent some time considering alternative Courses suitable for Lay and Ordination Training with the recommendation that Ridley College be the preferred option for Ordination Training.

Also, it appears that a fruitful overlap of training may be possible between the Education Council and the Ordination Council in areas such as Preaching and the Understanding of Liturgy.

Now may also be the time to bring some fresh energy to the Council with the appointment of new members.

***Rev'd Canon Geoff Chadwick
Chair, Bunbury Diocesan Education Council***

BUNBURY DIOCESAN MISSION COUNCIL

Mission

The role of the Mission council is to promote mission in all its forms across the Diocese. This is being done through the members of the council.

People

Thanks to the members of Mission Council. Audrey Payne, Cathy Broome, Jamie Murray, Marion Prowse, Mavis Tyler and Paul Cannon.

Partnerships

We are continuing the exploration of a Diocesan partnership with the Kapsabet Diocese.

January 2019 saw a team from our Diocese consisting of Rev'd Wayne and Mrs Robin Warfield, Rev'd Cathy Broome and Rev'd Canon Geoff Chadwick travel to the Kapsabet Diocese as diocesan representatives. One of the places visited while there was the Kaptermo Boys school that the diocese supported in the rebuilding of a dormitory after a fire. They were able to take part in the blessing and reopening of that dormitory.

The initial agreement signed in May 2017 and ratified at Synod 2017 between Bunbury Diocese and Kapsabet Diocese was for a three year period. That agreement is coming to an end and needs to be reviewed over the next year.

It was felt by the team that went to Kapsabet Feb 2019 and the Clergy Conference where they spoke in May 2019, that having a connection with the Kapsabet Diocese is a positive step. Time at that conference did not allow for fuller discussion. So a question was given to the Deaneries to consider how they would like to link with the Arch Deaneries within Kapsabet. And for us to consider having clergy visit to a parish at parish expense for a month at a time to share with us and for the possibility of clergy and other people with skills to spend time in a Kenyan parish working alongside the people there. This may well be our next step in deepening our relationship with Kapsabet.

We believe that a partnership with a diocese within a different culture will help us to promote mission not only overseas but also at home as we learn from each other as to ways we can minister within our own cultural context.

ABM

I recently attended the ABM Diocese Mission Representative Conference in Sydney and was again reminded that ABM is the only Anglican Mission Agency recognized by General Synod. That puts ABM at the forefront on our overseas missions agencies and also with the indigenous ministries. Can we as a diocese and parishes keep that in mind as we look at the mission giving from our parishes? ABM is also encouraging all dioceses to pick up the motion from General Synod in promoting Sustainable Development Goals.

Rev'd Canon Bill Byleveld

REPORT ON THE DIOCESAN VISIT TO THE DIOCESE OF KAPSABET 2019

BACKGROUND

In 2016 Bishop Paul Korir of Kapsabet contacted Bishop Allan Ewing of Bunbury suggesting that the two diocese become “friends”. To facilitate this process, a team consisting of Bishop Paul, Selline (the Bishop’s wife), Archdeacon Elijah and Archdeacon Sammy, successfully toured the Bunbury Diocese under the guidance of the Bunbury Diocesan Mission Council and The Rev Bill Byleveld.

Plans were then made for a Bunbury Team to visit Kapsabet in October 2017, but due to political instability in Kenya (The Presidential election had been declared invalid) the tour was postponed. Consequently, a second delegation from Kapsabet (Bp Paul, Selline, Archdeacon Japheth and Canon Peter) visited Bunbury and outlined the work of their Diocese at the Bunbury Clergy Retreat.

PARTNERSHIP

Following this a “Companion Link Relationship” was agreed to by both Bishops as a basis for further co-operation.

In turn, the Bunbury Team (Rev’d Wayne Warfield, Mrs Robyn Warfield, Rev’d Cathie Broome and Rev’d Canon Geoff Chadwick) visited Kapsabet in January 2019. This tour was highly successful and strengthened the desire to build a “friendship” between the two Dioceses.

Rev’d Wayne Warfield put it this way:

Rev’d Canon Bill Byleveld told us that there would be many prayers for us and that we would be treated like royalty. The royalty was a strange insight; however we were well received and obviously prayerfully prepared for. On the other hand, was the reality that we were also a novelty. Not many people had seen a white person before and the children even tried to scratch off the white skin from our hands!

The richness of Kenyan culture was evident throughout our two weeks, and that was experienced with their welcome and acknowledging the blessings we brought to them. ‘When a visitor comes to your home, they bring blessings to the home’, just one’s presence brings blessing!

They celebrated the blessing that we brought, and we soon became aware of the blessings they brought to us.

FRIENDSHIP IDEAS

It has been clear from the outset that the relationship between the Bunbury Diocese and the Kapsabet Diocese is to be one of friendship based on Prayer, People and Partnerships, not Programmes or Projects. As a friendship, each Diocese is to build each other up in mutual support without creating dependency.

Robyn Warfield put it like this:

The friendship shared, sensitive and profound stories, energy, all enriched us with much joy and laughter along the way. Through all this a deeper respect grew throughout our time in their beautiful Country. "We/ I have found a wonderful way to experience community".

The Kapsabet Mission team felt that as a friendship has taken root, it is time to think about how that friendship might continue to be expressed. Having been on the ground it seems that the following ideas may have some merit.

- Educational links between schools and colleges
- Mothers' Union links between the two dioceses
- Purchase Clerical Clothing and MU items from Bishop Muge Memorial Technical College, Kapsabet.
- Share Courses with St Pauls' Theological College, Kapsabet. There is a particular need for courses in Lay Leadership and Clergy Training.
- Lecturer exchange with St Paul's Theological College.
- Exchange Diocesan Newspapers and *ad Clerum*.
- Link up particular parishes through Mission Representatives.
- Link up parishes with similar economies. e.g. Dairy with dairy. Wine growing with Tea production.
- Explore the possibility of two-week stints for Doctors, Nurses, Pharmacists, Mid-wives etc at Kimng'oror, Bishop Muge Health Centre.
- Exchange of Diocesan Prayer diaries.
- "Walking in the Shoes of a Parish" activities.
- Value add: Students/parents/people visiting Kenya from Bunbury could be invited to Kapsabet for some "Value adding" activities.
- One can envision teams from Kapsabet offering Bunbury workshops in Mission and Evangelism.

CONCLUSION AND RECOMENDATIONS

There are many ways in which the friendship between Kapsabet and Bunbury can grow, and it seems best that this is managed at a Diocesan level. Many individuals may want to help build this friendship so it seems best that some sort of “Ambassador to Kapsabet” be appointed to keep the friendship before us and to co-ordinate its growth.

At an education level, there are many opportunities for schools to befriend each other across the ocean either through pen pals, skype, teacher exchanges and the like. Friendship, it seems, is simply a matter of creative thinking coupled with action.

The Team concluded their visit with the following recommendation:

The Kapsabet Team notes that experience of living within a different culture such is exciting, challenging and demanding. It also helps us to see what we have common in our ministry and mission, rather than what is different.

The Team recommends to the Diocese of Bunbury that we continue to explore our relationship with the Diocese of Kapsabet, with a focus of mutual support, prayer, encouragement and exchange.

**Rev'd Canon Geoff Chadwick
Rev'd Cathie Broome**

BUNBURY DIOCESAN SUSTAINABLE LIVING WORKING PARTY

Mission

This group, set up by Bishop-in-Council in 2019, has as its brief the 5th Mark of Mission. This is to strive to safeguard the integrity of creation and sustain and renew the life on earth.

Two key aims are to:

- Raise awareness of sustainable living both in the Parishes and across the Diocese.
- Change behaviours of Parishes and individuals thus helping to support the objectives of sustainability.

As this group has only just been set up it is still in its infancy but it is hoped that over the next year things will begin to change and we will see more active interest by Parishes and individuals across the Diocese.

People

At present this group is made up of Bruce Sherborne (chairperson), Adrian Price (Boyup Brook) and Christine Brown (Augusta-Margaret River) with the Diocesan Secretary, Lucy Morris, as ex-officio secretary.

The group is endeavouring to set up a data base of lay people across the Diocese who would like to act as local contacts to promote the aims and any suggested activities within their own Parish. Also it is hoped to have a list of people who are simply interested in the ideals of sustainability and would like to follow up some of the activities that the group may suggest.

Partnerships

This group also aims at seeking to show how the Diocese through the Parishes and individual Parishioners can take action following various motions and discussion at Synod over a number of years.

There is a great deal of material within the media (print and the web, etc) that people can access or from which the group can select sections to emphasise for Parishes and individual Parishioners. The “Earth Overshoot Day” that was marked on July 29th is just one example of something that Parishes and Parishioners can take hold of and try to take on board some suggestions from the website.

Foundations

This group is a small group of volunteers that has been set up by Bishop-in-Council and which reports to Bishop-in-Council at each of their meetings.

***Bruce Sherborne
Chairperson***



CURSILLO

Mission

The Cursillo Movement began in Spain in the early 1940s and has since spread to other denominations. In the Bunbury Diocese Cursillo exists within the various Parishes across the Diocese and seeks to serve the Church by helping to prepare further Parishioners for their role in spreading the Gospel. The Cursillo movement aims to help Parishioners grow in their Christian mission. Cursillistas across the Diocese are helped in living out the Gospel through activities such as the Cursillo Weekend, the Group Reunion and various Ultreyas. While Cursillo is aimed at those people who are already part of their local Church, it does not preclude them from spreading the Gospel to those outside the Church. As mentioned last year, the Cursillo motto of “make a friend, be a friend, bring that friend to Jesus” is the backbone of the Christian life.

People

Unfortunately, the general interest in Cursillo seems to be declining. Over the last few years, the Cursillo Weekends have been condensed weekends having a shorter time frame. Although the weekends have been shorter, they have been a valuable time for both the team and participants. There has not been a Cursillo Weekend in 2019 but there are plans for a combined Cursillo Weekend in 2020. These weekends are an opportunity for Christians to come together to be encouraged in their spiritual journey and their commitment to life within the Parish and the Church in general.

The Cursillo movement is led in this Diocese by the Diocesan Secretariat (which was formed in 2004) with the assistance of Parish Coordinators.

The current Secretariat is composed of:

Diocesan Lay Director - Bruce Sherborne

Diocesan Spiritual Director – Rev'd Helen Barnard

Treasurer - Vince Cooney

Diocesan Proctor - Loretta Palmyre

Cursillo Support Coordinator - Doug McDowell

Synod Representatives - Bruce Sherborne and Barbara Spare

Vacancies at present – Secretary, Pre-Cursillo Coordinator, 4th Day Coordinator.

Partnerships

The Secretariat and the Bishop of the Diocese work together promoting the work of Cursillo throughout the Diocese. Clergy support and encouragement are important for the on-going success of Cursillo. Here I would like to acknowledge the work of Rev'd Wayne Warfield for Cursillo over many years. While his move to Police Chaplain will be good for him, he will be missed by the Cursillo movement.

Cursillo in this Diocese is part of the Anglican Cursillo movement across Australia. As such we are also part of the National Secretariat and where and when possible either the Diocesan Lay Director or the Diocesan Spiritual Director or both attend these meetings

Foundations

The Cursillo Movement in this Diocese has a number of resources which at present are stored at Boyup Brook. The Secretariat is very grateful for the room that has been given to us for this.

Cursillo is self-funded through moneys received through moneys received from those who attend Cursillo Weekends and from donations at Ultreyas. There are also times when individual Cursillistas will pay for all or part of the costs of a Participant at a Cursillo Weekend.

At present there is just over \$4500 in the Cursillo account.

***Bruce Sherborne
Diocesan Lay Director***

DEANERY REPORTS

BLACKWOOD DEANERY

As there is currently no Area Dean for the Blackwood deanery, I have been asked to report to synod on the deanery's behalf.

Mission

As with the other 3 deaneries, Blackwood Deanery is a collaboration of parishes and Anglican Communities which take their place in the *Missio Dei*, the mission of God. Each expression of community and faith offers its unique witness to the Good News of Jesus Christ in its locality and there is much to celebrate with parishes and communities offering a great deal in the way of outreach and loving community support.

People

There have been 2 significant vacancies over the past year. The former Area Dean and Priest in Charge at Dunsborough, Rev'd Melusi Sibanda, left the diocese, received the new title of 'Very Rev'd' and was recognised and installed as the Dean of Rockhampton in Queensland. Our own Dean, Very Rev'd Darryl Cotton, was able to be at the service of installation.

In addition to Dunsborough, the Parish of Busselton fell vacant upon the news that Rev'd Wayne Warfield had been appointed Lead Chaplain for the WA Police Force in Perth. Wayne has ministered in the Bunbury diocese for many years, including a 14 year incumbency at Busselton. Rev'd Wayne's purview is statewide and we look forward to seeing him from time to time in his new role.

These 2 vacancies have put some pressure on service provision in the deanery and we are grateful to those retired clergy who continue to offer to celebrate, preach and cover occasional offices in various places. While the parochial nomination boards seek to fill the vacancies, we are delighted to be welcoming Ven. David Thornton-Wakeford to Busselton as a locum from mid-October to January 2020.

Partnerships

Within the deanery partnerships exist with a number of groups, including but not limited to, Boniface Care, whose chair Rev'd Canon Karon Austin is a member of this deanery, Georgiana Molloy Anglican School and Nurturworks. Work continues to strengthen community partnerships.

Foundations

Resourcing for the deanery is no different to other deaneries where the larger, coastal parishes are generally financially more stable than the smaller inland parishes. However, periods of interregnum are always difficult and often correspond with expensive rectory repairs and additional workloads for parish wardens. In addition, funding for clergy in some of our parishes is becoming scarcer and work is continuing in the diocese to find new and ongoing ways to resource ministry, particularly in areas of de-population.

Finally, I would ask that in light of the many changes occurring in the Blackwood Deanery and the increased pressure this brings for many people, please keep this deanery and its vacancies in your prayers.

***Ven Julie Baker
Archdeacon***

GOLDSMITH DEANERY

Mission

The Goldsmith Deanery and Deanery Chapter gather for mutual support, nurture, prayer and fellowship. Since last Synod the full deanery has not met.

People

The Goldsmith Deanery: the Deanery consists of the parish ministries of Australind, Brunswick/Burekup, St. Boniface Cathedral, Carey Park, Collie, Gelorup, Harvey, and Boyanup, Capel, Ferguson, Dardanup. It covers the ministries of Chaplaincy: Amana Living in Treendale, Bunbury Cathedral Grammar School, Mission to Seafarers, and Bunbury Prison. It also includes the pastoral cover of Bunbury Regional Hospital and St. John of God Hospital as well as numerous aged care facilities across the Deanery.

Since the last Synod we have also welcomed our new Bishop, the Right Reverend Dr. Ian Coutts and his wife Anne among us.

The Goldsmith Deanery Chapter: The Chapter consists of seven Priests and one Deacon in parish and chaplaincy ministry, and four Priests who are retired who are also in active ministry in the Diocese.

Some notable changes and moves within the Deanery: The Australind Minster will be deconstructed separating Australind and Donnybrook. Rev'd Sue Kemp was made priest on February 16, 2019 and appointed to the Cathedral. Rev'd Marion Prowse was also made priest on February 16 and remains at Gelorup. Rev'd Jenny Ballard formally retired from active ministry at the end of 2018. Rev'd Graeme Weaver faithfully served as our St. John of God Chaplain for twelve months and has now retired from that ministry (that position is still vacant). Rev'd William Thomas has resigned from the ministry of Chaplain and Manager at the Seafarers (A consultation has been undertaken in regard to future ministry and administration options) and the Dean, Darryl Cotton directly oversees the mission and volunteer team at present. Overall we are short of clergy for locum work, but are currently managing with the good grace of the few retired clergy we have.

Partnerships

The Deanery Chapter meets bi-monthly at a parish or ministry centre. We vary our venue and form of gathering at either one of our centres or a cafe, we focus on a time of sharing, the offering of resources and ideas, mutual support and prayer, as well as discussing any matters referred by Diocesan office or the Bishop. Recently we spent some time looking at the Code of Conduct and made some suggestions for change in that document. But our main purpose is to encourage each other.

Foundations

We use our Chapter time for prayer, social interaction, and for vocational nurture and mutual support. We share our strengths and weaknesses, our highs and lows, and we bring our ideas and projects, and we also share resources, processes and experiences. It is a place to support one another in ministry roles, to nurture and build each other up. We are also creating a space to be heard. Chapter for us is a place to gather, to communicate, to learn about each other and our ministries, and to listen to and pray for one another as we become more aware of the needs of our neighbours.

***Rev'd Paul Vincent Cannon
Goldsmith Area Dean***

NORTHERN HARVEST DEANERY

Mission

The Northern Harvest Deanery is an integral part of the mission of this diocese with its focus on Ministry in the northern region from the coast through to the rabbit proof fence east of Hyden and Lake Grace.

The Anglican Church is one of the few denominations supporting the eastern region. With the lack of clergy to support this area new ways are needed to see that the faithful members of our church are supported in their ministry.

Many thanks to Christ's Church Mandurah in making Rev'd Karen available to help with ministry in the Pingelly region. Thanks also to the Rev'd Canon Linley and Rev'd Jackie from the Coodanup Parish for covering ministry in Williams on a part time basis.

With Rev'd Karen leaving for St John's Albany and Rev'd Jackie returning to England we are having to look at other means of supporting the Eastern Section of our Deanery. We are currently exploring the possibility of Rev'd James helping at Corrigin and Rev'd Ian at Hyden. What we don't want to do is just do supply of service but rather equip and enable the people of these regions to support themselves in the long term.

People

As a Deanery we meet 4 times a year to hear what is happening around the region and to look at what different parishes would like in support. The chapter when we meet is then looking at the resources we have and how we may be able to fulfil parish requests. Last year I wrote that "As the Coastal parishes grow, we would like to see more clergy being rostered from the coastal parishes going out to help support the rural areas as part of the changing ministry in this Deanery." We are trying to implement this strategy as a pilot for all deaneries.

Partnerships

It is through the coastal Parishes that we are seeking to grow our partnerships with the Eastern sections of this Deanery. We have begun to discuss how we can financially support the development of substantial on the ground ministry in the eastern section of the Deanery. This is an opportunity for us see our mission is not only to our parish but to our wider Deanery.

***Rev'd Canon Bill Byleveld
Area Dean***

STIRLING DEANERY

The Deanery Chapter has met 4 times this past year including a Christmas lunch, with our focus being on fellowship, encouragement, mutual support and prayer. We use our meeting times to hear from one another, share something of our ministry highs and lows and give and receive practical advice. We conclude our gatherings with prayer for one another. There is a healthy sense of partnership amongst us, which is encouraging.

This year our deanery chapter has grown with the addition of Rev'd's Paul Bartley (Associate Minister: Living Water), Roger Bull (PTO), Karen Cave (Priest in Charge: St John's) and John Jones (Albany Prison Chaplain).



Parish Reports: (Mission, People, Partnerships and Foundations)

St John's Albany

Priest in Charge: Rev'd Karen Cave (from 6.7.19)

Assisting Priest: Rev'd Helen Barnard

Archdeacon Julie Baker held the licence for St John's from February until November 2018 when Bishop Ian was consecrated as the Bishop of Bunbury. The retired and licensed clergy have worked well as a team to provide ongoing ministry to the parish. In October, 2018 St John's celebrated 170 years since it was consecrated with Bishop David Murray presiding and one younger member of the church being presented to the congregation for her first communion. In early 2019 there were five more young people completed preparation for first communion and were presented to the congregation on Easter Sunday.

Rev'd John Jones transferred from Bunbury to take up the role of prison chaplain at the Albany Regional Prison in August 2018 as well as one day a week in the parish. Rev'd John also has a pastoral role with Amana Living in Albany and provides clergy support to Bremer Bay on a monthly basis.

The parish enthusiastically welcomed Rev'd Karen Cave on the 6th July with a Recognition Service followed by light refreshments. Rev'd Karen commenced ministry on Sunday 7th July and the parish is looking forward to her leadership and pastoral care.

St Mary's – Kojonup and St Andrew's - Katanning
Priest in Charge: Rev'd Lindy Rookyard
Assisting Deacon: Rev'd Vicki Webb

St Andrew's, Katanning

Parish life continues faithfully at St Andrew's, Katanning, St Elizabeth's, Broomehill, St Peter's, Badgebup and St Peter's, Pindellup. Local ecumenical worship also continues to strengthen as leaders of various dominations meet regularly to support one another and to arrange events such as "Palm Sunday in the park", "Community Christmas Carols" in the Town Square and "Praise and Pizza" afternoons. The Boniface Care E.R. Funding, offered to St Andrew's Parish, continues to be channelled through the three local schools. This funding assists with the supply of school uniforms, stationery, pharmacy items and additional grocery items for the Breakfast Clubs. Feedback from school chaplains reveals the importance of this ER funding for children in dire need in Katanning. Our ageing church buildings continue to be of concern but we continue seeking various ways of assistance in this area.

St Mary's, Kojonup

A highlight this year has been the official opening of the long awaited "Boniface Care – Lawrence House Centre". Many guests, friends, clergy, community members and representatives of various organisations attended the event. Family members and descendants of Mr Lawrence House and Mr and Mrs Martin O'Halloran, two prominent benefactors towards the project, were welcomed and prayers of thanksgiving offered for generous contributions towards the project. Three bush poets and members of the Southern Singers Choir added to joyful celebration.

The purpose of the new Centre is threefold. Firstly, as a Parish Centre where children's ministry and contemporary worship can take place and a much needed kitchen, hall space and new toilets can be offered. Secondly, as a Community space where various organisations can offer counselling services or community programmes. And thirdly, due to Kojonup being geographically central in the Bunbury Diocese, the Centre is to be used as a place for diocesan clergy gatherings, presentations and training workshops. To God be the Glory as we offer thanks for the support shown to this long awaited project coming to fruition this year!

Southern Ranges Parish (Mt Barker, Cranbrook, Tenterden and St. Werburgh's)

Priest in Charge: Rev'd Esther Leach

Mission

Our strong historic relationships in the community are growing through the following: the much loved op-shop; revitalising the monthly markets; a GriefShare Course open to all grieving loss of a loved one; morphing Mt Barker's Fellowship group to meet community needs, especially the aged who recently lost HACC social programmes; entering our four worship centres in the Bloom Festival with our stained-glass windows through guided tours with socio-historical, artistic and faith stories; and offering an Alpha course at this time for members, the historically connected, our new Christians and blow-ins. An All Saints back-block campfire service with local Aboriginal families (who have re-connected through funerals) is in the discussion stage.

People

Predominantly aged; covering a large geographical area; distinct congregations in different centres. 40-60 gather for worship each Sunday (depending on season and service times). We're blessed with long-term faithful brothers and sisters who serve as able, yet who are increasingly in need of care themselves. We are seeking God's plan for us to do a few things and do them well with limited resources. We praise God for four Confirmations taking place this year with baptism preparations soon to begin for another group.

Partnerships

We partner with our shire councils re social needs and civic events/services; with Cranbrook Baptist running civic and faith-based mission events; with Albany's Mission to Seafarers through St. Oswald's marvellous knitting! In Mt Barker we partner with other churches through Foodbank, World Day of Prayer etc; with Hospital and Aged care through weekly visits, Christmas and Easter events. We are currently reviewing our partnerships with numerous Mission and Relief agencies, developing an inventory, inviting organisations to visit us on Sundays and praying for more focussed and strengthened partnerships. We are in discussion to partner with the new school chaplain to involve students in our community weekday fellowship times.

Foundations

Our four worship centres, two rectories and one hall are costly to maintain administratively and practically. Complicated restoration work continues on St. Werburgh's Chapel part-funded through State Heritage. Overall, finances are still being clarified as we move from three treasurers with multiple bank accounts to a whole-parish structure. Our only hall in Mt Barker remains unusable in winds over 40km/hr and needs replacing.

STIRLING DEANERY

Living Water Anglican Church, Parish of Oyster Harbour
Priest in Charge: Rev'd Shane Marques
Assisting Deacon: Rev'd Paul Bartley

Our vision is to be a community of 'Living Water' bringing the life and love of Jesus to our city and beyond.

2018 saw the fulfillment of a number of goals that the parish has been working towards for a number of years. The new purpose built Community Store was completed in mid 2018 and Archdeacon Julie opened it, amid great celebration, on 9 September. The Good Life Community Garden was also completed in 2018 and opened by Mayor Dennis Wellington. The store and the garden work together in partnership with the church as a community well-being asset for our city. The third goal achieved was the appointment of Rev'd Paul Bartley as Associate Minister. These have been significant steps for the parish and have been achieved with great enthusiasm, energy and financial commitment. Praise God. We are experiencing the good 'problems' of a growing congregation and are responding with additional seating, an audio visual upgrade and additional services.

A significant highlight for 2018 was SpringFest with John Dickson in October. SpringFest was very well supported and received by the Parish, and was made all the richer with the support and participation of a number of churches in Albany, working together to promote the gospel. John Dickson gave 11 talks over the 4 days at 6 events across the city with more than 1400 people in total attendance.

The parish has indeed been very active this past year with a number of new lay leaders emerging through our new Internship Programme, and we are appreciative of the wonderful ministry of our retired clergy; Rev'd Dorothy Bailey and Rev'd Audrey Payne.

Parish of Denmark & Walpole
Priest in charge elect: Rev'd Sally Buckley (commencing 23.8.19)

Anglican Communities

The Anglican Communities in the Eastern part of the deanery: Gnowangerup – Borden, Jerramungup, Bremer Bay and Ravensthorpe are small but are served faithfully by retired ministers and those able to travel and assist.

Ravensthorpe: Rev'd Harold Lee continues to serve Ravensthorpe, with Rev'd Roger Bull assisting while Harold was on leave.

Bremer Bay: Rev'd John Jones has been assisting Bremer Bay on a monthly basis supported by St Johns, Albany.

Gnowangerup/Borden: Rev'd Dorothy Bailey have been providing ministry in Gnowangerup/Borden from time to time.

We are grateful for the willingness of clergy to assist our smaller communities and as a deanery we are considering the way forward and how these communities can be adequately and consistently served in 2020.

**Rev'd Shane Marques
Area Dean**

SAFE CHURCH

ANGLICAN DIOCESE OF BUNBURY

Mission

The Bunbury Diocese has a clear commitment to providing and ensuring a Safe Church environment, culture, ethos, strategies, policies and practices for all its people. This is in line with the commitment in our Mission to transform unjust structures of society and to respond to human need by loving service.

People

There has been a significant amount of work taking place around the Diocese in each parish over the last five years and it is with deep appreciation the Diocesan Office offers its grateful thanks to all those involved in enabling, encouraging, supporting and promoting the work of Safe Church, its culture, policies, practices and paperwork in a comprehensive and acceptable manner.

During the year 2018 – 2019 there were 1587 people registered on the Diocesan database comprising Clergy, Staff, Volunteers and laity including those who are not parishioners and who have no connection other than their work within one of the church's ministries, all of whom have varying compliance requirements.

During 2018 - 2019

In the last year, the Diocese has continued with the following work:

- Confirmed and updated where necessary, the leadership, supervisory, and co-ordinating church worker roles that must always undertake the Safe Church training which is valid for three years *prior* to holding any position; and, this training must be renewed if positions are to be maintained for the future. As a consequence:
 - All those who are not compliant and do not meet the minimum standard must be stood aside from the 30th June each year, until compliance is achieved
 - PTO Licenced Clergy and all LLMs are covered by this requirement.
 - The volunteer church workers are also now better informed and most are committing to meet the latest standards released on the 1st January 2019.
- The online option for Safe Church training was updated with a new manual issued in March 2019 and a new e-learning guide replacing the 2018 version, for those doing Safe Church Awareness training for the first time as a new appointment in a leadership role.

- We released a new online Refresher option for individuals refreshing their training through Safe Ministry Resources (SMR) which was launched earlier this year.
- For those unable to access the internet or a computer, locally based online groups have been organised by parishes to enable people to become or remain compliant with the training.
- The Safe Church Resource Manual and forms are available online via www.bunburyanglican.org and these continue to be updated as new information is made available.
- The Diocese has continued the licensing of the Safe Church Contact Person role – as a Lay Minister, by the Bishop with the unanimous support of Parish Council for a three-year period
- A new Feedback, Complaints and Grievance policy and process was approved by Bishop-in-Council during the year and is available on the website.
- In addition, new policies including: Safe Ministry Recruitment, Known Sex Offender and Persons of Concern Policy, Protocols for Known Sex Offenders and Persons of Concern, a Worshipping Agreement example, Professional Standards and Access to the National Redress Scheme Policy are on the Safe Church page on the website.
- General Synod released new Safe Ministry for Children Forms (SMC):
 - Application for appointment as a Voluntary Church Worker aged over 18 years
 - Application for appointment as a Voluntary Church Worker aged 13 – 17 years
 - Application for Ordained Ministry, or appointment as a Paid, Licensed or Authorised Church Worker
 - Safe Ministry Check Referee Screening Questionnaire

These forms came into effect on the 1st January 2019 with two weeks' notice.
- Training sessions were held in February 2019 to support parishes and individuals implementing the Safe Ministry for Children forms.
- At the end of August 2019, a total of 228 new Safe Ministry forms (SMF) had been completed.
- However, we are still looking for SMC Forms to be completed for all the clergy and for some of the leaders in the parishes. This is a work in progress and must remain a priority for both parishes and the Diocese as we prepare for our first audit.

Partnerships

SAFE CHURCH

The Diocese has worked closely with Safe Ministry Resources (SMR) and liaises regularly with the Anglican Perth Diocese with their work on Safe Church matters.

In particular, the Diocese continues to support the work of the Director, Professional Standards, Ms Tracie Chambers-Clark who works independently of the Diocese, responding to any concerns of child sexual abuse and sexual misconduct for the Province including the Bunbury Diocese. This work and organisation is legislated through and supported by Bunbury Diocese's The Professional Standards Statute 2004.

The Diocese continues to work closely with the Anglican Church of Australia's General Synod in relation to the final report of the Royal Commission into Institutional Responses to Allegations of Child Sexual Abuse released at the end of 2017; and, this continues to shape our legislation, our behaviour and church commitment to those who are vulnerable in our society and communities. More work continues to be needed in this area.

We are also now members of the Anglican Representative (National Redress Scheme) Ltd entity which has taken out membership of the Commonwealth's National Redress Scheme. The Diocese joined the national scheme in February 2019 and has since received a number of claims through this system.

Bishop Ian is also a member of the General Synod Commission.

Foundations

The Safe Church Culture is now securely anchored in the parishes and across the Diocese as a normal part of providing services to those who attend and participate in our communities. It will continue to grow as a culture, an expectation and as practice and will be updated and informed by the latest research and good governance expectations. It will continue to be a cost and mission opportunity for the Diocese and parishes.

- Currently, the charge for the individual to undertake Safe Church Training has remained as in previous years, at \$30 per person. This cost of \$30 per person is shared between the Diocese, the Parish and the individual. This has not changed. In addition, the Diocese is charged for any manuals printed out and are provided under licence for individuals.
- The Diocese covers the cost of the Volunteer Police clearances while all clergy, employees and authorised church workers pay for the National Police clearances themselves. Some Parishes reimburse the cost to the individual, but this is at the Parishes discretion.
- This year there are 1102 current Volunteer Police Clearances in place;

- 654 people have current Safe Church training at the time of writing.
- In addition, there are now 275 Working With Children Checks in place and 983 Volunteer Forms have been completed and are active. This is a wonderful achievement.
- At this point, there is a gap between those registered as volunteers and the number of Volunteer forms that are current – 376 still outstanding.
- In addition, the costs of establishing the systems and processes for the last year and this coming year are included in salaries in the Diocesan Office. Our thanks to Rev'd Canon Bill Byleveld for his assistance in upgrading our database.
- The contribution to the Professional Standards Commission is an annual commitment to ensure the provision of an independent Professional Standards service. The annual fee is known while the additional costs of any investigation, travel, court attendance and redress are met when they occur.

This cost of Safe Church will continue to be a present and increasing cost for the Diocese and parishes as we maintain our commitment to ensuring and providing a Safe Church into the future.

In the current financial year, there is an increasing focus on the National Redress Scheme and its implications for the current systems of Safe Church and its implications for any claims made; and the need to continue to train parishes and their people, and update the systems and information in a 'continuous improvement process. So far, 5 Requests for Information have been made, one has been finalised, 2 have not been accepted, and 2 remain outstanding. The Diocese also handled one civil claim that was finalised through a Mediation process.

It is noted this year the cost of Volunteer Police Clearances has increased from \$14.00 per application two years ago, to \$15.90 last year and \$16.40 from July 2019. National police clearances now cost \$54.30.

Training in governance continues to be provided by the Diocese and it is good to see so many people attend these sessions around the Diocese. Additional policy work, such as the work on a Family Violence Policy recently approved by Bishop-in-Council has been helpful.

The Diocese has approved two Standing Committees, one on Litigation to provide support to the Bishop and the Trustees and Bishop-in-Council, and the other is the Diocesan Safe Ministry Authority (DSMA) required by the Canons and Statutes relating to Safe Ministry to Children.

Terms of Reference have been approved by the Bishop-in-Council and Trustees and a Chairperson is being recruited. In the meantime, the Council itself acts as the Diocesan Safe Ministry Authority.

It is estimated the equivalent of at least a full time employee is spent on Safe Church matters by the Diocese, ranging from creating and processing relevant paperwork and data management; and, this year time was spent updating and improving the database, grievance and conflict management and conduct matters, Safe Church compliance, training, etc. In addition, costs include insurance, licencing, the cost of Professional Standards services purchased from the Perth Diocese, redress claims, travel, court attendance, training and systems maintenance and improvements.

My thanks to all the Clergy, parish-based Safe Church Contact Persons and to my colleagues in the Diocesan office for their commitment to enabling a flourishing Safe Church for all who live in our communities.

Rev'd. Dr Lucy Morris
Diocesan Secretary

SCATTERED PEOPLE OF THE GOOD SHEPHERD



People of the Good Shepherd

The remaining Chapter members, comprising of Rev'd Lynda Myres (Chaplain), Simon Holthouse (Spiritual Companion) and Vicki Webb (prior to her ordination), met with Bishop Ian Coutts on the 8th January. The purpose was to share with Bishop Ian how SPoGS has been functioning in our Diocese, including recent events, their outcomes and difficulties, the ongoing challenges, particularly in the area of providing various types of ministry resources to members through a range of different media, as well as the different kinds of membership. This includes people who may either identify themselves as 'scattered people', and also those who feel called to support them. We noted that the majority of members appear to fall in the latter category.

As we discussed together what we saw as the needs of scattered people, both geographically, and in other ways, and the many different ways to potentially deliver them, there was a general sense the time had possibly come to move away from the present SPoGS delivery model.

In a practical sense, this means not continuing with a separate SPoGS newsletter for the time being, and not planning any special gatherings for the coming year.

Even though we feel the need to step back from the way we are currently functioning as a Chapter, we acknowledge that the concept of SPoGS is still very much relevant in our Diocese. And if we can look more broadly with the view to serving a wider audience of faith seekers, it is quite possible that SPoGS can become part of both existing and emerging ministries: for example, 'Dayspring South West' offerings for spiritual growth; the annual Lay Retreat; private retreats or individual spiritual companioning retreats (such as at Amber Downs); and possibly even bush chaplaincy; with perhaps technology playing a greater part in some way.

It is important at this point to acknowledge also that many dedicated people have served SPoGS during the time it has been operating, with each one bringing their own unique gifts. And I feel quite sure that our efforts have not been in vain. Nothing is ever wasted.

The challenge as ever – in the words of our 'Statement as people of the Good Shepherd' – will be to continue to find the ways that work for each of us, whether we identify as scattered or not, "to live in community with other followers of Christ", knowing that we are also "called to live our Christian faith every moment of each day."

SCATTERED PEOPLE OF THE GOOD SHEPHERD

I shall leave you with these lovely words from John O'Donohue at the end of his Blessing for Matins, from 'To Bless the Space Between Us'.

May I live this day

*Compassionate of heart,
Clear in word,
Gracious in awareness,
Courageous in thought,
Generous in love.*

***Rev'd Lynda Myers, Simon Holthouse and Vicki Webb
SPoGS Chapter***

THE SOUTHERN ANGLICAN

The Southern Anglican is a newsletter produced and published by the Diocese for many years. It is an inviting, engaging, informative newsletter which gives witness to our enduring faith and active mission of God's church in the Bunbury Diocese.

Mission

The Southern Anglican proclaims the Good News of the Kingdom; it teaches and shares information; it shares the ways in which the people of God are responding to human need in our Diocese by wonderful examples of loving service; and, it seeks to transform unjust structures of society and safeguard the integrity of God's creation while sustaining and renewing the life of the earth by sharing ideas and actions. It has many ways of reaching out into the hearts and minds of those who are active in the Diocese and it is one of the ways we spread the word about all the activities for those who are new to the Diocese or new to their faith. It is one of the many ways the people of the Diocese share their ideas and stories across this vast geographical land that we live on, and it provides hope and inspiration.

People

The Editorial Team of the Southern Anglican currently comprises Rev'd Dr Lucy Morris and Ms Cheryl Norman and my thanks to Cheryl for her work in producing the newsletter.

Just as importantly, the newsletter would not exist if it wasn't for the stories and photographs supplied by the people of the Diocese, and our deepest gratitude to all of you for sharing, writing and photographing! Given this reflection, it is important to note the Diocese relies on the people of the Diocese to supply the news, the stories, the photographs, the reflections and feedback. This occasionally slows down to a trickle and it takes an effort from the editorial team to pull together the next issue, so please continue to encourage those around you to share, write and let the Diocese and the editorial team know what is happening in your lives and in your parishes so it can be shared with the people of God.

As we noted last year, the changing readership habits of those in the Diocese are being monitored as we look at how we share the newsletter. The majority of people are now able to access The Southern Anglican online. However, there are remote rural parishes where people who do not have this capacity and for those, hard copies are still printed and posted, but this is a diminishing number. The trend for the future is to continue to publish this newsletter online for the majority, make it available on our website and to email it to individuals and to the parish offices for it to be distributed as widely as possible, and printed and posted and put on noticeboards for sharing in the parish and communities.

THE SOUTHERN ANGLICAN

Partnerships

Our thanks to all those who continue to supply the news!

Foundations

The Southern Anglican is produced free of charge to all members of the Diocese and sent throughout the Diocese at no cost to the parishes and individuals. There has only been two editions in the last year due to the pressures of work in the Diocesan office. It is hoped this will improve over the next year. In the meantime, the Ad Clerum and To The People provide updated information to the Clergy and Lay Communities.

***Rev'd Dr Lucy Morris
Chair Southern Anglican Committee***