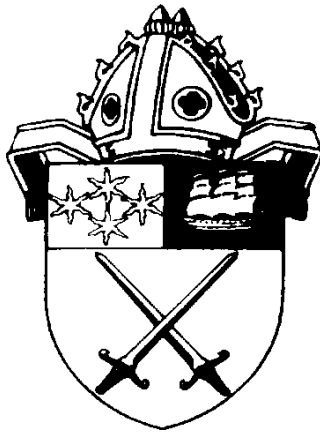


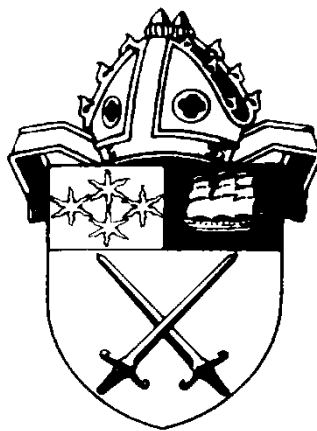
**THE ANGLICAN CHURCH
OF AUSTRALIA
THE DIOCESE OF BUNBURY
WESTERN AUSTRALIA**



**THIRD SESSION
OF THE FORTY-FIRST
SYNOD 2021 – 2023**

BOOK A - 2023

THE ANGLICAN CHURCH OF AUSTRALIA
THE DIOCESE OF BUNBURY
WESTERN AUSTRALIA



**THIRD SESSION
OF THE
FORTY FIRST SYNOD
2021 - 2023**

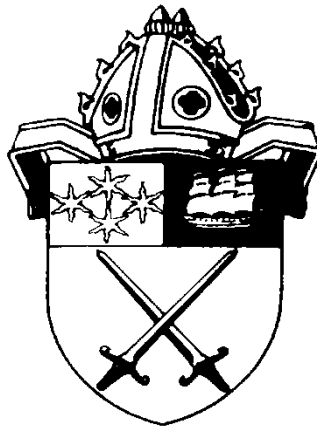
BOOK ONE - 2023

SUMMONS & INFORMATION


TABLE OF CONTENTS

SUMMONS FOR MEMBERS OF SYNOD	2
INFORMATION FOR MEMBERS OF SYNOD	3
TIMETABLE INFORMATION.....	6
SERVICE ROSTER.....	9
MEMBERS OF SYNOD ATTENDING.....	10

SUMMONS FOR MEMBERS OF SYNOD
THE ANGLICAN CHURCH OF AUSTRALIA
THE DIOCESE OF BUNBURY
WESTERN AUSTRALIA



**You are hereby summoned to attend the
Third Session of the Forty First Synod
of the Diocese of Bunbury
commencing at
St Boniface Cathedral Bunbury
at 11.00 am on Friday, 6th October 2023.**



INFORMATION FOR MEMBERS OF SYNOD

The Statutes of the Diocese may be downloaded from the Diocesan Website ww.bunburyanglican.org under Resources to use for Synod. Hard copies of Synod books will be made available at Synod when registering attendance on arrival, but you must have **requested this on your registration or have advised the Diocesan Office prior to the 14th July 2023.**

For those who need some guidance, the 'Standing Orders of Synod' on the website are a good reference point to prepare for Synod.

ATTENDANCE ROLL

Members are reminded it is necessary to sign the Attendance Roll each day in order that your attendance may be recorded.

All Members are reminded of the Safe Church compliance requirements to be a valid Representative and be able to participate in Synod. If these are not up to date, your status will be as an Observer.

QUESTIONS, PETITIONS, MOTIONS

All Questions, Petitions and Notices of Motion presented during Synod must be in writing and in duplicate and handed to the Synod Secretaries. The forms will be available from the Synod Secretaries and on the Diocesan website. Copies will also be included in the Motions Book.

ELECTIONS

Elections for vacant positions will be held during Synod. All elections will be on Saturday with results announced before close of business Saturday. In addition, there will be Expressions of Interest called for working parties.

MEALS

Meals will be provided for attendees including lunch on Friday. A registration form has been emailed to all attendees and you need to complete this and return to the Diocesan Office no later than 1st September. Friday evening dinner is to be held at Bunbury Cathedral Grammar School in the Café.

The Dinner is free of charge to all Clergy and Synod Representatives. If you would like to bring a guest, please let the Diocesan Office know and the cost of dinner for your guest is \$40 payable in advance to the Diocesan Office by Friday 15th September 2023.

If you book for dinner as a Synod Representative and are unable to attend, please let the Diocesan Office know by Friday, 15th September, 2023. Late cancellations may incur the full cost of the dinner which will be charged to your Parish and there will be no refund for your guest.

PARKING

A map is included in this book showing parking available. There are two disabled parking bays directly outside the Chapel and Synod Hall.

SMOKING

Smoking is **not allowed** on site.

VISITORS

Visitors and Observers will be welcome to all sittings of the Synod and seats will be provided for them in the visitors' area. All Visitors and Observers must be seated separately to the Synod Representatives to enable clear voting and participation by the Representatives.

REFRESHMENTS

Morning tea, afternoon tea and lunch is being provided for those attending for the duration of Synod.

WORSHIP

Friday's Eucharist is at 11am at St Boniface Cathedral. Lunch will follow in the Cathedral hall.

OTHER MATTERS

Please bring your own bottles for your drinks during the breaks and while seated during the sessions. Tap water will be available for you to top up your own bottles. Tea and Coffee will be available during the breaks but the school has asked that you bring your own mug.

The Mandurah Bookshop will have a stall at Synod. Please contact them if you would like to place any early orders. Lectionaries will be available for Parishes through the Mothers Union.

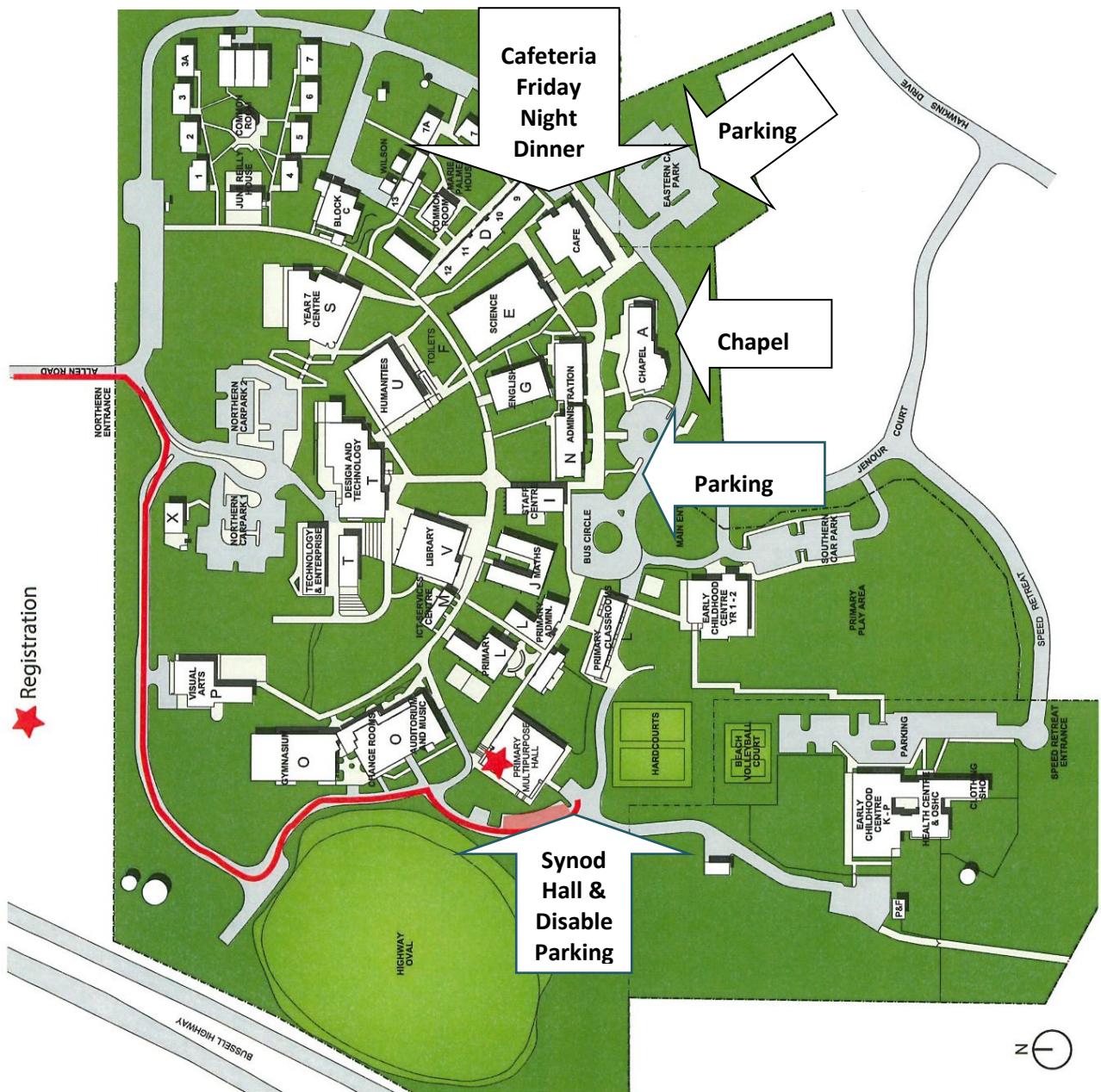
We received feedback last year that the hall was quite cold. For your comfort it may be worth bringing a rug if the temperatures are the same as last year.

Directions to Bunbury Cathedral Grammar School

Travelling from the south (Capel side of the College) along Bussell Highway turn right into Frances Road then right into Allen Road, if you get to the Dalyellup turn off you have gone too far.

Travelling from Bunbury along Bussell Highway turn left into Frances Road then right into Allen Road.

<https://www.bing.com/maps?cp=33.40540018263265~115.63791219386597&sty=r&lvl=17&FORM=MBEDLD>



TIMETABLE INFORMATION

FRIDAY, 6th October 2023	
FIRST SITTING	
Location: St Boniface Cathedral, Bunbury	
11.00 am – 1.00pm	Acknowledgement Opening Eucharist for Synod at St Boniface Cathedral Bunbury, with the Ordination of The Rev'd David Bardsley and the Rev'd Rod Steel
1.00pm – 1.45pm	Lunch – St Boniface Cathedral Hall
2.00pm – 2.30pm	Return to Bunbury Cathedral Grammar School, those in boarding units to meet Kat Pearce boarding units.
2.30 pm	Synod Hall BCGS
2.30pm – 2.40pm	Acknowledgement
2.40pm – 3.30pm	Guest speaker – The Rev'd Cn Professor Glenn Loughrey
3.30pm – 3.45pm	<p>Synod Administration Matters The Archdeacon will welcome The President to the Synod.</p> <p>(a) The President will welcome all to the First Sitting of the Third Session of the Fortieth Synod.</p> <p>(b) The President shall declare the Minutes of the previous Session (Second of the Fortieth Synod) as having been read by the appointed Minute Committee and confirmed.</p> <p>(c) The Secretaries shall be elected and confirmed.</p> <p>(d) The Diocesan Secretary will call the roll of Clerical and Lay Members.</p> <p>(e) The Diocesan Secretary will report on attendance.</p> <p>(f) A Motion as to hours of meeting for the Session shall be brought before Synod by The Archdeacon.</p> <p>(g) Various Nominations for the running of Synod shall be appointed and elected.</p>

	<p>(h) The process for Elections during Synod, notice of opening and closing of nominations for, and the holding of elections shall be announced.</p> <p>(i) The President shall ensure all Reports have been tabled or circulated, especially:</p> <ul style="list-style-type: none"> (i) The Acts of the Bishop-in-Council, November 2022 – August 2023. (ii) The Report of the Bunbury Diocesan Trustees, November 2022 – August 2023. (iii) The Diocesan Audited Financial Report for 1 July 2022 – 30 June 2023.
3.45pm – 4.00pm	Afternoon Break Nominations Open – Book 7
4.00pm – 4.50pm	President’s Address
4.50pm – 5.00pm	<p>The President invites Questions, Petitions and Notices of Motion and the process to be used. See Book 4.</p> <p>The Rules of Debate to be provided, and the use of Committees explained.</p> <p>Individuals to provide name, parish and use the microphone when speaking to Synod Members and the President.</p> <p>The President calls Motions on Notice to be declared Formal or Not-Formal and dealt with accordingly.</p>
5.00pm – 5.45pm	<p>Reports:</p> <p>Book 2 – Bishop-in-Council and Trustees by the Diocesan Secretary</p> <p>Book 3 and 3A – Diocesan and Community Organisation Reports, taken ‘as read’ unless Representatives wish to question details in the Reports.</p>
5.45 pm	Nominations Close
5.45 pm	Evening Prayer
6.00pm	Synod adjourns
6.00 for 6.45 pm	Synod Dinner – Café – Next to Chapel Bunbury Cathedral Grammar School

SATURDAY, 7th October 2023	
SECOND SITTING	
Location: Bunbury Cathedral Grammar School	
9.00 – 9.30 am	Morning Prayer in St Francis Chapel
9.30 – 9.45 am	Return to Hall
9.45 – 9.55 am	Welcome Order of the day on how to vote
9.55 – 10.30 am	Diocesan Legislation
10.30 – 11.00 am	Audited Financial Statement, Budget and Financial plans for 2022 - 2023 by the Diocesan Secretary
11.00 – 11.25 am	Morning Break
11.25 – 12.00 pm	Motions – Book 4
12.00 – 12.10 pm	Election results reported
12.10 – 1.10 pm	Lunch in Brian Newing Cafe
1.10 pm	Synod Closes

SERVICE ROSTER FRIDAY 6th OCTOBER 2023

Friday 6 October 2023	Eucharist	St Boniface Cathedral 11.00 am
Celebrant & Preacher	Host Station 1	Bishop Ian Coutts
Deacon	Host Station 2	
First Reading	Numbers 11.16-17, 24-30	
Psalm	100	
Epidemic	Roman 12.1-18	
Gospel	John 20.19-23	
Brief Intercessions		

Friday 6 October 2023	Evening Prayer	Bunbury Cathedral Grammar School 5.45 pm
Officiant		Mrs Carolyn Ball
Psalm	88	Mr Vance Stubbs-Mills
Reading	Colossians 2.8-15	Dr Erica Clarke
Brief Intercessions		Mr Brent Findlay



SERVICE ROSTER SATURDAY 7th OCTOBER 2023

Saturday 9 October 2022	Morning Prayer	Bunbury Cathedral Grammar School 9.00 am
Officiant		Mr Gaerlan Baguil
Psalm	90	Mrs Allyson Charles
Reading	Matthew 10.28-42	Mr Richard Goetz
Brief Intercessions		Mrs Kerry Robbins

MEMBERS OF SYNOD ATTENDING

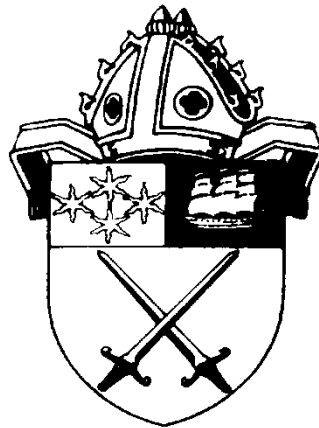
Bishop	The Rt Rev'd Dr Ian Coutts
Archdeacon	The Ven Geoff Chadwick
Chancellor	The Hon. Kevin Prince
Diocesan Registrar/Secretary	Rev'd Nick Freeland
Advocate	Dr Renae Barker (Apology Friday only)
PARISH OF ALBANY	
House of Clergy	House of Laity
Rev'd Cn Karen Cave Rev'd Helen Barnard Rev'd John Jones Rev'd Dr Genevieve Milnes	Peter Fitzgibbon (Apology) Margaret Stone Mike Taylor
PARISH OF AUGUSTA / MARGARET RIVER	
House of Clergy	House of Laity
Rev'd Mary Esslemont Rev'd Kevin Toovey	Anne Rowe
MINSTER OF AUSTRALIND	
House of Clergy	House of Laity
Rev'd Jamie Murray	Ian Craig Suzanne Saunders
PARISH OF BOYANUP AND DISTRICTS	
House of Clergy	House of Laity
	Margaret Smythe
PARISH OF BOYUP BROOK	
House of Clergy	House of Laity
	Adrian Price
PARISH OF BRIDGETOWN	
House of Clergy	House of Laity
Rev'd David Bardsley	Pat Steig Sue Truell (Apology)
PARISH OF BRUNSWICK JUNCTION	
House of Clergy	House of Laity
The Very Rev'd Darryl Cotton Rev'd Susanna Kemp	Anne Fry Merrilee Fry
PARISH OF BUNBURY	
House of Clergy	House of Laity
The Very Rev'd Darryl Cotton Rev'd Nick Freeland Rev'd Susanna Kemp	Jeanie Cornish Peter Cornish
PARISH OF BUSSELTON	
House of Clergy	House of Laity
	Eleanor Lewin

	Marilyn Royer
PARISH OF CAREY PARK	
House of Clergy	House of Laity
Rev'd Rod Steel	Vince Cooney
PARISH OF COLLIE	
House of Clergy	House of Laity
	Gayle Hall Jan Veal
PARISH OF COODANUP	
House of Clergy	House of Laity
Rev'd Noel Oakey	
PARISH OF DENMARK/WALPOLE	
House of Clergy	House of Laity
Rev'd Sally Buckley	Alison Kenworthy Sally Prickett
PARISH OF DONNYBROOK	
	House of Laity
Rev'd Cathie Broome (Apology)	Colleen Bandy Sandra Goddard
PARISH OF DUNSBOROUGH	
House of Clergy	House of Laity
Rev'd Justine Richmond	James Lane Alison Beeston Phyl Winchcombe (Apology)
PARISH OF GELORUP	
House of Clergy	House of Laity
Rev'd Marion Prowse	Douglas McDowell
PARISH OF HARVEY	
House of Clergy	House of Laity
Rev'd Cathie Broome (Apology)	Mark Gilpin Katrina Marston
PARISH OF KATANNING	
House of Clergy	House of Laity
	Sylvia Spicer Tom Spicer
PARISH OF KOJONUP	
House of Clergy	House of Laity
	Helen Bignell Tim Webb
PARISH OF KONDININ / CORRIGIN	
House of Clergy	House of Laity

PARISH OF LAKE GRACE	
House of Clergy	House of Laity
	Walter Perry
PARISH OF MANDURAH	
House of Clergy	House of Laity
Rev'd Cn Ian Mabey Rev'd Jacqui Chesley-Ingle (Apology) Rev'd Hilary Kan	Mike Burgess Susan Davies
PARISH OF NARROGIN, WICKEPIN AND PINGELLY	
House of Clergy	House of Laity
	Michael Page Brian Seale
PARISH OF OYSTER HARBOUR	
House of Clergy	House of Laity
Rev'd Shane Marques	Angus Woithe Richard Charles Jenny Sexton (Apology)
PARISH OF PINJARRA / WAROONA	
House of Clergy	House of Laity
Rev'd William Thomas Rev'd Br Martin Bishop	Barbara Spare Charlie Spare
PARISH OF RAVENSTHORPE	
House of Clergy	House of Laity
PARISH OF SECRET HARBOUR with COMET BAY	
House of Clergy	House of Laity
Rev'd Paul Watson	Clara Sanders Nancy Soroka
PARISH OF SOUTHERN FORESTS	
House of Clergy	House of Laity
	Michele Schmidt David Swain
PARISH OF THE SOUTHERN RANGES	
House of Clergy	House of Laity
	Daphne Cross Rachel-Anne Sambell
PARISH OF WILLIAMS	
House of Clergy	House of Laity
Rev'd Paul Bartley	Vern Sattler Lorraine Kennedy
ANGLICAN COMMUNITIES	
House of Clergy	House of Laity

OTHER	
House of Clergy	House of Laity
Rev'd Cn Mavis Tyler – Area Dean Goldsmith Deanery	
BUNBURY CATHEDRAL GRAMMAR SCHOOL	
House of Clergy	House of Laity
	Matthew O'Brien
FREDERICK IRWIN ANGLICAN SCHOOL	
House of Clergy	House of Laity
Rev'd Cn James Tabor	Tracey Gray
GEORGIANA MOLLOY ANGLICAN SCHOOL	
House of Clergy	House of Laity
	Meg Watson (Apology) Roger Marriott
PALLIATIVE CARE CHAPLAIN ALBANY	
House of Clergy	House of Laity
Rev'd Esther Leach	
CURSILLO	
House of Clergy	House of Laity
Rev'd Cn Ian Mabey	Anne Ritson
MISSION TO SEAFARERS - ALBANY	
House of Clergy	House of Laity
Rev'd Karen Cave Rev'd John Jones	Margaret Phipps
MISSION TO SEAFARERS - BUNBURY	
House of Clergy	House of Laity
The Very Rev'd Darryl Cotton	James Hamilton
MOTHERS UNION	
House of Clergy	House of Laity
Rev'd Cathie Broome (Apology)	Diane Hill Wendy Mabey
CANDIDATES	
House of Clergy	Observers
Rev'd Cn Carol Morgan	Gaerlan Baguil Carolyn Ball Kerry Robbins Brent Findlay Erica Clarke Richard Goetz Vance Stubbs-Mills Allyson Charles Gail Smit

THE ANGLICAN CHURCH OF AUSTRALIA
THE DIOCESE OF BUNBURY
WESTERN AUSTRALIA



THIRD SESSION
OF THE FORTY-FIRST SYNOD
2021 - 2023

BOOK TWO - 2023

BISHOP-IN-COUNCIL AND TRUSTEES
REPORTS

TABLE OF CONTENTS

Bishop-in-Council	4
Decisions of Bishop-in-Council.....	5
Between: 1 October 2022 and 30 September 2023	5
PROVINCIAL STIPENDS COMMITTEE	7
The Bunbury Diocesan Trustees	8
THE BUNBURY DIOCESAN TRUSTEES.....	9
Decisions of The Bunbury Diocesan Trustees.....	10

BISHOP-IN-COUNCIL
Meeting Attendance (by presence or teleconference)

Membership: The Bishop (Chairperson), The Administrator, The Archdeacons(s), The Priest-in-Charge of the Cathedral Church (The Dean) The Trustees, two lay members of the Diocese appointed by the Bishop, plus three Clerical and three Lay members elected at the first general session of each Triennial Synod.

Quorum: 7 of whom at least two shall be clerical members and two shall be lay members.

Name	Attendance Oct '22 – Oct '23	
	Possible	Actual
The Right Revd. Dr. Ian Coutts (Bishop & Chair)*	5	5
The Ven. Geoff Chadwick (Administrator & Archdeacon)*	5	4
The Revd. Nick Freeland (Diocesan Secretary) *	5	5
The Very Revd. Darryl Cotton (Dean & Trustee)*	5	4
Dr Renae Barker (Trustee)*	5	4
The Hon. Kevin Prince (Trustee)*	5	4
The Revd. Canon Ian Mabey (Trustee)*	5	3
Ms Marilyn Royer (Trustee)*	5	5
Mr Peter Fitzgibbon (Trustee)*	5	5
Mrs Eleanor Lewin (Trustee)*	2	1 ⁺
Ms Robin Depiazzi	1	1 ⁺
The Revd. Canon Karen Cave	5	5
The Revd. Esther Leach	5	4
The Revd. Shane Marques	5	4
Mrs Susan Davies	5	4
Mrs Suzanne Saunders	5	5
Mr Brian Seale	5	5

*Ex-officio

2 current vacancies for lay members:

⁺Ms Robin Depiazzi resigned January 2023

⁺Mrs Eleanor Lewin resigned April 2023

Bishop-in-Council

Meeting Dates

24 November 2022

16 February 2023

20 April 2023

22 June 2023

17 August 2023

Bishop-in-Council Standing Agenda Items

Board Governance

Interests Register

Mission Matters

2021/25 Vision & Strategic Plan

People Matters

Incumbency Vacancies and parochial nominations

Report from the Bishop

Communication Matters

Correspondence

Foundational Matters

Diocesan Safe Ministry Authority (DSMA)

Litigation

Legislation

Synod Business

Social Responsibilities

General Business

Decisions of Bishop-in-Council



Between: 1 October 2022 and 30 September 2023

Mission Matters

Mission payments were approved to ABM, Nungalinga College, NATSIAC, and the Aboriginal and Torres Strait Islander Bishop's Fund

People Matters

The Revd. Nick Freeland was nominated by Bishop-in-Council as their representative on the Board of Bishop-in-Council.

It was agreed that Bishop Ian Coutts will take over the role of National Redress Scheme contact for the diocese.

Mrs Suzanne Saunders was appointed to the working group looking at how we support parishes during extended periods of interregnum.

Foundational Matters

The Venerable Geoffrey Chadwick was appointed interim chair of the Diocesan Safe Ministry Authority (DSMA).

Revisions to the job description for the Safe Church Contact Person were approved.

It was agreed that the Diocesan Registrar would act as the contact point for the Litigation Standing Committee in the interim

Legislation

Changes to the Parochial Statute clarifying the term limit for wardens were agreed.

Policy Updates

Updated policies relating to the following were approved:

- Mental Health
- Workplace Violence and Aggression

- Sexual harassment
- Equal opportunities and anti-discrimination
- Safe Church (insertion of a zero-tolerance clause)
- Use of the Albany units
- Safe Church Mandatory Training
- Persons of Concern

Governance

Mrs Marilyn Royer was given authority to act on behalf of Bishop-in-Council to update Australian Business Register records, in consultation with the Diocesan Secretary

Synod

It was hoped to hold Synod in Albany in 2024 but it was decided to delay this until 2025, noting that 2024 is the start of a new triennium and we will have new Synod members who may need to plan accommodation etc. well in advance. It is hoped to offer limited billeting, but the costs of hotel accommodation will need to be met by Synod delegates. The Diocese will try and secure corporate rates at selected hotels.

General Business

It was agreed that funds raised by community of Kojonup for work on the old church building would be exempt from Diocesan Assessment, subject to a faculty being approved.

PROVINCIAL STIPENDS COMMITTEE

Diocesan Representative: The Revd. Nick Freeland

Meeting Dates:

20 October 2022

3 March 2023

Stipend

At the October 2022 meeting, it was agreed that in accordance with the convention of linking Stipend, Country Allowance and Supply Services Fees to WA-WPI and WA-AWOTE rounded to the nearest whole percent; the PSC note this equates to an increase of 3% in 2023 and a minimum stipend of \$65,311pa.

At the March 2023 meeting this was revised to 4% in 2023, which equates to a minimum stipend of \$65,945 pa.

Housing Allowance

It was agreed that Housing Allowance be increased to \$17,412pa for 2023.

Motor Vehicle Allowance

It was agreed that Motor Vehicle Allowance be increased to \$8,284pa with a fixed component of \$5,300pa and a variable component of \$2,984pa for 2023.

Travelling Rate

It was agreed the kilometrage rates be increased to 20c/km for recipients of Motor Vehicle Allowance, travelling more than 15,000kms; and 80c/km for other clergy using their own vehicles for 2023.

The Bunbury Diocesan Trustees

Meeting Attendance (by presence or teleconference)

Membership: The Bishop (Chairperson), The Administrator, The Diocesan Chancellor, The Diocesan Advocate, The Diocesan Secretary, The Diocesan Safe Ministry Authority Chairperson plus two Clerical and three Lay members who shall be elected from Synod.

Name	Attendance Oct '22 - Oct'23	
	Possible	Actual
The Right Revd. Dr. Ian Coutts (Bishop & Chair)*	5	5
The Ven. Geoff Chadwick (Administrator & Chair DSMA)* appointed 1 January 2023	5	3
Dr Renae Barker (Diocesan Advocate)*	5	5
The Hon. Kevin Prince (Diocesan Chancellor)*	5	4
The Revd. Nick Freeland (Diocesan Secretary)*	5	5
The Very Revd. Darryl Cotton	5	4
The Revd. Canon Ian Mabey	5	4
Ms Marilyn Royer	5	5
Mr Peter Fitzgibbon	5	5
Mrs Eleanor Lewin (resigned April 2023)	2	2

*Ex-officio

1 Current vacancy for a lay member:

Mrs Eleanor Lewin resigned April 2023

THE BUNBURY DIOCESAN TRUSTEES

Meeting Dates

24 November 2022
16 February 2023
20 April 2023
22 June 2023
17 August 2023

Standing Agenda Items

Board Governance

Interests Register

Asset Management

Faculties
Property

Risk Management

Insurance & Risk
Incidents

Finance and Investment

Finance Sub-Committee minutes
Accounts
Investment report
Parish Funds
Provisions for Litigation
Loan Balances
Liquidity – ability to cover liabilities

Legal & Regulatory

Litigation
ACNC matters
Legislation

Decisions of The Bunbury Diocesan Trustees



Faculties

The Trustees agreed faculties as follows:

- A red bench installation at Christ's Church, Mandurah
- The building of a shed for Youth Programme storage at St. Paul's Harvey
- Conversion of land at 25 Dunn Street, Ravensthorpe into a Community Garden managed by MEEDAC.

[Synod update: MEEDAC did not go ahead with this.]

Property

The Trustees agreed to subdivisions of the following:

- Lot 6786 Pinjarra-Williams Road, Marradong into two lots (Church and vacant land)
- 25-33 Park Street Pingelly into three lots (Church, Rectory and vacant land)

The Trustees approved the sale of the following vacant land, subject to discussion with key stakeholders where necessary:

- The larger part of subdivided lot 6786 Pinjarra-Williams Road, Marradong
- 3,136 square metre block in Moorumbine Road, Pingelly
- 25 Dunn Street, Ravensthorpe
- Lot 11, 6 Atlanta Elbow, Dunsborough – CONDITIONAL OFFER
- Lot 3 South Stirling Road, South Stirling
- Lot 274 Greenhills Road North, Broomehill
- 105 Clarke Street, Bunbury (1/8 share)
- 25 Melba Street, Kalgarin
- 22,24,26 Telluride Street, Greenbushes - SOLD
- 23 Buchanan Road, Capel
- Lots 2&4 Main Street Mayanup – UNDER OFFER
- 37 Ferguson Rod, Ferguson – SOLD
- Land at Minninup

The Trustees agreed to request the removal of the 'ecclesiastical uses' caveat from the title of:

- Land in Balbarrup Road, Dingup

The Trustees agreed to waive the diocesan policy not to build rectories onsite so that a rectory can be built next to the church in Augusta.

The Trustees agreed to monitor the state of the Walker Hall and to use it for storage and sorting of items removed from redundant buildings, and to consider selling and subdivision when the current lease on 7 Oakley expires in 2027.

Insurance

- Insurance valuations on diocesan properties were increased by 11.4% in line with the “Input prices to house construction index” for the 12 months to March 2023. Valuations on a small number of properties were updated in 202, but most were last reviewed before 2020.

Health & Safety

- It was agreed that the Employee Relations Handbook, Health & Safety Handbook, and Health & Safety Manual prepared by Employsure for the diocese, should be rolled out. It was noted that it will take time to review all of the policies against existing statutes, and that the new policies will ordinarily take precedence over old policies. Anomalies should be referred to the Diocesan Secretary.
- If a parish fails to undertake essential works to comply with Work Health & Safety regulations, the Diocesan Secretary was authorised to engage contractors on behalf of the parish at the Parish’s cost.
- The Trustees made clear that all parishes must comply with Fire Safety regulations and authorised the Diocesan Office to address this if the parish was unable to do so themselves. Any required work will normally be at the expense of the parish.

Financial Matters

- The 2021-22 accounts were approved for presentation at Synod
- The Risk profile and investment objectives were reviewed, and both were classified as Growth because most of our investments are equities.
- Payment of the November 2022 insurance premium was approved
- It was agreed to pay out the JJ Chapman bequest to the Parish of Boyanup to reimburse the parish for ministry expenses relating to Ferguson, which is being transferred to community ownership.
- A report was considered concerning the cumulative impact of excesses of expenditure over income arising from previous years on our liquidity. It was noted that there is insufficient cash available to cover provisions for litigation and redress and that insurance premiums in 2020 and 2022 had had to be paid using funds in the Parish Funds account. In total, a cash

injection of c. \$1.9 million is needed. It was agreed that the primary strategy to address this will be to try to sell vacant land

- In accordance with the Property Management Policy it was agreed to recover 75% of unspent property sales proceeds from the parishes of Lake Grace and Wagin, and 50% of unspent property sales proceeds from the parishes of Collie and Pinjarra-Waroona
- It was agreed that \$200,000 may be withdrawn from cash held as part of the investment portfolio to reimburse the Parish Funds account with monies used to pay the insurance premium
- The 2023-24 budget was agreed noting that we are budgeting for a loss of \$343,378.27 before any property sale are offset, and that we have not budgeted for possible redress and civil litigation claims.
- The following were appointed authorised signatories for the diocesan account at Macquarie Bank:
 - Bishop Ian Coutts
 - Archdeacon Geoffrey Chadwick
 - The Very Revd. Darryl Cotton
 - The Revd. Nicolas Freeland
- It was agreed that the contribution from the Anglican Church in New Zealand towards stipend costs for the Maori Mission will be exempt from Diocesan Assessment
- It was agreed to close the account with Anglican Funds Melbourne and transfer the funds to the Anglican Community Fund
- It was agreed to increase the stipends and salaries by 4%

Legal

The trustees instructed IRDI Legal represent the interests of the Parish of Mandurah in respect of a bequest to the parish that is likely to be contested.

Appointments to Boards and Sub-Committees

- Mr. Rob Bell was nominated by the Trustees to join the board of Bunbury Cathedral Grammar School
- The Revd. Canon Ian Mabey was appointed to the Finance Committee

Policies

The Trustees approved a new Parish Property Policy which replaced the following policies:

- Faculties and Asset Management
- Property Faculties and Safety Guidelines

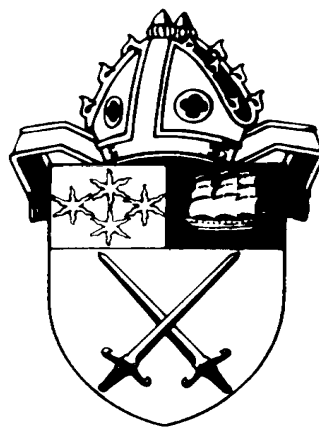
- Rental of Parish Property
- Sale of a Diocesan Asset by a Parish

Other

A minster agreement between the parishes of Donnybrook and Dunsborough was approved.

It was agreed that the congregation of Metricup could seek the assistance of Libby Mettam MLA to provide safer parking for those attending church there.

THE ANGLICAN CHURCH OF AUSTRALIA
THE DIOCESE OF BUNBURY
WESTERN AUSTRALIA

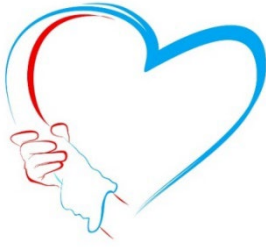


**THIRD SESSION
OF THE
FORTY FIRST SYNOD
2021 - 2023**

BOOK THREE - 2023
DIOCESAN REPORTS

TABLE OF CONTENTS

Boniface Care	2
Bunbury Diocesan Campsite	5
Bunbury Diocesan Education Council.....	6
Catalyst for Misson	7
Diocesan Reconciliation Working Party (Working Group)	8
Diocesan Safe Ministry Authority (DSMA).....	10
Sustainable Living Working Group	11
Cursillo	12
Blackwood Deanery	13
Goldsmith Deanery	14
Northern Harvest Deanery.....	16
Stirling Deanery	17
Bunbury and Kapsabet Partnership.....	22



Boniface Care

Meeting Human Need Through Loving Service

Boniface Care

Mission

Boniface Care was formerly known as the Bunbury Diocesan Anglicare Council (BDAC). The name Boniface is derived from a Latin word meaning 'doer of good'. With this in mind, Boniface Care was established in the Diocese by Bishop Allan in 2015 with Archdeacon Joe Hopkins as the Chairperson.

Boniface Care is the Bunbury Diocese's key parish-based mission and outreach agency.

Our Vision is 'A transformed Christian society'.

Our Mission is to see Anglicans lovingly serving the people of the South West and Great Southern WA.

Our Philosophy is to proclaim the good news of the Kingdom while responding to human need using loving service; and, seeking to transform unjust structures of society wherever we encounter them. We focus our energy and resources on the ministries already provided within Parishes and on new ministries parishes wish to start up.

Boniface Care is established by the Anglican Diocese of Bunbury to promote without discrimination, the ministry for the relief of poverty, sickness, suffering, distress, misfortune, destitution or helplessness, or as deemed appropriate by the Bishop-in-Council throughout the Diocese of Bunbury.

Boniface Care uses its funds to supplement and strengthen ministries provided by the parishes and other ministries of the Diocese; we aim to assist and empower people to overcome crisis situations in their lives, through emergency relief, referral for financial counselling, the distribution of food and clothing, plus soup kitchens and school breakfast clubs. In addition to this Boniface Care uses its voice to speak to unjust structures and systems, hoping to enable transformational justice to those who live in society's shadows.

This is currently done in a variety of ways:

- Providing administration, oversight, and distribution of Emergency Relief (ER) Funds
- Providing grants for ministry initiatives in individual parishes
- Enabling and supporting partnership activities with Anglicare WA
- Applying for funding grants and contributing to Boniface Care fundraising through partnerships with appropriate bodies including Anglicare WA
- Accepting gifts, donations and grants to enable the purposes of Boniface care.
- Referral to other agencies in this sphere
- Engaging in dialogue with political figures regarding broad issues and personal stories.

People

The Council membership includes a mixture of Bishop's Appointments, Council Appointments and Synod Elected Members.

The Bishop and the Diocesan Secretary are ex-officio to the Council.

The Council has undergone some changes this past year with the Rev'd Lucy Morris leaving the Diocese and Mrs Jackie Rowland resigning from the Boniface Care leaving 2 positions to be filled 1 Bishops appointment and 2 an elected member.

Current Member are as follows.

Bishop's Appointments:

The Rev'd Sue Kemp (Bunbury) as Chairperson has stepped down from this position temporarily, and the Rev'd Canon (Emeritus) Karon Austin has been appointed by the Bishop and will fill in for the time being.

1 Position still vacant.

Synod Reps Elected:

Rev Rod Steel (Bunbury)

Mr. Mike Page (Narrogin)

1 position Vacant

Boniface Care Appointments:

Mrs. Prue Monettii (Dunsborough)

Rev'd Helen Barnard (Albany)

Mrs Sandra Marriot (Busselton)

Mrs. Helen Bignell (Katanning/Kojonup)

unfortunately due to some unforeseen circumstances the Council did not meet for the first part of the year but we are back on track now.

I pass on my thanks to each of these Council members for their willingness and passion as members of the Boniface Care Council, I appreciate the knowledge and skill that each of these people bring to Boniface Care and thank them for their willingness to take on this role.

I similarly add my appreciation and thanks to all who assist with Boniface Care in our diocese.

We have experienced recurring difficulties in managing our budget whilst adhering to the need to provide acquittals to AnglicareWA who manage the grant applications on our behalf. The time delay between the acquittal process and the approval of the next funds leads to uncertainty and complicates day to day management of each ministry. I am very grateful to those individuals and parishes that make donations to Boniface Care as these funds help to keep us afloat. Our new grant period with Lotteries West started in June where we received the first part of our grant and the second tranche will come in November. Unfortunately, due to the effects of the substantial increase in cost of living for all Australians., we are seeing more people in need rather than less.

Partnerships

We work in partnership with Anglicare WA and have continued our regular quarterly meetings with Lisa Whitaker, Regional Manager South, and Ms Philippa Boldy,

Director of Services, to improve our working relationship and ensure we provide the best possible help to all our parishes. We continue to provide ER funds to parishes through substantial Lotterywest grant monies with the assistance of Anglicare WA who carried out all the necessary submission work needed for grant application.

A reminder, when giving funds to 'Boniface Care' parishioners are supporting both this ministry and the services within the Diocese which are managed on our behalf, by Anglicare WA. These being primarily: The Albany Women's Refuge, disabilities services (Bridges), domestic violence and sexual abuse services, family separation services, and housing and tenancy support services. Funds donated to 'Boniface Care' will assist in each of these areas of ministry. Plus they will be used to establish a fund that will allow the 'Boniface Care' Council to make grants available to Parishes that will assist them to establish welfare related ministries to meet particular needs within their area.

The Rev'd Canon Karon Austin
(Canon Emeritus)

Bunbury Diocesan Campsite

Mission

Our mission is to provide a clean, well maintained safe campsite where people can come to have some respite from their current circumstances, enjoy time in God's creation and experience a friendly community of campers.

We see this come to fruition every year with families and groups returning annually, picking up friendships where they left off 12 months previously. The kids are entertained the old-fashioned way – outside, on the beach, riding their bikes around the park – no screens here. Heaps of kids learn to ride their bikes and there is always an all-in game of cricket or footy on our little oval.

We also have a lot of people coming here for a break in their chemo treatment or to have a quiet place to sit in the sunshine as they recoup and recover from various illnesses and surgeries. It is a blessing to be a small part of that time for them.

People

For over 15 years we have been able to grow different friendships and relationships with many people from all different walks of life. This has brought us great joy and we are very humbled by this opportunity. It also come with great sadness when these friends pass away. We have lost a few regulars over the past 12 months which is always hard to bear.

Partnership

We continue to enjoy a good working relationship with the Mothers Union and are pleased to accommodate the people that they send down to us. The MU has started to utilise the van more and more, particularly in the coming months.

Foundations

Maintenance and Upkeep – this year has seen the need to replace and update some of our aging infrastructure. New bore pumps and hot water systems, the never-ending work on retic and electrical work to ensure green grass and a safe environment for the campers.

Vision and Strategy Plan

We love our work here at the Campsite and desire to continue to provide a welcoming, clean, and well-kept place for all our campers.

Strategy 1, Strategy 2, Strategy 3

The campsite is obviously quite different from a parish and so rather than try to fill in these strategies, we instead would like to ask you all to pray for us:

That we, as a family, can find and maintain a healthy balance of working where we live and living where we work. This has its challenges, and it can sometimes be overwhelming to always be on call, always needing to be available whenever the need arises.

That we continue to grow in our personal relationships with Jesus Christ and show his light and love to our campers.

For continued health and healing as Eric recovers from recent knee surgery and Sam deals with chronic health issues.

For our daughters, Natasha (18) and Chelsea (16) – they were both baptised on Christmas Day 2022 – that they too would grow in their relationship with Christ and for wisdom as they navigate life as young adults in this crazy world.

***Eric and Samantha van der Wacht
Campsite Caretakers***

Bunbury Diocesan Education Council

Since the end of the *Bishop's Courses For Ministry*, the Council has not met. Nevertheless, the Diocese now has the following Education initiatives in place:

- On-line LLM Training
- A partnership with the Bendigo Diocese for the running of the *Australis* Ministry Course.
- Development of "Pathway" options in the Ordination Formation Programme.

Strategy 1- Deepening and Growing our Prayerfulness

Whilst BMAC is not directly involved in prayer, it understands that many of its Courses are designed to assist effective corporate prayer.

Strategy 2- Learning More About Jesus

In particular, the *Australis* Courses on: *The User's Guide to the NT*, and *Confessing Our faith*, promote study in the life and work of Jesus.

Strategy 3- Growing in Love, For, and Encouragement of One Another.

Australis' two Units, *Serving Christ Today*, and *Performing the Gospel* are design to promote the work of ministry in the world.

The LLM courses equip our LLMs with skills necessary for effective ministry.

With all his new activity, I suggest that members be sourced to facilitate the work of the Council.

Geoff Chadwick
Archdeacon and Chair

Catalyst for Mission

Mission

The Mission Council has continued to meet via zoom two monthly over the past 12 months. We connect and discuss mission, various initiatives and outreach ideas.

People

We thank God for those who have been willing to serve on the C4M Committee. Rev Marion Prowse, Rev Jamie Murray, Mrs Lorraine Kennedy. New members who have joined the team led by Rev Cathie Broome are Rev Genevieve Milnes and Ms Rachel Sambell.

Partnership

Kapsabet - The ongoing partnership with Kapsabet continues to be one of importance. Cn Bill Byleveld who has retired, continues to be a link as does Rev Cathie through Mama Selline. Some parishes have sent donations to the Women's and Children's violence centre and the Kilmore health centre which is a small hospital in Kapsabet. With joy we received a video sent back of some of the items being handed out.

ABM - We continue to support a partnership with ABM and Rev Cathie has been appointed as their liaison person for the Diocese. Rev Cathie has been attending the ABM meetings and the AGM via zoom and was present when All Saints Donnybrook hosted the Key Relationship Unit from Adelaide and NSW in April for a presentation highlighting the work of ABM followed by a luncheon.

Parish Mission Partnerships - This year also saw the development of mission partnerships where large parishes enable ministry in smaller parishes through local mission giving.

Foundations

The council aims to put out a Mission Newsletter bi-monthly to encourage and share what is happening in the diocese. The group reviewed the 2015 Vitality and Growth document on missional communities to compare the statistics from then, with where we are now. In the coming year we will seek to continue to work through the diocese vision and strategy plan as well as build on ministry partnerships and explore mission initiatives and ideas.

Vision and Strategy Plan

Strategy1 – Deepening and Growing our Prayerfulness

St George's Dunsborough and All Saints Donnybrook entered into a prayerful, mission centred partnership. In the year to come we will be seeking to grow this important initiative.

Strategy 2 – Learning more about Jesus Christ

Mission dinners promoted within the diocese with guest speakers from South Sudan and South Africa.

Alpha: Explore Christianity & Faith through Community, delivered via zoom and face to face delivery throughout the diocese.

Strategy 3 – Growing in love for, and encouragement of, one another

We added to our meetings a section called – encouraging stories of what parishes are doing in their local communities.

The council agreed that the purpose of the group was:

- To share and promote mission initiatives around the diocese.
- To encourage networking and shared ideas.
- To resource parishes and communities.
- To encourage and promote local, national and overseas mission.

Strategy 4 – Being Salt and Light in our communities

We are also committed to partner with parishes to encourage and support ongoing mission in this diocese and supporting Youthcare in our schools. Some of the local mission outreach initiatives and partnerships include but is not limited to; Anglicare, BCA, LHOP, Anglican Relief and Development Fund Australia, Southern Ranges community garden, Youthcare fundraiser BBQ, mission dinners with guest speakers, the Dunsborough quilt project, Mission to Seafarers , and various ER programs.

***Writer - Reverend Cathie Broome
Position- Catalyst for Mission Chair***

Diocesan Reconciliation Working Party (Working Group)

Mission

The Diocesan Reconciliation Working Group (DRWG) was established in early 2021 because the 2020 Synod passed two Motions about:

1. adopting The Uluru Statement from the Heart, and
2. offering an Apology to our Indigenous sisters and brothers for past pain and suffering, and to work on reconciliation within the Diocese.

Bishop in Council gave it the following terms of reference:

- a) To gather stories and evidence of the violence of European settlement, and,
- b) Parishes to gather stories of local events in the process of colonisation.

Over the past 12 months, due to financial, legal and ethical delays about collecting stories, these terms have changed informally to become efforts:

- i. to promote information about the Uluru Statement, and
- ii. to focus on an Apology.

People

Following the resignation of Rev Dr Lucy Morris, Rev Jacqui Chesley-Ingles was appointed chair of the group. Other members are Ms Susan Davies, Ms Rachel-Anne Sambell, Ms Elisabeth Pellicaan and Dr Don Reid.

The Consultant Noongar Elder was Rev Dennis Jetta OAM.

At the time of writing, Rev Jacqui was not well and unable to prepare this report.

Partnership

Since last year's report, the group has concentrated on two main activities:

1. Gaining a deeper understanding of the Uluru Statement. This culminated in a series of 6 weekly Zoom webinars held over May and June, which was attended by about 25 people either online or in a group at the Cathedral.
2. Arranging events where an Apology may be offered to Noongars. At the time of writing, the plan is for the first event to be held in the Cathedral Hall on 31 August, and the next in Albany soon after. The Bunbury event is to be live-streamed and recorded. In order to include as many Noongars as possible across the Diocese, other events are being planned for later in Mandurah and Narrogin, and perhaps Katanning.

The special service at the Cathedral on the first Sunday of NAIDOC Week conflicted with Sea Sunday and so was not held.

Writer Position

Don Reid and Rachel Sambell 17 August 2023.

Diocesan Safe Ministry Authority (DSMA)

The DSMA's role is to monitor matters of *Safe Church* in the Diocese.

Towards the end of 2022 the DSMA lost three of its long serving members; Diocesan Secretary Lucy Morris, Archdeacon Julie Baker and Ted Kosicki. Since then, Archdeacon Geoff Chadwick has taken on the role of chair of the Authority and has convened two digital meetings with Karen Cave (the remaining member).

The DSMA also carries the responsibility for *Safe Ministry Checks* via the General Synod data base.

These meetings have focused on the re-drafting of the *Ministry Categories Form* following suggestions from the clergy and the Diocesan Office Staff. These have been distributed and are available on the Diocesan Website.

Meanwhile, it is a State requirement that all who minister on behalf of the church in a licenced capacity undergo *Mandatory Reporter Training*. Consequently, all LLM's need to complete the on-line course.

The DSMA is also recognizes the good work that Tiffany Della-Vedova does in maintaining the Clerical side of the DSMA in the Diocesan Office.

Strategy 1- Deepening and Growing our Prayerfulness

Whilst the DSMA is not directly involved in prayer, it is important that we give thanks for the many who minister carefully across the diocese. We pray that this is done safely and carefully.

Strategy 2- Learning More About Jesus

The "*Safe Church Course*" and its Refreshers, not only remind us about church structures and procedures, but also how Jesus' treated the vulnerable and marginalised.

Strategy 3- Growing in Love, For, and Encouragement of One Another.

Keeping people safe is an aspect of love. DSMA is well aware that complying with the requirements of *Safe Church* can be onerous, but we do this so that all is done in the highest standards of love.

**Geoff Chadwick
Archdeacon and Chair**

Sustainable Living Working Group

Mission

This group was formed by Bishop-in-Council in 2019 and has based its aims on the 5th Mark of Mission; “To strive to safeguard the integrity of creation and sustain and renew the life on the earth”.

The intention is to:

Raise awareness of sustainable living in Parishes and across the Diocese.

Promote change of behaviours of Parishes and individuals to achieve the objectives of sustainability.

People

Chairperson Adrian Price of Boyup Brook, Secretary Revd Justine Richmond of Busselton, members Andrea Nicholson of Oyster Harbour and Elisabeth Pellicaan of Bridgetown. More members are very welcome.

It is hoped that each Parish will nominate a person to provide and receive information for and from their Parish.

Most communications have been by email, enabling transport and travelling time to be kept to a minimum.

Partnerships

Several Local Governments within the Diocese have their own sub-committees dealing with a wide range of sustainable activities including energy and water conservation, recycling and, climate change. Many private and public schools have sustainability committees. One of the things the Sustainable Living Working Group would like to do is to encourage parishes to offer support to local sustainability initiatives.

The Containers for Change program has reduced the litter along roadsides and public places at the same time as being a fund raiser for individuals and community groups. We hope to assist more partnerships to be formed into the future.

Foundations

Sustainable Living Working Group was initiated by Bishop-in-Council in 2019. Each month, articles are provided to Bishop Ian for inclusion in the monthly newsletter: “To the People”.

Adrian Price, Chairperson.

Cursillo

MISSION

Starting in Spain in the 1940s, Cursillo is a 3 day course for followers of Christ aspiring to deepen their faith and further their missionary activities so bringing Christ into the lives of others.

Group Reunions within parishes and Diocesan Ultreyas help maintain the friendships formed and the enthusiasm to continue this servanthood of the church.

PEOPLE

Our next Cursillo Weekend is to be conducted in Narrogin on the long weekend of September. Led by Barbara McDowell, the team comprises 14 people who have dedicated considerable time and energy to present yet another, wonderfully positive program. Sincere thanks to you all.

The successful 'combined' format adopted in 2021, with both men and women participants, will be utilized again but at time of writing, registration is still open so I cannot give definite numbers but the response has been very satisfying.

The Cursillo Secretariat meets monthly at the Diocesan offices and I wish to acknowledge the wonderful and dedicated contributions made by Canon Ian Mabey, Rachel Sambell, Mike Burgess, Irene Weber and Diane Cable. It is a real joy to be part of such an enthusiastic team. We would welcome further membership.

Special thanks to Wendy Mabey who so ably compiles the Cursillo newsletter "New Day", for the Diocese and to the Parish Co-ordinators who distribute "New Day" to their local Cursillistas.

Future plans include the Diocesan Ultreya at the Cathedral on Saturday 10 February 2024, short Cursillo days – like a mini Cursillo weekend but more suitable for those in the workforce and the aged, and possibly a roving service particularly for areas without full time ministers.

PARTNERSHIP

The Bunbury Diocese is part of the National Cursillo Movement. A highlight for 2022 was the National Conference held in Perth last October. It was so good to meet face to face with people who have only been names before! COVID has had adverse effects on the Movement, so much so, that Victoria does not have an active secretariat and most States have been unable to conduct Weekends. How fortunate we are to be able to continue God's work in our own Diocese. Sincere thanks to Bishop Ian for your support.

The next National Conference will be held in Melbourne in October.

Tasmania held a 3 day weekend earlier this year and likewise Hong Kong - their second, this time conducted in the Chinese language despite the political scenario.

FOUNDATIONS

Needless to say, there is a cost involved with the administration of Cursillo. This is mostly met by participants and with the generous support of donors, funding has always been found for those who need that little bit of extra help. Thank you all.

I am grateful for the excellent work done by our Treasurer Diane Cable – she always seems to find ways to minimize our costs! Thankyou Diane.

Anne Ritson
Lay Director

Blackwood Deanery

The Blackwood Deanery Consists of the following Parishes and Localities:

- Augusta/Margaret River
- Balingup Anglican Community
- Boyanup
- Boyup Brook
- Bridgetown (Greenbushes, Nannup)
- Busselton
- Donnybrook
- Dunsborough
- Metricup Anglican Community
- Southern Forests (Manjimup, Pemberton, Northcliffe)
- Georgiana Molloy Anglican School

With the departure of Lucy Morris as Area Dean in 2022, and because of vacancies, a new Area Dean has not been appointed. Consequently, these duties have fallen to Archdeacon Geoff who has presided over Sunday morning services and attending the occasional Parish Council meeting.

Deaneries are busy places as evidenced by the list below:

- The appointment and Recognition of Kevin Toovey to Augusta/Margaret River.
- The valuable ministry of Op-Shops (Boyanup, Bridgetown, Busselton, Dunsborough, and Greenbushes)
- Meals cooked at Cliff's Kitchen in Bussleton
- Chapel coverage at GMAS
- The sad death of Roger Bull (Sothern Forests)
- The departure of Rose Guok followed by valued locum ministry for David Thornton-Wakeford
- Christmas Festivals.
- Easter vigils and celebrations.
- Vacancy meetings.
- And so much more!

Strategy 1- Deepening and Growing our Prayerfulness

Our church continue to be places of prayer, particularly on Sunday mornings.

Strategy 2- Learning More About Jesus

Most of the Parishes have used the Diocesan Vision materials to strengthen their knowledge and love of Jesus.

Strategy 3- Growing in Love, For, and Encouragement of One Another.

Sometimes Parishes can feel isolated in what they do for their communities. Taking a Deanery view is encouraging, as when we have a collective view, we see that more is being done that we sometime realise!

**Geoff Chadwick
Archdeacon**

Goldsmith Deanery

Goldsmith Deanery covers the parishes of Australind, Boyanup, Brunswick-Burekup, Carey Park, Cathedral, Collie, Gelorup, Harvey. Other organisations in our geographical area are the Missions to Seafarers, Bunbury and Bunbury Cathedral Grammar School.

Mission

Two of the Five Marks of Missions are to proclaim the Good News of the Kingdom and to respond to human need by loving service and these Marks are demonstrated by the wide variety of mission activities in each Parish in the Deanery including the many Op-shops which provide a much needed service.

Gelorup Parish has a Garden Club that offers gardening services for those unable to work in their garden. As well they have monthly Craft meetings which all are welcome to attend.

In Collie the magnificent tubular bells of All Saints Church rang out over the town at the death of Her Majesty, Queen Elizabeth II and then later for the 120 years of service to the church and the town of Collie by the Anglican Ladies Guild. A reminder for the town of the presence of the Christian churches in their midst

Carey Park parish has reinstated the monthly Men's Breakfast which is attended by men from Anglican and other churches. A wonderful time of fellowship.

People

Addendum:

16 August 2023. We extend our condolences to Rev'd Rod Steel on the death of his beloved wife Sharyn.

Of the eight parishes in the Deanery, 3 are vacant, 2 are full-time clergy appointments and the rest are part-time appointments. This is challenging and I pay tribute to the LLMs and other volunteers in each parish who enthusiastically and with generous hearts ensure that worship services are held, faith is strengthened and governance is attended to.

I especially thank the retired clergy in the Deanery who provide supply services to the vacant parishes, hospitals, nursing homes, prison and Mission to Seafarers.

The Deanery is looking forward to celebrating with Deacon Rev'd Rod Steel (from Carey Park and the Cathedral Parish) when he is ordained priest at the Synod Eucharist in October.

In June All Saints, Collie celebrated 100 years of the well known Goatcher Mural with well patronised tours of the church and mural and a celebratory Eucharist the next day.

Partnership

Parishes and the Deanery have many relationships and partnerships of varying degrees with Anglican and non-Anglican people and organisations.

Boyanup parish is thankful for the many people from the wider community who volunteer their help for building and ground maintenance tasks for their four churches and Op Shop.

Collie parish was thankful to receive two grants – one from the Heritage Council for repairs to the Bell Tower and one from the Bendigo Bank to build an Op Shop shed. The Parish also received a donation from the Coal Miners Welfare Board of WA for the replacement of the Noyes Hall (Op Shop) ceiling.

A talk by a Street Chaplain has inspired Gelorup parish to support this ministry. Australind parish is a learning hub for the 'Local Houses of Prayer', and also hosts the 'Elijah House' course. Many have given their testimony of the impact on their lives of the Alpha course run at Australind parish.

Most of all, the people of the Deanery greatly appreciate the help provided by the staff of the Diocesan Office especially the parishes without clergy.

Vision and Strategy Plan

Strategy1 – Deepening and Growing our Prayerfulness

In the Goldsmith Deanery report to the previous Synod mention was made that we would be holding a day for the whole Diocese to explore different types of prayer. The 'Explore Prayer' day was successfully held and appreciated by all who attended. The churches at Capel, Boyanup, Dardanup and Ferguson have participated in the Friday daily Morning Prayer services broadcast by the Cathedral parish via Zoom.

Strategy 2 – Learning more about Jesus Christ

The parishes of the Deanery have taken many opportunities to learn more about Jesus Christ

Gelorup Parish is running two Bible study groups to help them know Jesus better. Collie participated in the Diocesan Advent Bible Study. The Anglican and Uniting Church members of Capel church participated in the 'Prayer Course'. Australind is running a new course called "Know the Truth"; as well they have enjoyed studying Colossians and the Gospel of John. Of particular note were the fellowship meals followed by episodes of "The Chosen".

Strategy 3 – Growing in love for, and encouragement of, one another

Plans are already being made to implement Strategy 3 in the parishes and Deanery Chapter.

***Rev'd Canon Mavis Tyler
Area Dean***

Northern Harvest Deanery

Mission

Our mission is to make our Lord Jesus known to the people of the coastal and regional populations of the north of the Diocese.

People

Our Deanery is first and foremost a lay body and meets under the auspices of our Lay Chair, Mr Mike Burgess. We have regular meetings in Williams and enjoy some business and lots of fellowship with many Parishes represented. We share news of the Parishes, and discuss matters of common interest. We have around 20 attendees for each meeting, which includes many of our Deanery Clergy.

Partnership

The essence of the Deanery is partnership, and Mandurah Parish has established a partnership with the Hyden Anglican Community. Support has also been forthcoming from the Parish in Coodanup for the Corrigin Anglican Community but this has been less a feature of our activities since the departure of Revd Linley Mathews-Want.

Foundations

Our Parishes continue to deliver regular worship in the Parish centres in which we operate. We have been fortunate that retired and part time clergy have been prepared to step up and lead worship, and we are particularly indebted to Revvs Byleveld, Oakey, Harrison and Russell in providing support and worship, as well as Canon Mabey who has driven thousands of kilometres to deliver worship in Hyden.

Vision and Strategy Plan

Our vision remains to have thriving rural Parishes with active Churches led by priests who reside in the towns of the Deanery. Whilst we are some way short of that goal, we are finding ways to empower ourselves. We have developed online resources to train and empower the laity to lead worship, and we are continuing to examine the format of the Perth Diocesan strategic development plan to see if it can be used in our Deanery.

Strategy 1 – Deepening and Growing our Prayerfulness

We are looking at a series of instructional videos on leading prayer, elements of leading worship, intercessions and posture during prayer. These online resources are available to all.

Strategy 2 – Learning more about Jesus Christ

We will develop some instructional material including Bible Study to explore the person of Jesus and His role in our life and Deanery.

Strategy 3 – Growing in love for, and encouragement of, one another

Our recent time has been turbulent with the departure of Revd Linley. We have worked hard to support each other, and the Bishop, Archdeacon and Deanery clergy have sought to recognise the hurt, and find ways to move on. To a significant degree this has been achieved, and the Parish of Coodanup continues to thrive and prosper. Praise be.

Our Deanery has long held the view that it is fellowship and listening that underpins our Christian journey.

The Rev'd Canon James Tabor
Area Dean

Stirling Deanery

Parishes

Kojonup/Katanning – In Interregnum - Revd Vicki Webb

Denmark/Walpole – Revd. Sally Buckley Retired Revd Sue Lodge-Calvert

Albany – Revd Canon Karen Cave, Revds Helen Barnard and John Jones

Retired Clergy: Revds John Abraham, Michael Lloyd

Oyster Harbour – Revd Shane Marques

Retired Clergy (PTOs): Revds. Audrey Payne, Dorothy Bailey, Allan Taylor

Southern Ranges - In Interregnum -(Mt Barker, Cranbrook, Tenterden, St Werburgh's) – Locum from 1st August 2022- 31st July 2023 Revd Robert Holland and Revd Genevieve Milnes

Anglican Communities

Gnowangerup, Borden, Jerramungup, Bremer Bay, Ravensthorpe, Lake Grace - Revd Harold Lee, Revd Lyn Mclver

Mission to Seafarers – Albany Chaplains Revd John Jones, Revd Canon Karen Cave

Palliative Care Chaplaincy, Great Southern Region - Revd Esther Leach

Ordinands - Dr Erica Clarke

Stirling Deanery supplies the following parishes and Anglican Communities with Clergy Cover and other forms of support. Kojonup/Katanning, Southern Ranges, Jerramungup (Bremer Bay), Lake Grace and Southern Forests.

Those parishes in interregnum are blessed with strong lay leadership. Prayers continue for clergy to hear the call to ministry in our deanery and diocese.

Mission

Post Covid, community interest in the church continues with a number of parishes continuing their on line ministries. The opportunities for responding to need and outreach have also continued to present well as emergency relief and pastoral care nets have been strengthened, and the church continues to support often the most vulnerable in our communities.

The Deanery embraces the diocesan Vision and Strategic Plan with ministry groups able to plan their activities and studies accordingly.

We have a strong healing ministry in The Order of St Luke. Revd Dot Bailey writes, "The Albany Chapter of OSL (the last remaining chapter in WA) meets once per month on the second Thursday at 9:30 am at ST John's with a communion and healing service. We have 12 members and occasional visitors and thank God for his mercy, grace and the healings we have witnessed.

This year our convenor Cherry O'Donnell was able to attend the national conference and AGM in NSW.

Thanks to convenor Cherry, Joyce Caramia, secretary/treasurer and Rev'd Karen for her support and to all who pray so faithfully."

St John's Albany Emergency Relief serves our Community well as do our soup kitchens. On line services are available twice per day, seven days a week. We place a strong emphasis on outreach and with other churches in Albany have been running Alpha Courses. We look forward to a combined church service later this year. It is such a joy to minister alongside community groups such as Albany Community Volunteers and share gardening chores with students from Great Southern Grammar School.

Living Water continues to proclaim the everlasting gospel of Jesus in word and deed through our weekly worship services, community store and community garden, as well as special events such as:

Quizmas in July which attracted about 150 people and raised \$4000, with all proceeds donated to the Albany Women's refuge and Albany Shalom ministry to men in need. The Alpha course was run in lifegroups (home groups) recently and the Marriage Course was also run in the church building with 20 couples participating. A Girl's Brigade branch has also been started this year by members of LW serving up to 30 girls in year 3-6 meeting each Wednesday afternoons at LW. Shane, Heidi and Richard attended the Leadership Conference by Alpha in London from 26 April – 3 May and were richly blessed and encouraged by the experience.

At Southern Ranges a strong pastoral relationship has been reestablished at the Mount Barker hospital following a meeting with Senior Management. Regular visits now take place, including a sacramental ministry.

At Mount Barker the National Day of Mourning for the late Queen was marked with the church building being open for the whole day as well as number of services throughout the day, including a Requiem Eucharist.

The Parish Op shop continues to trade very successfully with an abundance of stock being contributed by the wider community. Volunteer numbers continue to be an issue but people from the wider community and church folk combine to maintain a six-day trading pattern. The shop was recently placed on two internet sites to make its presence more widely known, particularly to tourists visiting the region.

A thank you gathering was held at the end of the year and large number volunteers were welcomed to the Parish Hall for a morning tea.

The parish's web page has recently been upgraded by an Albany graphics firm to make it more accessible and easier for content to be loaded by parishioners.

In Denmark the parish continues to engage with the community in a number of ways, through the arts and community events, through emergency relief administered through the Community Resource Centre and through the Mustard Seed Op Shop.

We run an annual "All Souls by the River" service, this year boosted by the presence of Bishop Ian. It is always a very meaningful event and this year was made all the more poignant by the death of

We have a team of clergy and LLMs who minister weekly at the nursing home.

In Walpole the congregation is involved in the community as individuals, but the church has been invited annually to be involved in the annual Blessing of the Emergency Services and volunteer day, which this year had a change of venue which gave us greater exposure.

And at Kojonup and Katanning - The parishes lovingly serve as Christ in their rural communities and are an accepted and supported part of a rural community. Both parishes support local and national Mission Agencies, such as AMOS Foundation, RFDS, BCA Living Child Foundation, See of Jerusalem and Mission to Seafarers. Boniface Care ER funding is accessed by Youthcare Chaplains and goes a long way in feeding and providing children with uniforms to attend local schools without the stigma of poverty. Food Hampers and Christmas hampers from community donations are assembled by parishioners in Kojonup and distributed through chaplains, aged care providers and local Shire employees. Both parishes are pro-active in initiating projects supporting sustainable living. Collection containers have been made available for plastic lids; bread bag tags; used small batteries; and glass and plastic bottles and cans.

At Jerramungup, we have given to Anglicare and Mission to sea farers Albany but this year decided to help another parish out by giving our Mission giving to the Parish of Lake Grace.

People

The Deanery Chapter last met in person at Retreat and Conference and Denmark and at Christmas lunch with limited numbers. Our focus is fellowship, encouragement, mutual support and prayer. We have had one full deanery meeting. We gathered at Mount Barker; Bishop Ian presided and preached. It was a special day of thankfulness, community and sharing. Many of us were delighted to be able to attend the service of ordination to priesthood of Revd Genevieve Milnes earlier this year. We also delight in our new Ordinands.

We said good bye to Revd Max and Tina Morrison as they moved to NSW to be closer to family.

We mourn the loss of Revd Rodger Bull who died on 21st June. His love, smiles, ministry and friendship will be greatly missed.

We welcome Revd Lyn Mclver who is ministering at Lake Grace

Revd Esther Leach's role as Palliative Care Chaplain for the Great Southern region has been extended a further 12 months with a recommendation for this to be a permanent position in the WA Country Health Service (WACHS). Following a review of her role, recommendations have also been made for spiritual care positions to be created in all palliative care teams across the state. Over the next year Esther will be working with the national Spiritual Health Association piloting a National Model of Spiritual Care in Health. This is a great opportunity to embed spiritual care in the healthcare system so please pray for this chaplaincy service to grow in relationships with local faith leaders, in understanding and value with WACHS staff and management, and in geographical and departmental scope. Please also pray for Esther as she carries the tensions of: individual ministry to patients, family and staff; liaison with other religious/fait h leaders; relationship building in the community e.g. with the local Noongar; educating and training staff; and organisationally setting up a service from scratch. Esther looks forward to increasingly working with others to provide spiritual care as this service grows!

At St. Johns, Revds Karen Cave and John Jones continue as Chaplains to the Mission to Seafarers. Revd John Jones continues in his role as prison chaplain with two days in parish ministry. Revd Helen remains active in her roles with Boniface Care, Emergency Relief and matters pastoral. We are delighted to welcome Dr. Erica Clarke as an Ordinand within the parish. The congregation are, as ever, enthusiastic and ministering in many ways to show the face of God and the light of Christ to our community. We are blessed by our position in the heart of the City.

Living Waters reports that Clergy are supported by Part Time Staff:
Lay Minister (Admin&Pastoral): Dr Richard Goetz
Children's Minister: Heidi Marques
Community Store Supervisor: Louise Magee
Assistant Admin: Anne Pinchen,
Communications: Chelsea Crosby

Southern Ranges parish hosted the May Deanery Chapter, and a number of parishioners took the opportunity to be present. There were numerous comments about the value of hearing from both clerical and lay representatives about happenings / challenges in their respective parishes /chaplainscies. The Reverend Robert Holland finished a twelve-month period as locum at the end of July.

St Leonard's in Denmark is served by the Priest in Charge, Revd Sally Buckley and our team of LLMs Sally Prickett, Alison Kershaw and Jan Pattinson. Long term LLM Chris Prickett has retired due to ill health, and we welcomed two new LLMs Jane James and Tom Sheard. During 2022 we welcomed as deacon, Revd Genevieve Milne on one Sunday per month, as well as welcoming back Revd Sue Lodge-Calvert who took services every other month when Revd Sally was in Walpole.

St George's, Walpole is visited one Sunday per month by Revd Sally, otherwise Revd Kevin Callegari or LLM Harold Luxton lead worship.

Katanning and Kojonup are in interregnum and without a parish priest for the past 18 months. We are gratefully supported liturgically from St John the Evangelist Church in Albany and supply clergy in the Deanery enabling both parishes to continue during the interregnum with Local Lay Ministers or supply clergy each Sunday. Governance and pastoral care is lovingly provided by LLM's, wardens and Parish Councillors.

However numbers in each parish are decreasing adding to the burden of those who remain. The core group of faithful parishioners who are spiritually mature and intentional in attending worship is getting less in each parish. Both congregations are getting older and frailer with very few young people. A few parishioners have moved away this year although each parish continues to welcome the occasional new person to worship such as Christians working at abattoirs in both towns.

The fifth Sunday Combined Kojonup and Katanning Family Service, held at St Elizabeth's Broomehill, continues to be a blessing with people from both parishes sharing in worship and enjoying fellowship together over morning tea.

Throughout the year the churches were open for a total of five funeral services and one young person was admitted to communion in Kojonup.

At Jerramungup, we are few in number but we have rent a crowd during holiday times as our only service is in Bremer Bay

Partnership

Parishes have many and varied partnerships. At St Johns, we enjoy loving relationships with our community, visitors and local churches. It is wonderful to be so close to Anglicare and enjoy collaborative and supportive relationship with them and other members of Albany / Great Southern Crisis Relief Association. We partner with Amana, Youthcare, Outlying Parishes, Mission to Seafarers, Chaplaincy to the Prison and Police Service and The RSL.

Many missions are supported with great response to Operation Christmas Child and Angel Tree.

At Living Water: The Australian Christian College nearby, and Great Southern Grammar are involved in our Good Life Community Garden providing learning opportunities for students. The Community Store provides an opportunity for Alta 1 students to connect and be involved in the store. Girls Brigade is a recent new partnership. Living Water is in partnership with a number of other organisations and missionaries who advance the cause of Jesus locally and overseas.

The Southern Ranges parish continues to provide both financial support and representation on the Committee that supports the Youth Care Chaplain at the Mount Barker Community College.

The Parish has a very strong bond with its Mustard Seed Op Shop, which has had another record year. The success of the Op Shop is manifold. From the community of volunteers who help, to the warm friendly atmosphere in the shop, to the money raised, which the parish tithes enabling it to help many organisations beyond its doors.

Through Boniface Care, the parish has been able to continue to support the work of the Denmark Community Resource Centre, reaching out to people in need with Emergency Relief.

Through YouthCARE the parish supports the Chaplains at the Walpole Primary School, the Denmark Senior High School and the Denmark Agricultural College. Our pastoral team partners with the Uniting Church to minister to the Blue Wren Lodge nursing home in offering Holy Communion on a weekly basis.

At Katanning and Kojonup, ecumenical support is part of a small rural community and both parishes enjoy ecumenical interaction with other Christian denominations in the towns. In each community a supportive group of church leaders, representatives and chaplains meet regularly to offer one another support in ministry and to discuss or plan ecumenical events.

Living in a small rural community parishioners become a loving presence in many local voluntary community groups as well as work places such as health care, education, child care, aged care, agriculture and local government.

At Jerramungup, we have a close link to St Johns in Albany, and we are grateful for their support of us.

Foundations

This year, many parishes have freedom from restrictions and been able to build on past foundations and forge new.

At St Johns, we are planning painting and maintenance in preparation for our 175th Anniversary. We are enjoying fellowship and fundraising once more. Our improvements enhance worship and enable our ministry and outreach to each other and community.

Living Water buildings are in good condition and for the most part 'fit for purpose'.

Denmark and Walpole report "This year there have been a number of small maintenance projects undertaken around the parish. Perhaps the most significant one has been the refurbishment of the Denmark meeting room, which has now been completed".

At Katanning and Kojonup, worship is intergenerational with children being part of the service when they are present. The two great commandments, the Gospel message, and the Great Commission are the foundation of our Christian journey as Anglicans within and amongst our rural community. The historic foundation of our rural church congregations are respected for their love and sensitivity and appreciated as caring for a sacred space within each community. We are blessed during the interregnum with a breadth of teaching from supply clergy and continue to experience a depth in the gospel message as we contemplate a variety of homilies.

At Jerramungup, the parish was once thriving with five centers, from South Stirling through to Jerramungup. It was formed in the mid sixties .

***Writer The Revd Canon Karen Cave
Position Area Dean for Stirling Deanery
From reports submitted by Revd Dot Bailey, Revd Sally Buckley ,Revd Canon
Karen Cave, Therese Eldridge, Revd Robert Holland, Mrs.Michelle La Bianca,
Revd Esther Leach, Revd Shane Marques, Revd Vicki Webb,***

Bunbury and Kapsabet Partnership

Mission

The role of the visit to the Diocese of Kapsabet was to test the viability of people visiting Kenya from our Diocese with the possibility of spending time working alongside our brothers and sisters in Kenya.

People

This mission trip was undertaken by Revd Canon Bill Byleveld and his wife Helen. Both have spent some time in the Kapsabet time previously and have their own ministry that they support in that region. We spent a month in the Kapsabet Diocese during which we visited and spoke at schools large and small were involved in Sunday ministry and home ministries. It was a period of diverse ministry from a communion service in a paddock with a 105-year-old man. To the baptism of an infant during a Sunday service. Speaking to school children from pre-school to senior school. To praying with a family whose son had just been killed in a roadside explosion and then seeing a cow given to the Bishop as an offering after a service celebrating the retirement of three family members.

Partnership

The partnership between the Bunbury and the Kapsabet Diocese began under the guidance of Bishop Allan Ewing and Bishop Paul Korir. It was ratified by both Synods. With the expressed desire to build relationship that will benefit both dioceses.

Foundations

When this partnership was first suggested it was agreed that it would not be founded on the Bunbury diocese being seen as a source of funding for Kapsabet but a building of relationships that would allow both dioceses to grow spiritually. This would be through people visiting each other's diocese and being involved in ministry based on the persons giftings.

Vision and Strategy Plan

The plan was to develop a path where people from our diocese are able to go and spend time in relationships within a different culture to our own. This will broaden our understanding of our own faith and the richness of others. And to bring staff from Kapsabet to this diocese as part of an exchange program.

Strategy 1 – Deepening and Growing our Prayerfulness

We have developed a joint prayer diary that has been utilised for a number of years giving us the opportunity to pray for each other on a daily basis.

Strategy 2 – Learning more about Jesus Christ

Time spent with people from a different culture and theological perspective can only enrich us in our walk with Christ. The reliance on faith, priority on relationships and care for one another within the church is a strength of the people of Kapsabet Diocese that we can learn from.

Strategy 3 – Growing in love for, and encouragement of, one another.

This can only take place when we are connected with one another. To do this means that the exchange of people and ideas between the diocese needs to take place if this is to flourish.

While in Kapsabet I spoke with Bishop Paul about the opportunities that I saw for exchange of ideas and people. I also spoke with Bishop Ian about these ideas on arrival back from Kenya.

These were :-

1. The visiting of Ordinands as part of their ministry formation to spend a month working alongside of senior clergy in the diocese.
2. The visiting of clergy to walk alongside of clergy in the diocese in support of each other.
3. Visiting of youth to the diocese to encourage the exchange of ideas.
4. Visiting of people with specialised skills to work with the staff there. e.g. Nurses or doctors in the Mission Hospital, Teachers to work with the staff in the ACK sponsored schools.

Revd Noel Oakey had asked about the possibility of taking a team of teachers over to Kapsabet in 2024 and we are awaiting a response.

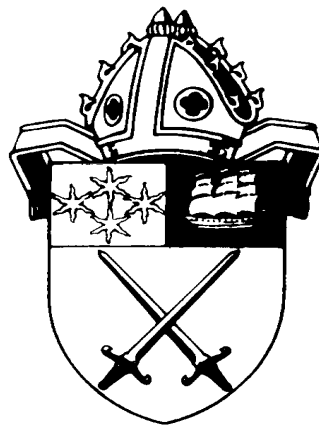
While in Kapsabet I identified a number of projects that I thought would be an encouragement for the people of Kapsabet and would be possible projects that would encourage our people to think and care for others.

These were presented to the clergy conference in May with the possibility of it being shared throughout the diocese by the clergy.

It is with great pleasure to see the response to those projects. Thanks to those parishes and people who responded.

Revd Canon Bill Byleveld
Retired.

THE ANGLICAN CHURCH OF AUSTRALIA
THE DIOCESE OF BUNBURY
WESTERN AUSTRALIA



**THIRD SESSION
OF THE
FORTY FIRST SYNOD
2021 - 2023**

**BOOK THREE A - 2023
COMMUNITY REPORTS**

TABLE OF CONTENTS

Church of the Way Community Care	4
Mission to Seafarers, Albany.....	6
Mission to Seafarers, Bunbury.....	8
Mothers Union, Diocese of Bunbury.....	10
Bunbury Cathedral Grammar School	13
Frederick Irwin Anglican School.....	17
Georgiana Molloy Anglican School	19
The Church Missionary Society – Western Australia Inc	23

Church of the Way Community Care

Following the resignation of both clerical and lay leadership from the Coodanup church in 2022, the newly-formed leadership team faced an air of uncertainty in the local community, particularly in relation to the well-known and respected Emergency Relief, Op Shop and outreach programs.

The resurrection of the COTW Community Care was left in the hands of “newbies”: “newbies” with life experience, strong Christian conviction and a desire to build on the previous ministries that had been established in Coodanup over many years and under many different priests.

The COTW Church logo is a lighthouse. A lighthouse is set up to prevent ships from foundering on rocks. The care which our church offers is often helping after the “shipwreck,” and also helping people to develop skills which they can hopefully integrate into their lives as they go forward.

God has called the whole church community to this ministry. It is a ministry of building trust and listening to the stories of those who seek us out, where they will not be judged. Relationships are built on the firm foundation of service through our faith in Jesus Christ so that a safe place is created where people feel welcome. Financial and material assistance is often sought but may not be the only reason for walking through the door. It is also a ministry of advocacy in a space where clients can be helped to deal positively with organisations, government departments, utility providers and others.

Emergency Relief interviews and assistance are scheduled for Thursdays with other assistance occurring during the week as the need arises and there are appointed volunteers on site. A dedicated mobile number and active email established this year have assisted greatly in enabling those seeking help to directly contact ER. We have established a new role of Thursday host: a “floating person” who can be called upon during interviews to put together food hampers, prepare a meal, a drink and take time to listen to our clients’ stories and talk with them. This has been a great success.

Food assistance is enabled by partnerships with Oz Harvest, Second Bite and Foodbank. Clothes and household goods are other supplied through our House of Hope Op Shop.

Our Tuesday food hamper day distributes over 500 kgs of food to families in need very week. The list of recipients is constantly reviewed to ensure the assistance is distributed in a fair and responsive way. Relationships are formed through this ministry, and it is always pleasing when a recipient becomes a volunteer to help others.

The community dinners, fondly known as “Rafters”, were cancelled in October 2022 due to a lack of volunteers. Hosting weekly dinners for 100 people is an onerous effort and these dinners have stopped and started three times since 2019. As the COTW outreach is reviewed, new ways of outreach are being tried. A monthly event called OAR (Occasionally at Rafters) Community Cafe has been held successfully for 12 months and there are plans to extend this further. A Community Food Night with an international theme will be held in September. These community programs are by a gold-coin donation; all are welcome.

The overall vision is to maintain and finely tune the present ministry.
This will require more volunteers and our continuing trust in God's providence so that our light continues to shine strongly in the Coodanup Community

Mrs. Helen Oakey
Emergency Relief Coordinator
COTW Community Care

The Rev'd Noel Oakey
Locum Priest
Anglican Parish of Coodanup

Mission to Seafarers, Albany

Mission

The year to date has been very productive for the Port of Albany, with 5,379,322 total tonnage and 161 Ship Visits, including six Cruise Ships for this current year, thus resulting in a very busy Mission.

Berths 1 and 2 at the Port are being upgraded, which will take up to 12 months to complete and once completed, will increase the activity at the Port.

After more than 30 years, Norm Stevens has retired as Ships Visitor on a permanent basis, however, will continue in this role on a needs basis. Our new visitors are Mr Mark Dougan and Mrs Colleen Donovan.

In recognition of Norm and Jane's endeavours at the Mission to Seafarers, they received a certificate from Mission to Seafarers Head Office in London, signed by HRH The Princess Royal and we were delighted to have Mrs Sue Dight, the National Head of Mission to Seafarers Australia and PNG at the Mission, in February, present to award the certificate and add to the celebrations.

Norm and Jane continue to Volunteer on a Friday evening and to be available to offer advice with their extensive knowledge and experience.

Unfortunately, the Mission is without a Secretary, thus the collating of the Minutes is attended to by the Rev Canon Karen Cave, for which we are most grateful, with other Secretarial duties being attended by the Chairperson, Colleen Donovan. Pat Ditchburn continues to shop for Consumables, Peter Fitzgibbon is the Treasurer, Beryl Knowlden is the Souvenirs shopper and Mark Dougan is the Ship's Visitor, with assistance from Colleen Donovan as a relief in this role. We are very Blessed to have two active Chaplains for the Mission, Revd Canon Karen Cave and Revd John Jones.

Physical work done at the Mission has been the Painting and upgrading of the signage on the exterior walls; Carpets professionally cleaned and the contracting of Cleaners every fortnight, thus giving the Mission a very warm, hospitable place for the visiting Seafarers.

The Garage roof is in the process of being replaced due to leakage... allowing for the weather.

A new "till" is being formulated to allow for a more conducive way for transactions for both the Seafarers and the Volunteers.

The Mission, under the guidance of the Head Office, plans to apply for a Grant to upgrade the Computers at the Mission, to allow Seafarers access to enhance their on-line learning capabilities in order to apply successfully for promotion in their Seafaring Field.

The People

The Mission continues to support the Seafarers by way of: attending Religious Services and Chaplaincy; Sight-seeing; Medical and Dental Appointments; Shopping; transfers to and from the Airport; free WiFi at the Mission and Sim Cards, as well as delivery of the WiFi system to Ships in the Sound, awaiting Port entry.

Relaxation is available at the Mission with Ping-Pong, Pool, Basketball, Piano and Television as well as the sale of Soft Drinks.

We look forward to “Sea Sunday” on the 9th July with our signature home-made Scones, enhanced with Jam and cream for the Parishioners of St John’s Parish Church following the two morning Church Services.

The Mission requests Prayers for our Seafarers and their Welfare and Safety, as well as our Volunteers and for an influx of new Volunteers, displaying integrity, cheerfulness, honesty and kindness to our Seafarers.

Partnership and Foundations

Reverend Canon Karen Cave, Chaplain and Colleen Donovan, Chairperson, attend quarterly “Port Welfare Committee” meetings along with other Stakeholders, to discuss issues relative to the Welfare of Seafarers coming to the Port as well as Port activities.

Our Chairperson, Colleen, attended a combined MTS/Stella Maris Conference in Sydney, last November, along with attendees from both Missions from Australia, PNG and New Zealand: Colleen found the Conference very informative and educational.

The Mission has made its rooms available to the ITF and the MUA who have give a very kind donation in return, to enable the two Organisations to hold in-services for Port Workers to learn about the risks taken by Seafarers in order to carry out their duties and to engage with the Seafarers about any concerns the Seafarers may have and to ensure that the Seafarers welfare is of the highest standard.

This is my final Report, as I shall step down to allow another keen Volunteer to take on the role as Mission to Seafarers Synod Representative.

My experience in both Geraldton and Albany has been well worth it and I would highly recommend others to take on the role of Volunteer. The chance to meet and talk to Seafarers from all over the World is very rewarding.

Margaret Phipps, MTS Albany.

Mission to Seafarers, Bunbury

We are gaining momentum now at the Mission to Seafarers Bunbury as we have been reopened for the past twelve months. Crew taking shore leave has steadily increased in number as we enter a post-COVID reality. The initial fear crew expressed in coming ashore has dissipated as more ports and countries around the world remove their COVID restrictions. Previously crew could not risk infection especially if their next port of call was China for example, so they simply remained on the vessel.

Another New Vehicle

We are pleased to announce that funding has been secured to purchase a new Toyota Coaster 22-seater bus at a price of \$116,000.00. This was due to several sizable grants from the ITF Seafarers Trust, the Australian Seafarers Welfare Society, Talis Lithium Mining and MOL Bulk. The new bus will replace the 2008 model we currently use. With vehicle production delays we are only expecting delivery in April 2024. Our current bus is in the workshop more than we use it and pray that it lasts another eight months. Once we take delivery of the new bus, the Seafarer's Centre is well equipped for the future with both our vehicles having been replaced now.

Volunteers

We have gained a few volunteers but still not enough to open more than one four-hour shift, five days. This results in many crew not being able to come ashore which is a cause of sadness for us. This is now the third full year without a stipended chaplain or an employed manager which is hampering the growth of the ministry. We are hopeful that the right person will come along and lead this ministry into a promising and growing future. Ideally we would like to be open seven days a week from 10am till 8pm.

Provision of free wifi

Perhaps the most cherished gift we offer seafarers is the provision of free internet that enables them to phone their loved ones back home. During COVID we received funding to provide vessels with a mobile router with virtually unlimited data. This portable unit would stay on the vessel while in port, and when they departed it would be returned. Unfortunately, the funding for these mobile routers has run out and we are currently seeking corporate sponsors to continue this invaluable ministry. Vessels on one berth used over 1000 Gigs of data in one just one month last year.

Pastoral care

Although a free bus ride to the CBD is vital to shore leave and mental well-being, we also provide pastoral care and counselling to crew. An example of this is when a seafarer was lost overboard on route to Bunbury. Despite the crew searching for days, the seafarer could not be found. Once the vessel berthed several clergy attended the vessel and spent quite some time with the crew working through the trauma. We continue to transport crew to medical and dental appointments, often sitting for hours in the Hospital Emergency Department waiting to see a doctor.

A Growing Port

The Port of Bunbury continues to break records and for the third year in a row has increased tonnage moved through the port. Four hundred and sixty vessels berthed in the previous year. With an average of 22 crew per vessel this means have now over 10,000 seafarers a year entering the port. There are now plans to expand the port by adding more berths in the near future.

Support from parishes

This ministry does not have a congregation to fund its work and so is reliant on the generosity of parishes and sponsors. We are extremely grateful for the incredible support the parishes in our Diocese give by making the Mission to Seafarers their focus of mission giving for a month. We are also very grateful to the Op Shops who support our work by providing men's clothing to us for distribution to the crew. As a deck hand receives about US\$600 a month the crew are always grateful when they come to the centre and find free clothing, free Wi-Fi and a free and safe place to recharge.

Our moto is "Caring for Seafarers around the World". This is our mission. This is our passion.

Dean Darryl Cotton
Chair: Bunbury Mission to Seafarers



Mothers Union, Diocese of Bunbury

Mission

Mothers Union seeks to support marriage and family life through a God centred approach to the upholding of its objectives. It is both inwardly nurturing and outwardly focused. A recently uncovered statement from years gone by is perhaps a reflection of all that Mothers Union stands for. It states:

Mothers Union is... I hope...

- A worldwide fellowship of Christians united in prayer, worship and service.
- A group of women, and men, of varying ages and backgrounds who lovingly support each other in the joys and sorrows of marriage and family life.
- A group who realise that narrow definitions of family don't help anybody.
- A group committed to working for a just and peaceful society where human rights are respected and upheld, and family and children protected.
- A group concerned to help those, both within and outside the church, whose family life has met with adversity.
- A group of prayer and worship where the individual and corporate 'Walk with Jesus' are a central focus of life.
- A fellowship of amazing diversity extending around the worldwide Anglican Communion, linked and united by the Wave of Prayer.

People

Membership of Mothers' Union is open to all who have been baptised in the name of the Holy Trinity and who are willing to support the Aim and Objectives of Mothers' Union.

Branches of can be found in the Parishes of Albany, Boyanup, Boyup Brook, Bunbury Cathedral, Busselton, Carey Park, Collie, Dunsborough, Katanning, Mandurah, and Pinjarra. Additionally, we have Lone Members in Bridgetown, Manjimup, Denmark and Walpole.

A new triennium commenced for our executive in 1st January 2023, with the following people currently holding office:

Wendy Mabey – President

Diane Hill – Vice President and acting treasurer

Jan Ritson – Secretary

Anne Busch – Prayer and Spirituality Coordinator

Sylvia Spicer – Social Issues and Action Coordinator

Tom Spicer – Publications Coordinator

Bishop Ian Coutts is Patron and Rev Cathie Broome is appointed as Chaplain.

Priscilla Broadbent is editor of the diocesan magazine, the Mustard Tree.

Life Member Essie Kenworthy passed to her eternal rest in the last week of May and was farewelled by our members at her funeral in Busselton in early June.

The executive committee has conferred Life Membership of Mothers Union in the Diocese of Bunbury on Margaret Rennick and Beth Wootton in recognition of their outstanding service to Mothers Union at a diocesan level. Their awards will be presented during our Annual General Meeting which will be held in conjunction with Country Rally in Busselton on Thursday 26th October.

Wendy Mabey has been elected to the Australian Executive of Mothers Union as Overseas and Northern Outreach Coordinator. She is also the current president of the State Council of Mothers Union for WA, a group of representatives of our three WA dioceses who meet from time to time to provide support and fellowship and to coordinate state gatherings.

In March 2024 the Australian President of Mothers Union Dr. Robin Ray will visit WA for two weeks and will spend several days in our diocese meeting with members, including attend Lady Day at the Cathedral on 19th March.

The Worldwide President Sheran Harper will visit WA in May and members will travel to Perth for gathering to meet her and a representative of Mary Sumner House who will travel with her.

Partnership

Mothers Union does not stand alone. Rather branches and their members seek to work in partnership with the parish priest (where there is one) and other parish ministries to serve the people of the parish and the wider community.

Mothers Union also seeks to have a meaningful relationship with the diocese and its ministries. Through the current agreement that the Diocese of Bunbury has with the Diocese of Kapsabet, a relationship built on fellowship, information sharing and prayer support has been developed between Mothers Union in the two dioceses. As a special project, a gift of baby jumpers and hats made by members and parishioners from around the diocese was sent to Kapsabet to be gifted by the Mothers Union members to mothers of young babies at the Kimngoror Health Centre. As our members continue to create items to be sent it is hoped that a relationship with the Bunbury Mission Council and with Rev Bill and Helen Byleveld's mission work in Kenya will find a way for the gifts to be transported to Kapsabet.

There continues to be a Mothers Union caravan at the Anglican Campsite at Busselton. Two branches have annual bookings to send a family from their community to have a holiday in the van. Additionally, the diocesan executive uses its Family Holiday Fund to support families to have a holiday where there is not a local branch or parish able to meet the costs. Where appropriate support is also given for transport and food costs.

Mothers' Union has a presence on the diocesan website, with copies of our quarterly newsletter and monthly President's message being provided for upload.

On a national level, in association with our international headquarters at Mary Sumner House in London, the Anglican Mothers Union Australia (AMUA) has formed a partnership with Anglican Overseas Aid to address Disaster and Climate Change Management in the Pacific in a project that runs through to March 2024.

Also on a national level the AMUA supports projects in the three northern dioceses of Australia, providing funds for specific projects nominated by these dioceses each year through their diocesan executives.

Foundations

Mothers' Union came to Australia in 1892. After several failed attempts, the first branches of Mothers' Union were formed in the relatively new Diocese of Bunbury in 1915. Just over twelve months later, in December 1916, the first Certificate of Affiliation was received from Central Office in London.

Addressing the Diocesan Strategies

We have embraced the tenants of the current Diocesan Strategic Plan and our 2022 theme was "Prayer in Action". Our 2023 theme is 'Growing in love for one another'. In my presidential address to members at our annual meeting in October last year I stated that: 'In 2023 we move to a new theme, 'Growing in Love for one another', a theme that speaks into the third diocesan strategy of 'Growing in love for, and encouragement of, one another (within our churches and diocese). While it might seem that we are getting ahead of the diocese in doing so when the diocese is just moving into exploring the second strategy around Learning Christ, current planning would have us keeping pace with the diocese through the second half of the year. Indeed, as we Learn Christ, as we experience the height, depth and breadth of God's love for us, we will learn what it means to grow in love for one another, and we will have the opportunity to experience the height, depth and breadth of the love we can have for each other.'

Ways that members show Prayer in Action and Love for One Another are reflected in the many acts of service at branch and diocesan level:

- Joy Bags for parishioners and members of the community who are unwell and/or in need of a comforting presence
- The knitting and crocheting of blankets, beanies and scarves for Mission to Seafarers, Wheelchairs for Kids, Nursing Homes
- Care packages for Missions to Seafarers
- Baptismal and wedding gifts, anniversary cards
- Visiting the aged and infirm
- Care for housebound members
- Fellowship gatherings of members
- Participation in United Nations 16 Days of Activism against Gender Based Violence
- diocesan Mothers Union prayer circle
- Sponsoring holidays in the caravan
- Engagement in the WA Prison Fellowship Angel Tree Project
- Inter-branch visits
- Mothers' Day Simnel cake and posies for parish services
- Assisting in parish workshop
- Support AMUA Overseas & Northern Outreach Projects
- Have guest speakers
- Meals for the sick and disadvantaged
- Dignity bags
- Supporting school chaplains
- Theme based articles in our quarterly magazine.
- Diocesan Friendship Days, Country Rally, Lady Day

Wendy Mabey
Diocesan President

Bunbury Cathedral Grammar School

We are proud to be the School for the Diocese of Bunbury, named for our association with the Cathedral, and serving the Diocese and greater community with access to high quality and truly independent education for students from Pre-Kindergarten to Year 12.

Mission

Our Mission Statement is to provide excellence in all-round education within a unique environment by:

- promoting best practice in pastoral, academic, and co-curricular programs;
- creating a caring, stimulating, structured, and Christian setting; and
- encouraging students to use all their gifts to flourish and to achieve their potential.

The School is an Independent, Anglican, Co-educational, Pre-Kindergarten to Year 12, with both Day and Boarding students. Our aim is to develop resilient, resourceful, and capable young people, equipped to continue their journey of growth beyond the School. We are committed to providing a child safe environment that safeguards all students and is committed to promoting practices that support the wellbeing, safety, and welfare of our students. All community members, including staff, volunteers, students, visitors, and contractors are expected to share this commitment.

People

Our current enrolment is 646, comprising 224 Primary students and 422 Secondary students, including 51 Boarders. These students are drawn from throughout the Greater Bunbury Area and, particularly for Boarders, the Southwest region. We serve the students, and the parents and guardians of these students.

The School employs 150 staff in full time and part time employment, who are crucial in achieving our Mission. We are appreciative of the support of the wider School community and the spirit of volunteerism evident in our vibrant Parents and Friends' Association and Old Grammarians' Association.

As the first Independent, Anglican, Co-educational, Kindergarten to Year 12, Day and Boarding School established in rural Australia in 1972, we have continued the tradition of providing students with access to a diverse curriculum and excellent teaching, underpinned by the ethos of the Anglican faith.

Our students have space to play, grow and learn on our campus, set on 33 hectares of bushland. This unique setting provides a relaxing and natural environment where students develop their strengths and flourish. The care of our students is a priority, and we employ systems to ensure that all students are mentored and supported throughout their time at the School.

Our staff foster a Growth Mindset, employing Positive Education practices that inspire our students to try new things and tackle a range of challenges. Our focus is on providing a well-rounded education, with the scope of programs available outside of the classroom allows our students to use all their gifts to flourish and to achieve their potential, graduating with a breadth of experience beyond academic learning.

Partnership

Our School is an Independent Anglican school that is run by its own Board of Governors. The Right Rev'd Dr Ian Coutts is the Visitor and Ms Maria Cavallo chairs the Board, which includes representatives appointed by the Bishop and the Diocese of Bunbury, the Parents and Friends' Association and the Old Grammarians' Association.

We farewell with gratitude the valued service of the Board members whose terms of service concluded at the April 2023 AGM, namely, Mr Simon Jacob and Ms Adele Harper. We welcome Mr Robert Bell and The Rev Nick Freeland as new Board members starting their terms of service in 2023.

Mr Jacob was appointed to the Chair of the School's Board on 20 May 2011, a position he held until 25 April 2023. As he steps down from this role, the School acknowledges his personal approach coupled with exceptional technical and leadership capabilities in guiding the Board in achieving its strategic objectives and providing a solid foundation for further development. In recognition of his significant contribution and service to the School, Mr Jacob was awarded Honorary Life Membership of the Board.

The School has enjoyed a long association with Ms Cavallo, as a past student, current parent, Treasurer of the Old Grammarians' Association, and a member of the School's Board of Governors since 2016. Ms Cavallo held the position of Deputy Chair of the Board from 2018 to 2022, Chair of the Bunbury Cathedral Grammar School Foundation Incorporated and Bunbury Cathedral Grammar School Board Finance Sub-Committees from 2017 to 2022.

The School has a long-standing relationship with the Anglican Gelorup Community Church. We make the Chapel of St Francis and St Clare available for this community to use each Sunday, with staff members and families from the immediate area active members of the congregation.

Chaplaincy and Religious Education

Our connection with the Cathedral Church of St Boniface is fundamental to the School. The vision at foundation was to build an outstanding educational community based upon Christian principles and best practice in teaching and learning. The School's Vision and Values clearly articulates that this is a community guided by Christian values. The School leadership endeavour to shape a community where spiritual development is encouraged, with the Chaplain a visible reminder of this role, and one who supports and encourages us in this path.

Recruitment for the Chaplain role is ongoing, and Mrs Kathy Chiera, Head of Secondary, and Mr Robert Whirledge, Head of Primary, have oversight of the Religious and Philosophical Studies curriculum and Christian Education program respectively.

In Kindergarten, Pre-Primary, Year 1, and Year 2, classes are all taught by Mrs Tran Ngo, an Early Childhood trained teacher. In Year 3 to 6, classroom teachers teach Religion classes. Staff use existing lesson planning and have access to the ASC Scope and Sequence documentation and lesson plans. In Primary, while we continue to report on this subject, a decision was taken this year not to grade this learning area.

In Secondary, a team of teachers delivers the Religious and Philosophical Studies Program from Year 7 to 10. Lessons are based on curriculum developed by our previous

Chaplain, with the introduction of new elements extending the curriculum further. Students have learned about Christianity and other Religions of the World, they have explored the notion of service and undertaken philosophical inquiry, using the Community of Inquiry as a model for this.

The Very Reverend Darryl Cotton leads regular Eucharist services for all students and staff in the Chapel of St Francis and St Clare, providing opportunities for our students to participate in services of worship and the liturgical life. We are grateful to the Bishop, Dean Cotton, and Rev. Freeman, who have all led services in 2022/23 and supported our School community. We are appreciative of Diocesan support as we navigate this time without a School Chaplain. One of the many highpoints of our calendar of worship is the service of Baptism and Admission for First Holy Communion for students, and for all students the culminating Eucharist service on the Year 12 last day is a fitting service of celebration and gratitude for the graduating families.

The School is a member of the Western Australian Anglican School's Association (WAASA) and the Australian Anglican Schools' Network. The Head of School, Mr Matthew O'Brien, is a member of the WAASA Education Standing Committee.

Round Square Association

The School is an active global member of the Round Square Association (RSA), an association of an internationally diverse network of over 200 full-member schools in 50 countries on six continents. Founded on the philosophy that a student's education is more than classroom learning, Round Square encompasses life experience centered on the IDEALS of Internationalism, Democracy, Environment, Adventure, Leadership and Service. This membership provides a vital framework for active participation in both regional and international conferences, exchanges, and service projects. Students develop confidence, connect with the wider world, and develop capabilities and attitudes for responsible, compassionate leadership that equip them for positive and engaged citizenship, international tolerance, and understanding, examine issues of justice, practice environmental stewardship, and participate in self-discovery through adventure and leadership.

Scholarship Program

This program seeks to provide scholarships to First Nations students who support the overarching aims of the Bunbury Cathedral Grammar School. We attract Day and Boarding students who will flourish with the social, co-curricular and academic demands of our School. Ideally, students who graduate from the program will have the educational knowledge and life skills to enter further education. Enhancing the accessibility to the School's all-round education and range of co-curricular opportunities for First Nations students remains a priority for the School, and we are pleased to continue to partner with MADALAH Limited, as we strive to increase the number of enrolments, as reflective of the wider population.

Foundations

WACE 2022

The key reason for any student to attempt an Australian Tertiary Admissions Rank (ATAR) course is to secure a place at a tertiary institution. TISC data reflects 97% were offered a place at university, with 76% offered their first preference. This cohort achieved 1 Certificate of Excellence, 7 Certificates of Distinction and 9 Certificates of Merit.

In 2022, all Vocational Education and Training (VET) students achieved the certification for which they were aiming; 17 students completed Certificate II, 17 students completed Certificate III and four completed Certificate IV.

Bunbury Cathedral Grammar School achieved these excellent results despite not being an academically selective school.

Co-curricular

The PERMAH model of wellbeing - understanding the value of Positive emotions, Engagement with schooling, good Relationships, finding Meaning and the satisfaction of Attainment alongside the development of good Health - is one we use to guide students and help them strive for their best in all areas of learning and growth. A focus on Positive Education, where students learn about understanding, using, and developing their own Character Strengths is embedded within the culture of the School. From Kindergarten to Year 12, we encourage students to identify and use their personal strengths.

Students are given the opportunity to achieve their potential through the provision of a wide variety of activities and programs that focus on developing talents, allowing students to exercise strengths, and be supported in setting goals that are aspirational. We value the thoughts and opinions of students, and aim to help them develop autonomy, independence, resilience, and strong moral characters that will ensure they continue to flourish. This approach also fosters increased engagement with the School, allowing students to achieve their potential in our academic program. This includes a diverse range of activities such as music, sport, drama, debating, robotics clubs and community service.

Mr MATTHEW O'BRIEN
Head of School

Frederick Irwin Anglican School

Mission

The mission of the School is to provide low fee access to quality education in the Anglican tradition. To this end, regular worship is mandatory, and each child in the School receives one lesson of Christian education, from the appropriate Anglican School Commission curriculum.

In addition, the School is actively developing extra-curricular Service Learning opportunities to encourage students to broaden their perspective on matters of social engagement and social justice. This includes opportunities to travel overseas and intrastate to experience first-hand the perspective of those who have less, and are able to do more.

Our intention is to deliver a faith-based introduction to spirituality with principal focus on Christianity, and Anglicanism in particular. This will provide the basic “toolbox for life” that will enable resilience, self-reliance and faith in the divine which is central to human experience. It is also intended that this education will provide a high degree of mental health first aid.

People

The School is led by the Principal, Mrs Tracey Gray. Mrs Gray is a member of the congregation of Christ’s Church, Mandurah and a passionate advocate of faith education.

The School is also served by Canon James Tabor as Chaplain. James is principally focussed on pastoral care, worship and liturgy, and teaching. He is one of almost 50 teachers across the entire school charged with delivering the Christian Studies curriculum. In the Primary Schools each teacher is charged with teaching Christian studies and in Secondary a team of staff are teaching with support and guidance from Canon, Rev James. In 2023, we applied for Special Mission funding to secure a Chaplain’s assistant. We appointed Miss Ingle, a young lady from Christ’s Church in Mandurah. She is working with the Primary Schools and is doing a wonderful job of supporting the Christian Education program.

The entire staff is tasked with modelling Christian values and witness. This is reflected in the regular weekly collective worship of staff and a termly Eucharist.

Partnership

The School maintains active and valuable links with a number of local charities and also supports Anglicare with a focus on youth homelessness. In 2023, fourteen Year 10 – 12 students attended the Anglicare Sleepout for Homelessness along with Principal, Chaplain and teachers from across the school. The School is also developing strong links with the Parish of Christ’s Church Mandurah and assists at fetes and worship. The Parish supports the school with a music Scholarship.

Foundations

The School is part of the Anglican Schools Commission, which is a network of Schools across Australia. The ASC seeks to make God known everywhere, and is dedicated to providing good quality worship and faith experiences for students. This is intended to provide the basis for a Christian life in the Anglican tradition post School along with a high standard of education and broad-based achievement.

The School currently has an enrolment of 1645 students across two campuses. This is an increase of 63 students from 2022. In 2023, we opened the Kwobadiny Sports Centre and development plans are in progress for Halls Head and some rejuvenation to Meadow Springs Secondary. The school continues to grow from strength-to-strength.

Mrs Tracey Gray
Principal

Georgiana Molloy Anglican School

Mission

Our school was established by the Anglican Schools Commission (Inc.) in 2003 and is one of 14 Anglican schools under the umbrella of the ASC. As a community we are committed to upholding the Anglican ethos and nurturing students to reach their full potential through service, excellence and enjoyment of learning.

We value:

Spirituality:

We nurture spiritual growth and holistic wellbeing as we embrace kindness compassion connection and purpose, through service to others.

Inclusion:

We value diversity by fostering safe spaces and genuine opportunities to find meaningful relationships and belonging.

Respect:

We are true to ourselves, others and the environment and compassionate in our actions.

Accomplishment:

We encourage and cultivate each of us to experience success in our own ways

As a community we are committed to upholding the Anglican ethos and nurturing students to reach their full potential through service, excellence and enjoyment in learning. We value developing the spiritual and moral development of our students through Christian Principles and Pastoral Care. We encourage trust, honesty and openness in thought, word and deed. We aim to model respect and justice for ourselves, others and our community. An inclusive, collaborative teaching and learning environment is available to all who work at GMAS.

GMAS strives to provide a thoughtful and balanced education. There is a strong emphasis in Anglicanism in taking a thoughtful and considered approach to controversial and contemporary issues. Anglican theology and liturgy value both 'word', with its rational emphasis, and 'sacrament', with its more intuitive and affective emphasis. There is a valuing of the 'heart' as well as the 'head'. This is reflected in Anglican schooling, with its concern to encourage students to think and reason as well as to participate in the creative arts and to deepen relationships with others and the natural environment.

Inclusive and open, valuing all students Anglicanism has a capacity to hold together a diversity of Christian belief and practice. This comes from its 'Catholic' roots as well as its 'Protestant' ones. The notion of 'unity in diversity' is very important for us at GMAS who work hard at being inclusive, although at times that is difficult to achieve. It is the intention that we make available a caring Christian education to as wide a cross-section of the community as possible. All students are valued whatever their background, socio-economic status or their abilities might be.

People

Our people are our greatest asset. Together we serve our students parents and staff, creating a triangle of learning, it is only when robust communication between all 3 sides of the triangle is equal that the best learning takes place. We continue to attract new families to our school and new enrolments are growing because of our open and transparent approach we are developing within the extended community.

The Chair of the GMAS School Council is Mr John Williams, who is also a current parent. Several GMAS School Council members also have service roles within the Anglican Diocese

of Bunbury and St Mary's Parish. Bishop Ian Coutts is a Visitor at School Council meetings and is a visible presence at school function/events.

We are pleased that some staff have completed, and others are undertaking The Wollaston Certificate in Anglican Leadership. The Wollaston Theological College is delivering the units of teaching with staff so that they can then demonstrate an ability to bring Anglican theological, scriptural, and historical insights into their personal journey of leadership.

With the absence of school chaplains in 2023, the school has been reliant on the Reverend Justine Richmond, who is currently the locum priest at the Parish of St Georges Dunsborough, to run chapel and assist in guiding the Christian Religious Studies program each fortnight. Further Eleanor Lewin, from the St Mary's Parish assists with Chapel with our GMAS students.

We are fortunate to have been able to employ a full-time accredited School Psychologist and a full-time accredited counsellor, additionally we have a youth worker from Youth Focus attend GMAS once a week. These additions to the GMAS workforce are valuable to the school community offering support and assistance to all in our community.

With approximately 1200 students and 140 staff, our people are our ongoing focus.

Partnership

Our greatest partnerships are those we have with the Anglican Schools Commission Inc., the Bunbury Diocese, Anglicare and The Parish of St Mary's Busselton. Each of these are integral in offering us support and guidance.

Local to Busselton, we have continued our partnership with the St Mary's Parish that involves

- Monthly music support at Sunday Eucharist
- Service Learning at St Mary's Opportunity Shop
- Service Learning opportunities at Cliff's Kitchen
- Combined Churches Christmas Hamper

Additionally, we continue with the Precious Plastics program enabling GMAS students to work hands on with recycling of plastics in a sustainable way. We have created stronger connections with the local aged care facilities as well as the Hospice.

Indigenous partnerships have been strengthened by the continued development of our GMAS Reconciliation Action Plan, with a group of particularly passionate staff driving this improvement in authentic engagement. A number of staff attended a Koomal Dreaming workshop, that allowed direct interaction, guidance and learning from local indigenous man Josh Whiteland.

One way of developing our spiritual growth of the staff are the regular Eucharist's. St Marys Parish in Busselton has been a valued partner in our worship program. The school also utilises St Boniface Cathedral, Bunbury for its start of term Eucharists when possible and St George's Parish in Dunsborough. The school is awaiting approval for the development of a school Chapel design, with preliminary planning having been completed.

Foundations

Our foundations are based on our values of Spirituality, Inclusion, Respect and Accomplishment.

Our co-curricular offerings at GMAS are comprised of sports, performing arts, clubs, activities, before – after school tutoring. We are fortunate to have a large number of volunteers who support these offerings to students. Volunteers provide ancillary support to students and staff so that programs can be maintained, and students have a wide variety of options to choose from. The school also provides students with opportunities to participate at annual concerts, arts spectacular, sporting events, Eisteddfods, ASC music event at St Georges Cathedral and ASC Schools Week.

GMAS has now embedded a Real Schools program into its day-to-day interactions with students. This allows common restorative language to be embedded across the GMAS Community. We are guided by our value of inclusion when interacting with all community members.

A relationship has been established with a Japanese School Sanda Gakuen, that will involve reciprocal exchanges of students and staff as well as other opportunities for meaningful interaction. Additionally, the International Exchange program has seen an increase in the number of international student visitors to GMAS.

Academically, GMAS is refocussing the lens onto suitable Pathways for all students. This includes the promotion of the wide and varied course options available at Yr 11 and 12, as well as how to reach those goals. A focus has been on re-educating both students and parents of the alternatives on offer.

Vision and Strategy Plan

Strategy 1 – Deepening and Growing our Prayerfulness

As part of this strategy, we have introduced and consolidated the following practices in our school week:

- Meaningful Daily prayer in the daily notices.
- Outdoor connection in Gods world – classes were sent different activities that they could undertake in a prayerful encounter with the outdoors.
- Prayer at Assembly, led by the students.
- Prayer to begin all meetings.
- Offering of bible study to staff in 2021.
- Weekly Chapel services (this has now been reduced due to the chaplaincy vacancy).
- Staff Eucharist to begin each school term.

Strategy 2 – Learning more about Jesus Christ

Our focus for strategy 2 has the following aspects:

- Students have weekly Christian Religious Studies lessons which provide learning about Jesus Christ.
- Service Learning provides an avenue to learn about Jesus in practical ways – Faith in Action.
- Faith in Action is modelled by staff.

Strategy 3 – Growing in love for, and encouragement of, one another

Whilst strategy 3 has yet to be fully developed in an intentional way under the diocesan plan at GMAS, there has been a strong focus on pastoral care in recent years, particularly during and since the COVID period.

GMAS has appointed key staff to assist with student pastoral care has allowed the school to grow the support and encouragement of every student. Additionally, a key focus in recent times has been staff well-being. Well-being has become an integral part of our school and we are continuing to work with staff, students and outside providers to ensure we continue to grow in love for, and encouragement of one another.

***Ms Meg Watson
Interim Principal
Georgiana Molloy Anglican School***

The Church Missionary Society – Western Australia Inc

CMS-WA sends 14 missionaries of the approximately 200 strong missionary cohort of CMS Australia-wide. These WA missionaries are based in the following places:

- Singapore: Theological Teaching
- Middle East: Church planting
- Middle East: Women’s ministry and ethno-biological research
- **Pakistan: Academic Teaching**
- **Italy: University Ministry**
- **Democratic Republic of Congo: Leadership training¹**

Yet, the “People” of CMS-WA are not only the missionaries, but **also** all who send them, not least those who are members of CMS. These people care for, pray for and give towards the missionaries. CMS-WA currently has more than 4000 WA people on its database, of which 197 are “members²”.

Diocesan Strategies

1. Deepening and Growing our Prayerfulness

Prayer remains the most important means for CMS to accomplish its mission, because mission is primarily God’s work. To this end, the missionaries (including those connect to churches in the Bunbury region) regularly request prayer. The newsletters they produce, to which **all** are invited to subscribe, are fuel to pray.

In addition, everyone connected to CMS is encouraged to receive the CMS prayer diary (published 1x per year) which is accompanied by monthly prayer points from all CMS workers (Australia wide). CMS-WA organises monthly prayer meetings, 2 of which are in-person (in the Perth metro area) and the other are by Zoom, which is available for anyone in WA to attend.

2. Learning more about Jesus Christ

The CMS Vision is “a world that knows Jesus”. Subsequent to the Federal Council of 2022, CMS adopted four “Values”, two of which are as follows:

¹ The latter three **in bold** are missionaries who connected to churches in the Bunbury Diocesan region.

² A “member” is a governance volunteer with full voting rights. Anybody who agrees to our principles and objects may apply to be a member.

GOSPEL PRIORITY

Grounded in God's word, the Bible, we strive to be faithful gospel witnesses in all that we do, so that people might repent and believe in the Lord Jesus Christ for eternal salvation and grow as his disciples.

CROSS-SHAPED

The cross is both the message we proclaim and the life we live. Therefore, we serve in the power of the Holy Spirit, humbly laying down our lives in weakness, vulnerability and dependent prayer, for the sake of others and God's glory.

These two values are focussed on Jesus Christ and undergird the ministries of CMS missionaries. As CMS missionaries tell stories about their ministry on their Home Assignments³, we too learn about Jesus, and see something of His ministry in them.

3. Growing in love for, and encouragement of, one another

“Activity in missionary undertakings was one of the means best calculated to promote the general prosperity of a Church and the edification of her individual members.”⁴

CMS promotes partnership with the missionaries we send, in prayer, caring and giving. Paradoxically, this benefits not only the missionaries and their respective ministries, but also the churches and people who send them: as we pray for missionaries, we learn to pray for others in our church, and for the ministries of our church; as we care for missionaries – we grow in care for one another; as we give to towards mission, God provides for us and enables us to be more generous.

The most encouraging story from CMS-WA missionaries this year is from Sam and Penny, based in the middle east, where there is no church for local believers. Through them, over the last year, local believers have begun to gather, to support each other, and learn about Jesus. In the spiritually challenging times of the year, like the fasting month, it has been the first time that many have felt at peace. The establishment of this embryonic gathering has come after decades of prayer for the region.

David Greeff
State Director

³ Home assignments of CMS missionaries, lasting 6 months and occurring every 3 years, are when CMS missionaries encourage the people who partner with them.

⁴ Bishop Charles Perry, Bishop of Melbourne, 1851.